

# Rock Valley College

## Shift Differential Procedure

### RVC Administrative Procedure (3:40.050)

1. Full-time employees assigned a full eight-hour shift starting 1:30 p.m. or later shall be paid a shift differential of \$0.20/hour, and full-time employees assigned a full eight-hour shift starting 9:30 p.m. or later (but not later than 4:30 a.m.) shall be paid a shift differential of \$0.25/hour if and only if the employee actually works a complete eight-hour shift.
2. If the full-time employee works more than eight continuous hours before and/or after the assigned shift, the shift differential for the assigned shift shall apply for all hours worked.

**Reference:** Board Report #2431

**Implemented:** June 22, 1974