

Rock Valley College

RVC Board Policy 3:20.050

Worker's Compensation

All paid employees of the College will be covered under the provisions of the *Illinois Workers' Compensation Act*, 820 ILCS 305/1 et seq., for all job-related injuries covered by the Act. An employee's *Family and Medical Leave Act* leave entitlement will be applied to any worker's compensation absence to the extent permitted by law. Assignment of light duty work will be at the sole discretion of the College, as determined by the Vice President of Administrative Services or designee in consultation with the employee's supervisor.

This Policy will be administered consistent with the College's collective bargaining agreement obligations where applicable.

Implemented: March 24, 2009

Revised: April 8, 2014