### Rock Valley College Community College District No. 511 3301 N Mulford Road, Rockford, IL 61114 COMMITTEE OF THE WHOLE MEETING

### **Educational Resource Center, Performing Arts Room, Room 0214**

5:15 p.m. Tuesday, October 8, 2024

Livestreaming Link: <a href="https://www.youtube.com/channel/UCswa3Fs6l4pWAR\_4iDZPTNZA">https://www.youtube.com/channel/UCswa3Fs6l4pWAR\_4iDZPTNZA</a>

#### <u>AGENDA</u>

- A. Call to Order
- B. Roll Call
- C. Board Member Attendance by Means Other than Physical Presence
- D. Communications and Petitions (Public Comment)
- E. Recognition of Visitors
- F. Review of Minutes: Committee of the Whole September 10, 2024
- **G.** General Presentation
- H. Teaching, Learning & Communications Discussion: Board Liaison Trustee Simpson
  - 1. Sabbatical Report / Dr. Danielle Hardesty
  - 2. 14th Day Census Enrollment Data Brief and Student Profile
  - 3. \*Informational Only\*
    - a. Strategic Plan Update: Course Completion Improvement
    - b. Strategic Plan Update: Case Management Advising with Customer Relationship Management (CRM) Data

### I. Finance Discussion: Board Liaison Trustee Gorski

- 1. Purchase Report (A and B)
- 2. Cash and Investment Report
- 3. 2024 Tax Levy and Setting a Date for Truth-In-Taxation Hearing
- 4. Bond Parameter Resolution Resolution providing for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds of the District for the purpose of increasing the working cash fund of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

### J. Operations Discussion: Board Liaison Trustee Kennedy

- 1. Personnel Report
- 2. FY2024 Annual Personnel Report
- 3. Update to Board Policy 5:10.120 Purchasing / First Reading
- 4. Board Policy Manual Update: Article 1 Board of Trustees Bylaws / Second Reading
- 5. Classroom Building II Update
- 6. Change Order Update
- 7. Rock Valley College Events Calendar

#### K. Other Business: Unfinished Business/New Business

- L. Adjourn to Closed Session to discuss 1) The purchase or lease of real property for the use of the public body per Section 2 (c) (5); and/or 2) Litigation has been filed, is pending, or probable per Section 2 (c) (11), all in accordance with the Illinois Open Meetings Act.
- M. Reconvene Open Session
- N. Special Board Meeting / HLC Site Visit: October 15, 2024, at 7:30 a.m.; The meeting will be held in Room 2416 in the Educational Resource Center (ERC) on the main campus.
- O. Next Regular Board of Trustees Meeting: October 22, 2024, at 5:15 p.m.; The meeting will be held in Room 1300 in the Advanced Technology Center, 1400 Big Thunder Blvd., Belvidere, IL. The location has changed for this meeting only.
- **P.** Next Committee of the Whole Meeting: November 5, 2024, at 5:15 p.m.; The meeting will be held in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC) on the main campus.
- Q. Adjourn

Robert Trojan, Board Chair

### **Rock Valley College**

### Community College District No. 511

### 3301 N. Mulford Road, Rockford, IL 61114

### BOARD OF TRUSTEES COMMITTEE OF THE WHOLE MEETING

5:15 p.m. Tuesday, September 10, 2024 MINUTES

#### Call to Order

The Rock Valley College (RVC) Board of Trustees Committee of the Whole meeting was convened on Tuesday, September 10, 2024, in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC). The meeting was called to order at 5:15 p.m. by Chairperson Robert Trojan.

### Roll Call

The following members of the Board of Trustees were present at roll call:

Mr. Robert Trojan Mr. Richard Kennedy
Ms. Gloria Cardenas Cudia Mr. John Nelson

Ms. Kristen Simpson Mr. Nico Mikos, RVC Student Trustee

Mr. Paul Gorski

The following Trustee was absent at roll call: Ms. Crystal Soltow

Also present: Dr. Howard J. Spearman, President; Mr. Keith Barnes, Vice President of Diversity, Equity and Inclusion; Dr. Patrick Peyer, Vice President of Student Affairs; Ms. Terrica Huntley, Interim Vice President of Human Resources; Ms. Heather Snider, Vice President of Institutional Effectiveness and Communications; Dr. Hansen Stewart, Vice President of Career and Technical Education and Workforce Development; Mr. Rick Jenks, Vice President of Operations; Dr. Amanda Smith, Vice President of Academic Affairs; Ms. Ellen Olson, Vice President of Finance; Ms. Ann Kerwitz, Assistant to the President; Ms. Araceli Olvera, Interim Executive Assistant; Attorney Joseph Perkoski, Robbins Schwartz.

### **Board Member Attendance by Means Other Than Physical Presence**

Trustee Nelson made a motion, seconded by Trustee Gorski, to allow Trustee Crystal Soltow to participate in the meeting via teleconference. The motion was approved by a unanimous roll call vote. Trustee Soltow entered the meeting via telephone.

#### **Communications and Petitions**

There were no public comments, communications, and/or petitions to be recognized.

#### **Recognition of Visitors**

There were no visitors to be recognized.

### **General Presentations**

#### 1. Higher Learning Commission (HLC) Visit Training for the Board

Ms. Heather Snider, vice president of institutional effectiveness and communications, presented a handout of relevant questions for the Board of Trustees in preparation for the HLC on-site visit meeting on October 15th. The expectation is for the Trustees to understand their role on the day of the visit, prepare them for questions by the visiting team, and following the visit. Ms. Snider announced that Dr. Lisa Mehlig is retiring at the end of the month, so Ms. Snider will take on the role of Accreditation Liaison Officer (ALO). The purpose of the training is to ensure that the Board of Trustees are aware of RVC's mission, vision, strategic plans, and that RVC is effectively using resources authorized by the Board, including Finances, Human Resources, and Facilities. Discussion followed.

#### 2. Rock Valley College Foundation Update

Ms. Brittany Freiberg, chief development officer of the RVC Foundation, highlighted the current scholarship awarding period for the 2024-2025 Academic year. The total number of applications submitted this year was 686. There are two awarding periods: best chance (Feb 14 – April 1) total was 547, and the last chance (Aug 16– Sept 4) total was 134. There were 320 recipients awarded; best chance total was 320; the last chance total is in progress. The total amount of funds awarded was \$526,091, a percentage of 53%. The total available funds for awards this year was \$797,455, an estimated \$90,000 increase from FY2024 to FY2025. The remaining \$271,364 for last chance was re-opened for two weeks with the hope of awarding as much as possible. Ms. Freiberg emphasized the growth of allocations over the years and also shared the total assets held by the Foundation is \$17,892,333. Rock Valley College is 9th of 33 based on its Illinois Community College peers. The Foundation's investments include a mixture of endowed and non-endowed funds at Savant Capital Management, a charitable remainder annuity held at Midland States Bank, and endowed funds at the Community Foundation of Northern Illinois. Ms. Freiberg invited the Board of Trustees to support the foundation and seek donors to help grow funds. Discussion followed.

#### **Review of Minutes**

There were no comments on the minutes from the August 13, 2024, Board of Trustees Committee of the Whole meeting.

### Teaching, Learning & Communications Discussion: Board Liaison Trustee Simpson

### 1. Enrollment Update

Ms. Heather Snider, vice president of institutional effectiveness and communications, presented the Enrollment Update. Ms. Snider provided updated information. For Fall, RVC is at 103% to budget and 99% to the stretch goal.

#### 2. Early College Items

As an introduction to the Early College items on the agenda, Dr. Hansen Stewart, vice president of career and technical education and workforce development, provided an overview of the Dual and Articulated Credit and Running Start programs and agreements with the area high school districts.

To provide consistency across school districts and align with the Dual Credit Quality Act, RVC developed the Dual and Articulated Credit Memorandum of Understanding (MOU) to utilize districts offering dual credit for high school courses. These dual credit courses are taught by qualified high school instructors and are designed to allow eligible students to receive college credit in high school.

Running Start is a formal program that allows qualified students to attend RVC for their junior and senior years of high school. Students may enroll in a two-year degree completion program in which students take dual credit courses that meet the requirements for both a high school diploma and an RVC associate degree simultaneously or a one-year program that meets the requirements for both a high school diploma and one year of RVC credit courses simultaneously.

- Dual and Articulated Credit MOU Rockford Public School District No. 205
- Running Start Intergovernmental Agreement (IGA) Rockford Public School District No. 2051

#### Finance Discussion: Board Liaison Trustee Trojan

### 1. Cash and Investment Report

Ms. Olson, vice president of finance, presented the Cash and Investment Report through August 31, 2024. Total operating cash is \$33,146,223. Total operating cash and investments are \$81,392,300. Total capital funds on July 31, 2024 are \$18,966,575. Since July 31, 2024, the change in capital funds is \$12,663,676. The change in the operating cash and investments since July 31, 2024, is (\$12,778,628). Ms. Olson stated that the total operating cash and investment funds were 80.02% of the FY2025 operating budget.

<sup>&</sup>lt;sup>1</sup> The Running Start IGA for Rockford Public School District No. 205 was not received in time to place in the September CotW packet but was included in the agenda for the September 24 Regular Board packet.

### **Operations Discussion: Board Liaison Trustee Kennedy**

### 1. Personnel Report

Mr. Rick Jenks, vice president of operations, presented the Personnel Report for September 2024. There is one appointment for the Director of Environment Health and Safety, effective September 25, 2024, and one departure for Charles Sicotte, Economics Associate Professor, effective December 31, 2024.

#### 2. Fiscal year 2024 Annual Personnel Report

Dr. Spearman explained that the report would be brought back next month due to data discrepancies.

#### 3. Board Policy Manual Update: Article 1 Board of Trustees Bylaws / First Reading

Ms. Terrica Huntley, interim vice president of human resources, presented the adoption of the Board Policy Manual Article 1: Board of Trustees Bylaws. The purpose of the Rock Valley College Board Policy Manual is to document the rules and regulations applicable to the operations of Rock Valley College and to ensure compliance with applicable laws and regulations. This review will be made on a section-by-section basis until the Board Policy Manual is fully updated. Attorneys from Robbin Schwartz perform an initial review to ensure all policies are in compliance with current legal standards. Ann Kerwitz, assistant to the president, and Terrica Huntley, interim vice president of human resources, will review the amended document to ensure institutional congruity. Additional changes will be finalized and then presented to the Board of Trustees for readings in accordance with RVC Board Policy. Discussion followed.

### 4. Intergovernmental Storage Agreement (IGA) with the City of Loves Park for Fire Truck

Mr. Rick Jenks, vice president of operations, presented the Intergovernmental Storage Agreement with the City of Loves Park for Fire Truck. Rock Valley College was offered a 1993 Pumper Fire Truck from the Harlem Roscoe Fire District and accepted the donation in preparation for RVC's Fire Science program. The City of Loves Park has approved this agreement to store RVC's 1993 Pierce Pumper Fire Truck at the Fire Station located at 5180 Rock Valley Parkway in Loves Park, Illinois, with no cost to Rock Valley College. This agreement shall not exceed five (5) years from the Effective Date of August 5, 2024, but the parties may extend the agreement with additional terms by mutual written agreement of the parties. Discussion followed.

#### 5. Classroom Building II (CLII) Update

Mr. Jenks, vice president of operations, gave a quick overview of the CLII progress with the Capital Development Board (CDB). Mr. Jenks stated that the CDB has interviewed four architects, revealing that only one candidate is from the local area and is in the process of deciding on the architect firm for the project.

#### 6. Change Order Update

Mr. Jenks presented the change order update for the Student Center flooring construction project. No contingency funds were used, and the unused funds will be used for other projects at Rock Valley College. Discussion followed.

### 7. Rock Valley College Events Calendar

Mr. Jenks presented the RVC on-campus events calendar for September and October 2024, including Fall Homecoming Week on September 23<sup>rd</sup> and several Shakespeare performances on September 26th and 27th. President Spearman spoke on RVC's 60<sup>th</sup> Anniversary Celebration. Discussion followed.

### New Business/Unfinished Business

#### 1. Unfinished Business:

- Dr. Spearman asked that the Board of Trustees RSVP to Ann Kerwitz for the HLC On-Site Visit.
- Dr. Spearman announced the ICCTA Northwest Regional Meeting will be held at the Advanced Technology Center on October 1st

#### 2. New Business:

Richard Kennedy, Secretary

• Dr. Spearman shared that Rock Valley College hosted a webinar at the request of the State Historical Preservation Office in regard to the demolition of the downtown buildings. The following steps include finalizing the Memorandum of Understanding between Rock Valley College and the State of Historical Preservation Office which ensures mitigation measures to encapsulate and preserve the history of the buildings at the Downtown West Campus.

#### **Adjourn to Closed Session**

At 6:32 p.m., a motion was made by Trustee Kennedy, seconded by Trustee Gorski, to adjourn to closed session to discuss: 1) The purchase or lease of real property for the use of the public body per Section 2 (c) (5) and/or 2) Litigation has been filed, is pending, or probable per Section 2 (c) (11), all in accordance with the Illinois Open Meetings Act. The motion was approved by unanimous roll call vote. Trustee Soltow left the meeting at 6:32 p.m.

### **Reconvene Open Session**

At 6:41 p.m., a motion was made by Trustee Nelson, seconded by Trustee Cudia, to adjourn the closed session and reconvene to the open session. The motion was approved by a unanimous roll call vote. No action was taken as a result of the closed session.

### **Next Regular Board of Trustees Meeting**

The next Regular Board of Trustees Meeting will be held on September 24, 2024, at 5:15 p.m.; The meeting will be held in the Performing Arts Room (PAR, Room 0214) of the Educational Resource Center (ERC) on the main campus.

#### **Next Committee of the Whole Meeting**

The next Committee of the Whole Meeting will be held on October 8, 2024, at 5:15 p.m.; The meeting will be held in the Performing Arts Room (PAR, Room 0214) of the Educational Resource Center (ERC) on the main campus.

### **Next Regular Board of Trustees Meeting**

The next Regular Board of Trustees Meeting will be held on October 22, 2024, at 5:15 p.m.; The meeting will be held in room 1300 at the Advanced Technology Center (ATC), 1400 Big Thunder Blvd., Belvidere, IL 61008. The location was changed for this meeting only.

### Adjourn

Robert Trojan, Chairperson

At 6:54 p.m., a motion was made by Trustee Cudia, seconded by Student Trustee Mikos, to adjourn the meeting. The motion was approved by a unanimous roll call vote.

Submitted by: Araceli Olvera

# Sabbatical Project: Equity-Centered Assessment

# RockValleyCollege.edu RockValleyCollege.edu

Board of Trustees Committee of the Whole Meeting September 10, 2024

Dr. Danielle Hardesty, Associate Professor of Philosophy

# **Assessment Analysis**

### Focus: Engagement

- Curricular and co-curricular assessment committees
- Higher Learning Commission (HLC) leadership in the assessment program
- Highlights:
  - Dental Hygiene, Phlebotomy, Speech, Engineering

### **Takeaway: Communication**

- Individual meetings
- Dean-level communication

# **Professional Development**

### **Virtual**

- Assessment toolkit
- Assessment newsletter
- Sharing Continuous Improvement of Learning Stories (SCILS)

### **Professional Development Day Breakout Sessions**

- Neuroscience in retrieval-based learning strategies
- Universal design for learning framework
- Using scaffolding to improve student explanations

# Personal Professional Development

- Master of Education in Evaluation, Assessment, Research and Learning
- Professional Conference Presentation
  - American Association of Colleges & Universities (AAC&U) Conference on Global Learning
  - Indiana University Purdue University Indianapolis (IUPUI) Assessment Institute
  - The Assessment Fair
- Takeaway: Rock Valley College is leading the charge
  - Cutting-edge of co-curricular assessment
  - Turning engagement into closing equity gaps

### **R**@ckValleyCollege

## 14th Day Census Enrollment (Fall 2024)

### **Background**

Data to inform this report have been captured and submitted to the Illinois Community College Board (ICCB). Fall census enrollment identifies the number of students officially enrolled in credit courses at the College at the end of registration for the fall term. Fourteenth day census enrollment includes students enrolled in Arts, Sciences, and Career Education (i.e. credit courses); Adult Education; and Vocational Skills courses in Community/Continuing Professional Education. It is intended to provide a "snapshot" or point in time view of fall enrollment. At the College, data to inform this report are captured on the 14<sup>th</sup> "class" day from the first day of classes, including Saturdays.

### **Summary of Fall 14th Day Census Enrollment**

Table 1 shows the unduplicated headcount, credit hours, and full-time equivalent enrollment on the 14<sup>th</sup> day of fall terms across the most recent five years. Table 1 also includes the five-year change, provided in terms of percentage change.

| Table 1: Multi-y | rear Fall 14th   | Day Census  | Fnrollment |
|------------------|------------------|-------------|------------|
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|                                | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | Fall 2024 | 5-year<br>Change |
|--------------------------------|-----------|-----------|-----------|-----------|-----------|------------------|
| Unduplicated<br>Headcount      | 5,762     | 5,494     | 5,861     | 5,480     | 5,978     | 3.75%            |
| Credit Hours                   | 57,252.0  | 54,492.0  | 55,027.5  | 53,465.5  | 54,553.0  | -4.71%           |
| Full-time<br>Equivalent        | 3,816.80  | 3,632.80  | 3,668.5   | 3,564.37  | 3,636.87  | -4.71%           |
| 1st Day of Class               | 8/15/2020 | 8/14/2021 | 8/13/2022 | 8/19/2023 | 8/17/2024 | NA               |
| Census (14 <sup>th</sup> ) Day | 8/31/2020 | 8/30/2021 | 8/29/2022 | 9/6/2023  | 9/5/2024  | NA               |

### Data in Table 1 indicate the following:

- From Fall 2020 to Fall 2024, the College experienced a 3.75% increase in unduplicated headcount as reported on the 14th class day, with an annual increase of 9.09% between Fall 2023 and Fall 2024.
- Both credit hours and FTE saw an overall decrease of 4.71% over the 5-year period, with an annual increase of 2.03% from Fall 2023 to Fall 2024.
- Over the five-year period, credit hours and FTE decreased while headcount increased, suggesting that students are taking fewer credit hours on average.

### **Background**

This report provides information describing students enrolled in Arts, Sciences, and Career Education (ASCE) credit courses at Rock Valley College (RVC) in the Fall 2024 term. The report is divided into five sections – a Quick Facts page, overall student profile, new student profile, first-time student profile, and group comparisons. The Quick Facts page provides a visual brief of multiyear comparison and term data. The Profile Summary is designed to address overall data for full-time and part-time students.

Data to inform this Student Profile report are captured with compliance submissions made to the Illinois Community College Board (ICCB); specifically, A1 (Annual Enrollment) and E1 (14th Day Census Enrollment for Fall). Student profile data pull ASCE credit students from these more general submissions and are used to develop this Student Profile report.

# 

Data Brief: Student Profile - Arts, Sciences, and Career Education Board of Trustees Committee of the Whole - October 8, 2024

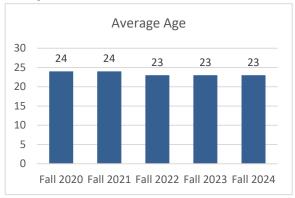
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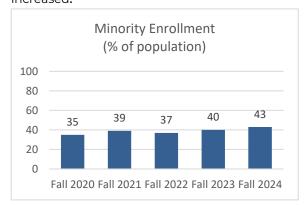
### **Quick Facts – Multiyear Comparisons of Key Demographics**

The unduplicated headcount for Fall 2024 is 5,581 students.

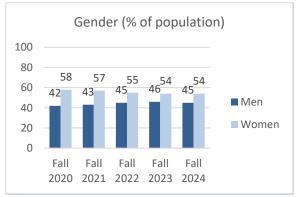
The average student age has declined from 24 to 23 years.



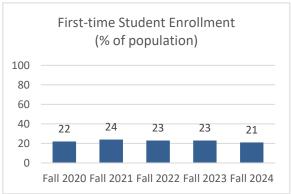
The percentage of racial/ethnic minorities has increased.



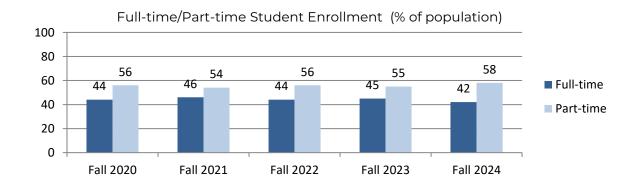
Over half of RVC students are women, but this percentage is decreasing.



First-time students have been trending down to the lowest percentage in five years.



Most students are part time (enrolled in less than 12 credit hours), and the percentage of part-time students has increased since Fall 2020.



### **Overall Student Profile**

Tables 1–6 provide the overall summary of Age, Gender, Highest Level of Education, Race and Ethnicity, Residency Status, and Primary Curriculum. Groups of less than 30 are not reported.

Data from Quick Facts and tables within this section indicate that most students enrolled in Fall 2024 are part-time (58.4%), traditional age (75.7%), women (54.1%), have a high school diploma or GED as their highest level of education (65.8%), White (53.5%), live in district (95.2%), and are enrolled in an Arts & Sciences (i.e., transfer) curriculum (74.8%).

Table 1: Overall Student Age

|                               | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|-------------------------------|-----------------------|-----------------------|-------|---------|
| Traditional (24 and under)    | 2,011                 | 2,216                 | 4,227 | 75.7%   |
| Non-traditional (25 and over) | 309                   | 1,045                 | 1,354 | 24.3%   |

Table 2: Overall Student Gender

|                | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|----------------|-----------------------|-----------------------|-------|---------|
| Men            | 1,072                 | 1,449                 | 2,521 | 45.2%   |
| Women          | 1,223                 | 1,794                 | 3,017 | 54.1%   |
| Another Gender | *                     | *                     | *     | 0.0%    |
| Unknown        | *                     | *                     | 42    | 0.7%    |

Table 3: Overall Highest Level of Education

|                                      | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|--------------------------------------|-----------------------|-----------------------|-------|---------|
| College: bachelor's degree or more   | *                     | 39                    | 41    | 0.7%    |
| College: less than bachelor's degree | *                     | 115                   | 144   | 2.6%    |
| High school diploma or GED           | 1,550                 | 2,120                 | 3,670 | 65.8%   |
| None                                 | 733                   | 957                   | 1,690 | 30.3%   |
| Other                                | *                     | 30                    | 36    | 0.6%    |

Table 4: Overall Student Race and Ethnicity

|                                       | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|---------------------------------------|-----------------------|-----------------------|-------|---------|
| Asian                                 | 91                    | 108                   | 199   | 3.6%    |
| American Indian or<br>Alaska Native   | *                     | *                     | *     | 0.4%    |
| Black or African<br>American          | 175                   | 300                   | 475   | 8.5%    |
| Hispanic or Latino                    | 616                   | 849                   | 1,465 | 26.2%   |
| Hawaiian or Other<br>Pacific Islander | *                     | *                     | *     | 0.1%    |
| White                                 | 1,226                 | 1,758                 | 2,984 | 53.5%   |
| Two or more races                     | 95                    | 136                   | 231   | 4.1%    |
| Non-resident                          | *                     | *                     | *     | 0.5%    |
| Unknown or choose to not respond      | 84                    | 93                    | 177   | 3.2%    |

Table 5: Overall Residency Status

|                                       | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|---------------------------------------|-----------------------|-----------------------|-------|---------|
| In-district                           | 2,215                 | 3,097                 | 5,312 | 95.2%   |
| Out-of-district or out-<br>of-state   | 40                    | 156                   | 196   | 3.5%    |
| Reciprocal agreements and chargebacks | 65                    | *                     | 73    | 1.3%    |

Table 6: Overall Primary Curriculum

|                               | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|-------------------------------|-----------------------|-----------------------|-------|---------|
| Arts & Sciences<br>(Transfer) | 1,798                 | 2,378                 | 4,176 | 74.8%   |
| Career Education              | 522                   | 883                   | 1,405 | 25.2%   |

Table 7 provides information about student class level. Most students are classified as freshmen (50.1% have completed fewer than 30 semester hours) or sophomores (31.8% have completed 30 or more semester hours). An additional 16.4% of students are enrolled in high school, taking college courses as dual credit or dual enrollment.

Table 7: Overall Enrollment by Student Level Classification

|              | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|--------------|-----------------------|-----------------------|-------|---------|
| High School  | 265                   | 650                   | 915   | 16.4%   |
| Freshmen     | 1,332                 | 1,464                 | 2,796 | 50.1%   |
| Sophomores   | 710                   | 1,066                 | 1,776 | 31.8%   |
| Unclassified | *                     | 81                    | 94    | 1.7%    |
| TOTAL        | 2,320                 | 3,261                 | 5,581 | 100%    |

Table 8 provides information about enrollment statuses over a five-year period. Most students are continuing (44.8%), which means they were enrolled in the previous term.

Table 8: Overall Enrollment Status (Fall 2020 – Fall 2024)

|   | Fall<br>2020 | Fall<br>2021 | Fall<br>2022 | Fall<br>2023 | Fall<br>2024 |
|---|--------------|--------------|--------------|--------------|--------------|
| First time students in college-level work                             | 1,182        | 1,241        | 1,227        | 1,224        | 1,156        |
| First time students in<br>college-level work as a<br>percent of total | 21.8%        | 23.8%        | 23.1%        | 22.8%        | 20.7%        |
| New transfer students   | 78           | 170          | 172          | 208          | 200          |
| New transfer students as a percent of total                           | 1.4%         | 3.3%         | 3.2%         | 3.9%         | 3.6%         |
| New pre-college students  | 191          | 41           | 36           | *            | *            |
| New pre-college students as a percent of total                        | 3.5%         | 0.8%         | 0.4%         | 0.4%         | 0.4%         |
| Continuing  | 2,885        | 2,423        | 2,380        | 2,359        | 2,501        |
| Continuing students as a percent of total                             | 53.2%        | 46.4%        | 44.8%        | 44.0%        | 44.8%        |
| Returning   | 424          | 863          | 774          | 776          | 699          |
| Returning students as a percent of total                              | 7.8%         | 16.0%        | 14.6%        | 14.5%        | 12.5%        |
| High school students  | 400          | 360          | 621          | 681          | 915          |
| High school students as a percent of total                            | 7.4%         | 6.9%         | 11.7%        | 12.7%        | 16.4%        |
| Students with degree beyond associates                                | 260          | 153          | 107          | 96           | 86           |
| Students with degree<br>beyond associates as a<br>percent of total    | 4.8%         | 2.9%         | 2.0%         | 1.8%         | 1.5%         |
| TOTAL   | 5,420        | 5,224        | 5,317        | 5,363        | 5,581        |

### **New RVC Students**

New students include first-time students, new pre-college students, and transfer students. A first-time student is new to higher education, having never been enrolled in college-level classes before and now enrolled with more than 50 percent of their coursework at the college level. A new pre-college student is also new to higher education but with 50 percent or more of their coursework in adult education or remedial classes. A transfer student is a student entering RVC for the first time having earned credit at another institution of higher education.

Table 8 indicates that 1,380 (24.7%) of students enrolled for Fall 2024 are new. Tables 9 through 14 indicate that most new students are traditional age (84.1%), women (53.8%) and live in the RVC district (92.8%). These students also tend to be enrolled full-time (59.6%) and have a high school diploma or GED as their highest level of education (77.1%). Most new students are enrolled in transfer programs (77.8%). The largest racial/ethnic group is White (48.0%), followed by Hispanic (27.4%).

Table 9: New Student Age

|                               | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|-------------------------------|-----------------------|-----------------------|-------|---------|
| Traditional (24 and under)    | 749                   | 412                   | 1,161 | 84.1%   |
| Non-traditional (25 and over) | 74                    | 145                   | 219   | 15.9%   |

Table 10: New Student Gender

| Men            | Full-time<br>Students<br>381 | Part-time<br>Students<br>248 | Total<br>629 | Percent<br>45.6% |
|----------------|------------------------------|------------------------------|--------------|------------------|
| Women          | 436                          | 307                          | 743          | 53.8%            |
| Another Gender | *                            | *                            | *            | 0.0%             |
| Unknown        | *                            | *                            | *            | 0.6%             |

Table 11: New Student Highest Level of Education

|                                      | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|--------------------------------------|-----------------------|-----------------------|-------|---------|
| College: bachelor's degree or more   | *                     | *                     | *     | 0.0%    |
| College: less than bachelor's degree | *                     | *                     | *     | 0.2%    |
| High school diploma or GED           | 590                   | 474                   | 1,064 | 77.1%   |
| None                                 | 231                   | 81                    | 312   | 22.6%   |
| Other                                | *                     | *                     | *     | 0.1%    |

Table 12: New Student Race and Ethnicity

|  | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|--|-----------------------|-----------------------|-------|---------|
| Asian  | *                     | *                     | 52    | 3.8%    |
| American Indian or<br>Alaska Native          | *                     | *                     | *     | 0.4%    |
| Black or African<br>American                 | 85                    | 72                    | 157   | 11.4%   |
| Hispanic or Latino                           | 221                   | 157                   | 378   | 27.4%   |
| Native Hawaiian or<br>Other Pacific Islander | *                     | *                     | *     | 0.1%    |
| White  | 410                   | 253                   | 663   | 48.0%   |
| Two or more races                            | 51                    | 31                    | 82    | 5.9%    |
| Non-resident                                 | *                     | *                     | *     | 0.1%    |
| Unknown or choose to not respond             | *                     | *                     | 40    | 2.9%    |

Table 13: New Student Residency Status

|                                       | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|---------------------------------------|-----------------------|-----------------------|-------|---------|
| In-district                           | 773                   | 507                   | 1,280 | 92.8%   |
| Out-of-district or out-<br>of-state   | *                     | 50                    | 75    | 5.4%    |
| Reciprocal agreements and chargebacks | *                     | *                     | *     | 1.8%    |

Table 14: New Student Primary Curriculum

|                               | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|-------------------------------|-----------------------|-----------------------|-------|---------|
| Arts & Sciences<br>(Transfer) | 661                   | 412                   | 1,073 | 77.8%   |
| Career Education              | 162                   | 145                   | 307   | 22.2%   |

### **First-time College-level Students**

First-time college-level students are a subset of new students and may include students who have moved from the pre-college level to the college level. First-time student enrollment for the Fall 2024 term is 1,156. The majority of first-time students enrolled in Fall 2024 are traditional age (89.7%), enrolled in transfer programs (77.9%), and live in the RVC district (95.0%). Nearly half (48.2%) are White, and most are enrolled full time (62.9%).

Table 15: First-time Student Age

|                               | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|-------------------------------|-----------------------|-----------------------|-------|---------|
| Traditional (24 and under)    | 688                   | 349                   | 1,037 | 89.7%   |
| Non-traditional (25 and over) | 39                    | 80                    | 119   | 10.3%   |

Table 16: First-time Student Gender

|                | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|----------------|-----------------------|-----------------------|-------|---------|
| Men            | 342                   | 196                   | 538   | 46.5%   |
| Women          | 380                   | 231                   | 611   | 52.9%   |
| Another Gender | *                     | *                     | *     | 0.0%    |
| Unknown        | *                     | *                     | *     | 0.6%    |

Table 17: First-time Student Race and Ethnicity

|  | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|--|-----------------------|-----------------------|-------|---------|
| Asian  | *                     | *                     | 37    | 3.2%    |
| American Indian or<br>Alaska Native          | *                     | *                     | *     | 0.4%    |
| Black or African<br>American                 | 76                    | 53                    | 129   | 11.2%   |
| Hispanic or Latino                           | 196                   | 128                   | 324   | 28.0%   |
| Native Hawaiian or<br>Other Pacific Islander | *                     | *                     | *     | 0.1%    |
| White  | 361                   | 196                   | 557   | 48.2%   |
| Two or more races                            | 45                    | *                     | 70    | 6.1%    |
| Non-resident                                 | *                     | *                     | *     | 0.1%    |
| Unknown or choose to not respond             | *                     | *                     | 32    | 2.8%    |

Table 18: First-time Student Highest Level of Education

|                                      | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|--------------------------------------|-----------------------|-----------------------|-------|---------|
| College: bachelor's degree or more   | *                     | *                     | *     | 0.0%    |
| College: less than bachelor's degree | *                     | *                     | *     | 0.1%    |
| High school diploma or GED           | 501                   | 355                   | 856   | 74.0%   |
| None                                 | 225                   | 73                    | 298   | 25.8%   |
| Other                                | *                     | *                     | *     | 0.1%    |

Table 19: First-time Student Residency Status

|   | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|---|-----------------------|-----------------------|-------|---------|
| In-district                                 | 694                   | 404                   | 1,098 | 95.0%   |
| Out-of-district or out-<br>of-state         | *                     | *                     | 44    | 3.8%    |
| Reciprocal<br>agreements and<br>chargebacks | *                     | *                     | *     | 1.2%    |

Table 20: First-time Student Primary Curriculum

|                               | Full-time<br>Students | Part-time<br>Students | Total | Percent |
|-------------------------------|-----------------------|-----------------------|-------|---------|
| Arts & Sciences<br>(Transfer) | 594                   | 307                   | 901   | 77.9%   |
| Career Education              | 133                   | 122                   | 255   | 22.1%   |

### **Group Comparisons**

Tables 21 through 26 show demographic characteristics of the overall group of students enrolled as compared to those of new and first-time students.

Table 21: Group Comparison - Age

|                               | Overall | New   | First Time |
|-------------------------------|---------|-------|------------|
| Traditional (24 and under)    | 75.7%   | 84.1% | 89.7%      |
| Non-traditional (25 and over) | 24.3%   | 15.9% | 10.3%      |
| Average Age                   | 22.8    | 21.0  | 20.0       |

Most students in all three groups are traditional age. However, the percentage of traditional age students in the first-time group (89.7%) is larger than that of the new student group (84.1%) and the overall student group (75.7%).

Table 22: Group Comparison - Gender

|                | Overall | New   | First Time |
|----------------|---------|-------|------------|
| Men            | 45.2%   | 45.6% | 46.5%      |
| Women          | 54.1%   | 53.8% | 52.9%      |
| Another Gender | 0.0%    | 0.0%  | 0.0%       |
| Unknown        | 0.8%    | 0.6%  | 0.6%       |

Overall, more students are women (54.1%) than men (45.2%). This pattern is also true for new students (53.8% women) and first-time students (52.9% women).

Table 23: Group Comparison - Race/Ethnicity

|  | Overall | New   | First Time |
|--|---------|-------|------------|
| Asian  | 3.6%    | 3.8%  | 3.2%       |
| American Indian or<br>Alaska Native          | 0.4%    | 0.4%  | 0.4%       |
| Black or African<br>American                 | 8.5%    | 11.4% | 11.2%      |
| Hispanic or Latino                           | 26.2%   | 27.4% | 28.0%      |
| Native Hawaiian or<br>Other Pacific Islander | 0.1%    | 0.1%  | 0.1%       |
| White  | 53.5%   | 48.0% | 48.2%      |
| Two or more races                            | 4.1%    | 5.9%  | 6.1%       |
| Non-resident                                 | 0.5%    | 0.1%  | 0.1%       |
| Unknown or choose to not respond             | 3.2%    | 2.9%  | 2.8%       |

Racial/ethnic minority groups (i.e., Asian, American Indian or Alaska Native, Black or African American, Hispanic or Latino, Native Hawaiian or other Pacific Islander, or two or more races) are better represented among new students (48.9%) and first-time students (49.0%) than within the overall student population (42.9%).

Table 24: Group Comparison - Highest Level of Education

|                     | Overall | New   | First Time |
|---------------------|---------|-------|------------|
| College: bachelor's |         |       |            |
| degree or more      | 0.7%    | 0.0%  | 0.0%       |
| College: less than  |         |       |            |
| bachelor's degree   | 2.6%    | 0.2%  | 0.1%       |
| High school diploma |         |       |            |
| or GED              | 65.8%   | 77.1% | 74.0%      |
| None                | 30.3%   | 22.6% | 25.8%      |
| Other               | 0.6%    | 0.1%  | 0.1%       |

Most students in all three groups have a high school diploma or GED as the highest level of education previously completed.

Table 25: Group Comparison - Residency Status

|                                     | Overall | New   | First Time |
|-------------------------------------|---------|-------|------------|
| In-district                         | 95.2%   | 92.8% | 95.0%      |
| Out-of-district or out-<br>of-state | 3.5%    | 5.4%  | 3.8%       |
| Reciprocal                          |         |       |            |
| agreements and                      |         |       |            |
| chargebacks                         | 1.3%    | 1.8%  | 1.2%       |

Overall, most students have in-district residency (95.2%). New students (5.4%) are more likely than first-time students (3.8%) and the overall student group (3.5%) to live out-of-district.

Table 26: Group Comparison - Primary Curriculum

|                  | Overall | New   | First Time |
|------------------|---------|-------|------------|
| Arts & Sciences  |         |       |            |
| (Transfer)       | 74.8%   | 77.8% | 77.9%      |
| Career Education | 25.2%   | 22.2% | 22.1%      |

Arts and Sciences (i.e., transfer) is the primary curriculum for all three student groups. New students (22.2%) and First-time students (22.1%) are less likely to be enrolled in career education than the overall student population at (25.2%).

# STRATEGIC PLAN UPDATE: COURSE COMPLETION IMPROVEMENT

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Board of Trustees Committee of the Whole Meeting October 8, 2024

Dr. Amanda Smith, Vice President of Academic Affairs

# **Executive Summary**

- There is a focus to improve persistence and retention through many efforts, such as the Case Management Advising and the Equity Plan.
- Academic Affairs' effort is to increase course completion rates by implementing Caring Campus. This initiative will focus on exploring Rock Valley College's highimpact practices to identify instructional and student engagement practices that have resulted in high course completion rates and increased persistence and retention.

### **Persistence**

Persistence rates are when students enrolled in the fall semester continue in the spring semester.

|             | FY2021        | FY2022        | FY2023        |
|-------------|---------------|---------------|---------------|
|             | (fall 2020 to | (fall 2021 to | (fall 2022 to |
|             | spring 2021)  | spring 2022)  | spring 2023)  |
| Persistence | 71.5%         | 70.5%         | 71.3%         |

### Retention

Retention rates are when students enrolled in the fall semester continue the following fall semester.

|           | FY2021        | FY2022        | FY2023        |
|-----------|---------------|---------------|---------------|
|           | (fall 2019 to | (fall 2020 to | (fall 2021 to |
|           | fall 2020)    | fall 2021)    | fall 2022)    |
| Retention | 50.8%         | 52.3%         | 52.6%         |

# **Gateway Course Completion Rates**

- Gateway courses are general education courses that the majority of students must take in order to complete their degree or program.
- Courses include the following:

| Fall 2023 | ABC   |        | DFWI  |        |
|-----------|-------|--------|-------|--------|
| Course    | Count | Rate   | Count | Rate   |
| ENG-101   | 677   | 67.43% | 327   | 32.57% |
| MTH-220   | 190   | 64.19% | 106   | 35.81% |
| SPH-131   | 462   | 74.40% | 159   | 25.60% |

# **Course Completion Rate Goal**

- Academic Affairs is setting the goal.
  - All courses will have a 75% completion rate or higher.
- Students earning a "D" will be supported to earn a "C", which will result in the increase in course completion rates stated below:

| Fall 2023 | ABC   |        | ABC+D |        |
|-----------|-------|--------|-------|--------|
| Course    | Count | Rate   | Count | Rate   |
| ENG-101   | 677   | 67.43% | 748   | 74.50% |
| MTH-220   | 190   | 64.19% | 212   | 71.62% |
| SPH-131   | 462   | 74.40% | 488   | 78.58% |

# Strategic Plan Update: Case Management Academic Advising

# RockValleyCollege.edu RockValleyCollege.edu

Board of Trustees Committee of the Whole Meeting October 8, 2024

Dr. Patrick Peyer, Vice President of Student Affairs

# **Executive Summary**

RVC formally transitioned from open/passive advising to case management advising on October 9, 2023. This is the culmination of several years of staff and resource planning to reassign roles and locate Student Affairs staff at multiple campuses. The installation and launch of Salesforce (CRM) provided the software needed to organize and monitor student appointments, records, and case management metrics needed for this transition.

Effective September 10, 2024, all RVC credit students have been assigned to an Academic Advisor.

Salesforce Scheduler, appointment scheduling software, was launched in October 2023 to provide a seamless web-based student appointment process. The 'Nest' was created as the student landing page to provide easy access for new and returning students to log in to their Salesforce account to review past appointments and schedule new appointments with Academic Advising, Tutoring, Career Services, Personal and Success Counseling, Early College, TRiO, and Workforce Equity Initiative (WEI) to scheduler appointment system.

# Case Management Meeting/Outreach Plan

### Year 1, Semester 1

- Academic readiness/goals
- Curriculum code/degree plan
- Transfer/career goals
- Financial resources
- Registration support

### Year 1, Semester 2

- Academic concerns/goals review
- Curriculum code/plan review
- Transfer/career/internship review
- Financial needs review
- Registration support

### Year 2, Semester 1

- Academic goals/concerns review
- Curriculum code/graduation audit
- Transfer plan/fairs/visit
- Career/internship/fairs goals
- Financial needs review
- Registration support

### Year 2, Semester 2

- Academic goals/concerns
- Degree completion review
- Graduation application
- Transfer plan confirmation
- Career/internship/job placement

# **Case Management Academic Advising**

### **Metrics:**

- Persistence Goal 75% (fall to spring)
  - Actual: 75.3% (1720/2473) of case-loaded students persisted from fall 2023 to spring 2024
  - Actual: 71.3% (3737/5290) of all students persisted from fall 2022 to spring 2023
- Retention Goal 65% (fall to fall)

Actual: 52.6% (2389/5290) of all students retained from fall 2022 to fall 2023

- GPA monitoring
  - Direct outreach to all students entering below 2.5
  - Direct outreach to current RVC students who fall below 2.0
  - Monitor Course Completion 70% (A, B, C success rate) spring 2024 = 79.7%
  - Monitor Degree Completion Normal (100%) time = 21% peer average
  - Drops/Withdrawals monitor and outreach to assigned students
  - Curriculum code confirmation every meeting
  - Degree Plan every meeting review with assigned students

### Salesforce Scheduler

- Salesforce Scheduler (web-based student self-schedule appointment tool)
  - Launched October 2023
  - More than 15,000 appointments, with the most common:
    - 64% Academic and Transfer Advising
    - 19% First-Semester Advising (Enrollment Coordinators)
    - 6% Tutoring
    - 57% of our fall-enrolled students have used the scheduler for a meeting with a staff member

### **Automated Communications**

- Pardot communications initiated January 2023
- More than 375,000 emails delivered to date
  - Average 0.68 opens for every email delivered (i.e., for every three emails delivered, we get two opens)
  - Universal click-through rate (CTR) of 5.96%
- Average CTR for higher education is around 6%, according to Inside Higher Education

# **Case Management Assignments:**

Associate of Arts (SSC)

Tim Spielman Vivi Dahle

Peggy Westerman

Alina Llanas <u>Allied Health(HSC)</u>

Nikki Hernandez Amanda Lonsway

Michele Graham Jenny Morgan

Lamis Diab

MEC and WLD (ATC)

**Associate of Science (JCSM)** Kim Haley

Andy Graber

Tim Klagues

**AVM and ATM (ACEC, SCCE)** 

CTE Programs (WTC)

Meilyn Morales

**Athletics (PEC)** 

Betty Villalobos-Hallman

# **Questions?**



#### Purchase Report-A - FY2025 Purchases

Recommendation: Board approval for items marked with an asterisk.

A. Fire Science Instructional Equipment – (Capital Instructional Equipment – Perkins Grant)

#### Air One Equipment, Inc.

South Elgin, IL

\$41.050.00\*(1)

1. This expense is for the purchase of five (5) Mine Safety Appliance (MSA) Self Contained Breathing Apparatuses (SCBA) and accessories for the Fire Science Department. Each SCBA will include the facepiece, harness, air cylinder, and regulator. The majority of fire departments in Rock Valley College's jurisdiction use MSA SCBAs, and our students will benefit from training with this equipment. Air One Equipment, Inc. is the sole-source authorized dealer for MSA SCBAs in our region.

This is exempt from Bid under the Illinois State Statute (110 ILCS 805/3-27.1) Exemption L: Contracts for goods or services procurable from only one source.

FY2025 Grant Expense

### B. <u>Snow Removal Services – (Maintenance Services Site/Grounds – Advanced Technology Center)</u>

| <b>Khione Management Services LLC</b> | Cicero, IL         | \$28,790.00*(2) |
|---------------------------------------|--------------------|-----------------|
|                                       | ,                  | Not to Exceed   |
| Minnihan's Tree Service LLC           | Garden Prairie, IL | \$ 28,800.00    |
| Arctic Snow and Ice Control Inc       | Frankfort, IL      | \$ 28,800.00    |
| Balance Environments Inc              | Old Mill Creek, IL | \$ 44,820.00    |
| Belrock Asphalt Paving Inc            | Belvidere, IL      | \$ 58,300.00    |
| Langton Group                         | Woodstock, IL      | \$110,036.61    |

2. This expense is for snow and ice removal services needed at the Advanced Technology Center. Bid #24-21 Snow & Ice Removal Services received six (6) responses and was opened on September 13, 2024. Bid responses for each service type were compared using a matrix of 14 anticipated snow events with a varying quantity of snow per event. The intent is to award a unit bidder for snow and ice removal for a one-year contract with no renewals. A new bid will be issued in the summer of 2025 for the next contractual term to include the Downtown West Campus. Should RVC receive more snow events or the events are larger than anticipated in the pricing matrix, Plant Operations, and Maintenance will request Board approval of additional funds. Khione is based in Cicero but does extensive work in the area. Khione has been our snow removal company for our remote sites since being awarded the contract in the spring of 2021. Khione has provided excellent service, response time, and communication.

FY2025 Budgeted Expense

#### Purchase Report-A - FY2025 Purchases

C. Telecommunication Services – (Telephone Service Charges – IT Telecommunications)

**Stratus Networks** 

Peoria Heights, IL

\$80,000.00\*(3) Not to Exceed

3. This expense is for the usage of fiber internet and Voice Over Internet protocol (VOIP) communications. The College previously used iFiber for this service and used Stratus Networks for data connections and Enhanced Plain Old Telephone Service (ePOTS) telecommunication lines. Stratus Networks acquired iFiber and will be providing all of the services for the College's phone system and fiber infrastructure for inter-campus data transfer. The company merger is causing an increase in the College's expenses. The previous annual cost for iFiber was \$33,600, and Stratus was \$16,000, which totals \$49,600. The additional \$30,400 is due to an argument regarding Federal, State, and Local Telecommunication taxes and fees that do not fall under RVC's tax exemption and whether RVC is responsible for paying them. Stratus states they must charge federal, state, and local taxes and fees that were not being charged under iFiber. Rock Valley College's attorneys are working through the details with Stratus.

This is exempt from Bid under the Illinois State Statute (110 ILCS 805/3-27.1) Exemption F: Purchases and contracts for the use, purchase, delivery, movement, or installation of data processing equipment, software, or services and telecommunications and interconnect equipment, software, and services.

FY2025 Budgeted Expense

D. Professional Services – (Capital – Main Campus Site Improvements)

**Helm Service** 

Freeport, IL

**\$TBD\*(4)** 

4. This expense is for the emergency repair of the main power line that was struck during the construction of the power shed near Building E on the main campus on Monday, September 23, 2024. Helm Service is one of only two companies in the area certified to work on this type of power line. They have also been the College's unit bidder for electrical services since Bid #21-08. This unit bidder contract is for five years and expires in 2026.

FY2025 Capital Expense

#### Purchase Report-A - FY2025 Purchases

E. <u>Professional Services – (Capital – Downtown West Site Improvements)</u>

Platinum Equipment, LLC

FY2025 Capital Expense

Shakopee, MN

\$396,194.00\*(5) Not to Exceed

5. This expense is for the construction services, filtration, and equipment for the paint booth for the Collision Repair Program at the Downtown West Campus. The project includes a double paint prep booth, a double paint booth, a paint mixing room, and collaboration with the architect for the filtration of the paint booths. The work requires factory-certified professionals in order for the equipment to qualify for warranty. Due to the scarcity of the necessary professionals who are registered with the United States (US) Department of Labor Office of Apprenticeship and Training, the bid specifications included an attorneyreviewed submittal option pertaining to Section 5 of the College's Responsible Bidder Ordinance (RBO) (Board Policy 5:10.120) which requires vendors to be registered with the US Department of Labor Office Apprenticeship and Training. Vendor responses could be either registered with the US Dept. of Labor Apprenticeship and Training or not registered. Bid #24-22-D06 Downtown Campus Paint Equipment was released on September 4, 2024, and one hundred and sixty-three (163) vendors were notified of the bid release. The College received one submittal, opened on September 25, 2024. Platinum Equipment, LLC was the only respondent, and they submitted the option to forgo the RBO's requirement to be registered with the US Department of Labor Office Apprenticeship and Training. Platinum Equipment, LLC has been in business for over twenty years and is recommended as a responsible bidder for the Downtown West project. This request includes a 10% contingency.

Howard J. Spearman, Ph.D.
President

Board Approval:

Secretary, Board of Trustees

#### Purchase Report-B - FY2025 Amendments

Recommendation: Board approval for items marked with an asterisk.

A. Testing Professional Services – (Capital – Downtown West Site Improvements)

Terracon Consultants Inc Downers Grove, IL \$50,000.00\*(1)
Not to Exceed

1. Terracon Consultants conducted a geophysical survey of the downtown site in July 2024 for \$4,500. Terracon is scheduled to test contaminated soils if they are discovered during the demolition process. The anticipated additional cost may exceed the \$25,000 threshold for approval because we will not know if any testing will be needed until excavation begins under the buildings. Board approval is now needed because Terracon is also certified to conduct State Historical Preservation Office (SHPO) investigations and was able to quickly assist RVC in moving forward with meeting the requirements of SHPO. This quick action allows the College to start the demolition of the buildings. The estimated cost for the SHPO documentation is \$23,000 to \$24,000. The SHPO work combined with the Geophysical Survey will push the amount over the \$25,000 threshold even if we do not need them to conduct soil tests.

Original approved amount \$ 4,500.00 Increase requested \$45,500.00

New total expenditure \$50,000.00 Not to Exceed

This purchase is exempt from Bid under the Illinois State Statue (110 ILCS 805/33-21.1) Exception A: Contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part.

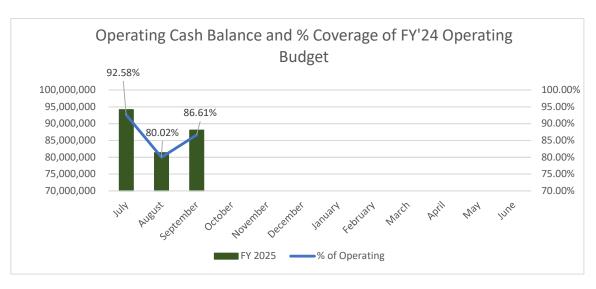
FY2024 Budgeted Capital Expense

|                 |                |                 | Howard J. Spearman, Ph.D. |  |
|-----------------|----------------|-----------------|---------------------------|--|
|                 |                |                 | President                 |  |
|                 |                |                 |                           |  |
|                 |                |                 |                           |  |
| Board Approval: |                |                 |                           |  |
|                 | Secretary, Boa | ard of Trustees |                           |  |

#### **ROCK VALLEY COLLEGE**

#### Cash and Investment Report September 30, 2024

|   | Month End Balance                     | <u>e</u>   |
|---|---------------------------------------|--|
| Operating Cash Accounts Illinois Bank & Trust   | 6,197,643                             |  |
| PMA Operating Cash  | 11,113,026                            |  |
| Petty Cash  | 7,106                                 |  |
| ISDLAF*   | 22,446,327                            |  |
| ISDLAF Term Series  | , , , <u>-</u>                        |  |
| Total Operating Cash:   | _                                     | 39,764,103   |
| Operating Investments Accounts  |                                       |  |
| PMA Operating   | 42,137                                |  |
| ISDLAF*   | 366,394                               |  |
| CD's and CDARS  | 41,956,150                            |  |
| Treasuries  | 3,943,201                             |  |
| ISDLAF Term Series  | 2,025,000                             |  |
| FHLB Discount Notes   | -                                     |  |
| Total Operating Investments:  | _                                     | 48,332,882   |
| Total Operating Cash & Investments:   |                                       | 88,096,984   |
|   | <del>-</del>                          | , ,  |
|   |                                       |  |
| Total Operating Cash and Investments on August 31, 2024   | =                                     | 81,392,300   |
| Total Operating Cash and Investments on August 31, 2024  Total Operating Cash and Investments on September 30, 2024   | =                                     | 81,392,300<br>88,096,984   |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023  | =<br>=<br>=                           |  |
| Total Operating Cash and Investments on September 30, 2024  | =<br>=<br>=                           | 88,096,984   |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023  | =<br>=<br>=                           | 88,096,984<br>88,021,757   |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023  % of Operating Budget   | =<br>=<br>=                           | 88,096,984<br>88,021,757<br>86.61%                                 |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023  % of Operating Budget  Change in Operating Cash and Investments since August, 2024  | Month End Balance                     | 88,096,984<br>88,021,757<br>86.61%<br>6,704,684                    |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023  % of Operating Budget  Change in Operating Cash and Investments since August, 2024  | Month End Balance                     | 88,096,984<br>88,021,757<br>86.61%<br>6,704,684                    |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023  % of Operating Budget  Change in Operating Cash and Investments since August, 2024  *Illinois School District Liquid Asset Fund   | Month End Balance                     | 88,096,984<br>88,021,757<br>86.61%<br>6,704,684                    |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023 % of Operating Budget  Change in Operating Cash and Investments since August, 2024 *Illinois School District Liquid Asset Fund  Capital Funds  |                                       | 88,096,984<br>88,021,757<br>86.61%<br>6,704,684                    |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023 % of Operating Budget  Change in Operating Cash and Investments since August, 2024  *Illinois School District Liquid Asset Fund  Capital Funds Debt Service  | 11,313,923                            | 88,096,984<br>88,021,757<br>86.61%<br>6,704,684                    |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023 % of Operating Budget  Change in Operating Cash and Investments since August, 2024  *Illinois School District Liquid Asset Fund  Capital Funds Debt Service Life Safety  | 11,313,923<br>4,546,518               | 88,096,984<br>88,021,757<br>86.61%<br>6,704,684                    |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023 % of Operating Budget  Change in Operating Cash and Investments since August, 2024 *Illinois School District Liquid Asset Fund  Capital Funds Debt Service Life Safety CDB Escrow                                      | 11,313,923<br>4,546,518<br>18,595,108 | 88,096,984<br>88,021,757<br>86.61%<br>6,704,684                    |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023 % of Operating Budget  Change in Operating Cash and Investments since August, 2024 *Illinois School District Liquid Asset Fund  Capital Funds Debt Service Life Safety CDB Escrow Building Funds                       | 11,313,923<br>4,546,518<br>18,595,108 | 88,096,984<br>88,021,757<br>86.61%<br>6,704,684                    |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023 % of Operating Budget  Change in Operating Cash and Investments since August, 2024 *Illinois School District Liquid Asset Fund  Capital Funds Debt Service Life Safety CDB Escrow Building Funds                       | 11,313,923<br>4,546,518<br>18,595,108 | 88,096,984<br>88,021,757<br>86.61%<br>6,704,684                    |
| Total Operating Cash and Investments on September 30, 2024  Total Operating Cash and Investments on September 30, 2023 % of Operating Budget  Change in Operating Cash and Investments since August, 2024 *Illinois School District Liquid Asset Fund  Capital Funds Debt Service Life Safety CDB Escrow Building Funds  Total Capital Funds: | 11,313,923<br>4,546,518<br>18,595,108 | 88,096,984<br>88,021,757<br>86.61%<br>6,704,684<br>e<br>36,073,771 |



| Month / Year   | Cash & Investments | Capital    | Total       |
|----------------|--------------------|------------|-------------|
| September 2024 | 88,096,984         | 36,073,771 | 124,170,755 |
| September 2023 | 88,021,757         | 19,753,543 | 107,775,300 |
| August 2024    | 81,392,300         | 31,630,251 | 113,022,551 |
| August 2023    | 85,365,989         | 18,758,217 | 104,124,206 |
| July 2024      | 94,170,928         | 18,966,575 | 113,137,503 |
| July 2023      | 82,104,819         | 17,993,199 | 100,098,019 |
| June 2024      | 95,190,321         | 18,733,561 | 113,923,882 |
| June 2023      | 83,887,036         | 16,942,490 | 100,829,526 |
| May 2024       | 87,363,344         | 13,008,319 | 100,371,663 |
| May 2023       | 76,503,790         | 13,085,170 | 89,588,960  |
| April 2024     | 86,332,941         | 12,124,823 | 98,457,764  |
| April 2023     | 75,375,546         | 11,330,563 | 86,706,108  |
| March 2024     | 86,836,088         | 12,144,016 | 98,980,104  |
| March 2023     | 76,720,650         | 11,325,913 | 88,046,563  |
| February 2024  | 88,191,264         | 12,055,291 | 100,246,555 |
| February 2023  | 73,535,274         | 11,506,241 | 85,041,515  |
| January 2024   | 89,622,418         | 12,080,229 | 101,702,648 |
| January 2023   | 76,505,959         | 11,467,053 | 87,973,012  |
| December 2023  | 86,619,649         | 12,022,984 | 98,642,633  |
| December 2022  | 76,593,409         | 17,140,956 | 93,734,364  |
| November 2023  | 87,396,331         | 20,349,393 | 107,745,724 |
| November 2022  | 76,181,482         | 18,315,921 | 94,497,403  |
| October 2023   | 86,279,617         | 20,962,436 | 107,242,052 |
| October 2022   | 79,115,154         | 18,105,076 | 97,220,230  |
| September 2023 | 88,021,757         | 19,753,543 | 107,775,300 |
| September 2022 | 75,483,681         | 19,659,183 | 95,142,864  |

## 2024 Tax Levy

# RockValleyCollege.edu RockValleyCollege.edu

Board of Trustees Committee of the Whole Meeting October 8, 2024

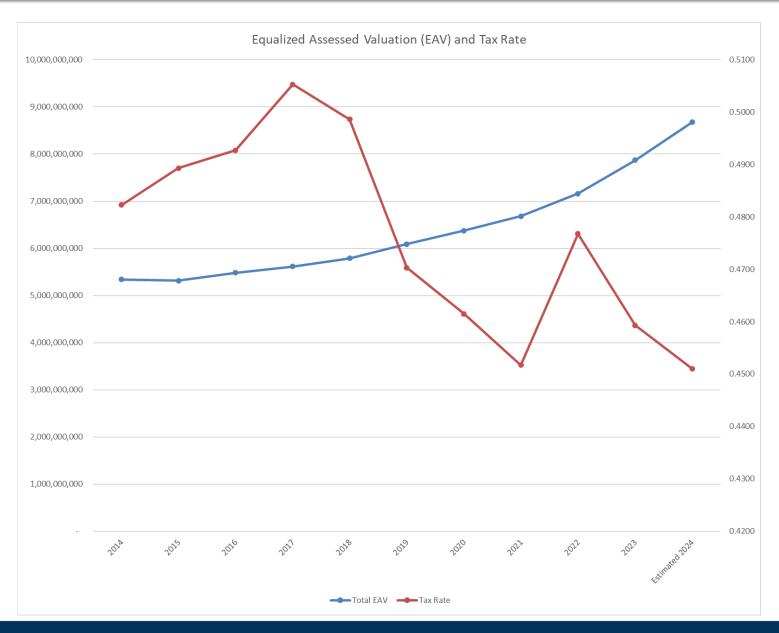
Ellen Olson, Vice President of Finance / CFO

### 2023 Levy vs. 2024 Levy

|             |   | Levy Yea                                  | ar 2023   |
|-------------|---|---|---|
|             |   |   | Extension                                       |
| Fund        | Fund Description  | Rate                                      | 2023  |
|             | 2022 EAV Actual<br>2023 EAV Actual  | 7,160,941,744<br>7,869,445,871            |   |
|             | 2024 EAV Estimate   |   |   |
| <b>0</b> 1  | Educational<br>Current maximum \$.23  | 0.2223                                    | 17,458,376                                      |
| <b>7</b> 02 | Operations & Maintenance  | 0.0387                                    | 3,036,239                                       |
|             | Current maximum \$.04   |   |   |
| 12          | Tort:<br>Insurance & Tort/Risk Management<br>Social Security  | 0.0200<br>0.0055                          | 1,570,000<br>430,000                            |
| <b>1</b> 11 | Financial Audit   | 0.0009                                    | 64,000  |
| <b>7</b> 03 | Protection, Health & Safety \$.05   | 0.0191                                    | 1,500,000                                       |
|             | Revenue Recapture<br>Total Property Tax Extension   | 0.3065                                    | 24,058,615                                      |
| <b>0</b> 4  | Bond & Interest   |   |   |
|             | 2015C Bonds 2015D Bonds 2015E Refinancing 2017C Bonds 2022A Bonds 2022B Bonds  Total Debt Service Extension | 0.0019<br>-<br>-<br>-<br>0.1445<br>0.0063 | 141,950<br>-<br>-<br>-<br>11,350,500<br>489,411 |
|             | COMBINED EXTENSION  | 0.4592                                    | 36,040,476                                      |
|             | COMBINED EXILITION  | 0.4082                                    | 30,040,470                                      |

| _ |                  |                        |  |  |
|---|------------------|------------------------|--|--|
|   | Lewy Year 2024   |                        |  |  |
|   | Maximizes Fur    | nd 01 & 02 rate        |  |  |
|   |                  |                        |  |  |
|   | 10.22%           | Estimated Increase     |  |  |
|   | 8,673,649,408    |                        |  |  |
|   | 0.2300           | 19,949,394             |  |  |
|   |                  |                        |  |  |
|   | 0.0400           | 3,469,460              |  |  |
|   |                  |                        |  |  |
|   | 0.0174           | 1,510,000              |  |  |
|   | 0.0056           | 490,000                |  |  |
|   | 0.0007           | 60,000                 |  |  |
|   | 0.0173           | 1,500,000              |  |  |
|   | _                |                        |  |  |
|   | 0.3110           | 26,978,854             |  |  |
|   |                  |                        |  |  |
|   | 0.0016           | 141,950                |  |  |
|   | -                | -                      |  |  |
|   | -                | -                      |  |  |
|   | - 0.0774         | -<br>6 715 600         |  |  |
|   | 0.0774<br>0.0609 | 6,715,600<br>5,282,750 |  |  |
|   | 0.0009           | 0,202,700              |  |  |
|   | 0.1400           | 12,140,300             |  |  |
|   | 21.100           | ,                      |  |  |
|   | 0.4510           | 39,119,154             |  |  |
|   |                  |                        |  |  |

\$ Increase over Levy Year 2023 % \$ Increase over Levy Year 2023 Rate Increase / (decrease) over Levy Year 2023 3,078,678 8.54% (0.0081)



# Questions

### Levy Year 2024 Estimated Taxes Required and Setting Hearing Date for Truth-in-Taxation

| Bac | kgro | un | d |  |
|-----|------|----|---|--|
|     |      |    |   |  |

Each year, the Board of Trustees approves the estimated taxes required for the upcoming levy year. If the estimated taxes for the upcoming levy year exceed the amount of taxes extended and/or abated for the previous levy year by more than 5%, a public Truth-in-Taxation Hearing is needed. Prior to the Truth-in-Taxation Hearing, a notice in the local newspaper must be placed not more than 14 days nor less than seven days prior to the Truth-in-Taxation Hearing and posted on the College's website for a period of not less than 30 consecutive days.

#### **Recommendation:**

It is recommended that the Board of Trustees approves the following estimates for the amount of taxes necessary to be raised by taxation for the year 2024 as follows:

| Educational Purposes – Fund 01                 | \$19,949,394 |
|--|--------------|
| Operations and Maintenance Purposes – Fund 02  | 3,469,460    |
| Protection, Health, Life, or Safety – Fund 03  | 1,500,000    |
| Financial Audit Purposes – Fund 11             | 60,000       |
| Liability Protection Settlement Fund – Fund 12 |              |
| Liability Insurance/Tort & Risk Management     | 1,510,000    |
| Social Security and Medical Insurance          | 490,000      |
| <b>Total Tax Levy</b>                          | \$26,978,854 |

This represents a 12.14% increase, excluding debt service, over the 2023 tax levy. To provide public disclosure, a hearing on the proposed 2024 Tax Levy under the Truth in Taxation law of the State of Illinois will be held on December 17, 2024, at 5:15 p.m. in the Educational Resource Center (ERC), Room 0214, Performing Arts Room (PAR), on the main campus of Rock Valley College at 3301 N. Mulford Road, Rockford, Illinois. Rock Valley College will publish the Notice of said hearing as required by Statute.

Howard J. Spearman, Ph.D.
President

| Board Approval: |                              |  |
|-----------------|------------------------------|--|
|                 | Secretary, Board of Trustees |  |

#### CERTIFICATE

The undersigned hereby certifies that he is the Secretary of the Board of Trustees of Community College District No. 511, Winnebago, Boone, DeKalb, McHenry, Stephenson, and Ogle Counties, Illinois (Rock Valley College); he further certifies that the attached Board Report Levy Year 2024 Estimated Taxes Required and Setting Hearing Date for Truth-in-Taxation is a true and authentic copy of the Board Report adopted on October 22, 2024, by the Board of Trustees.

Dated this 22nd day of October 2024.

Secretary, Board of Trustees Community College District No. 511 Winnebago, Boone, DeKalb, McHenry, Stephenson and Ogle Counties, Illinois (Rock Valley College)

Subscribed and sworn to before me This 22nd day of October 2024

Notary Public

#### NOTICE OF PROPOSED PROPERTY TAX LEVY FOR ROCK VALLEY COLLEGE DISTRICT

I. A public hearing to approve a proposed property tax levy for Community College District No. 511, Winnebago, Boone, DeKalb, McHenry, Stephenson, and Ogle Counties, Illinois, for 2024, will be held on December 17, 2024, at 5:15 p.m. in the Educational Resource Center (ERC), Room 0214, Performing Arts Room (PAR), lower level, on the main campus of Rock Valley College at 3301 North Mulford Road, Rockford, Illinois.

Any person desiring to appear at the public hearing and present testimony to the taxing district may contact Mrs. Ellen Olson, Rock Valley College Treasurer, Vice President of Finance, and Chief Financial Officer, 3301 North Mulford Road, Rockford, Illinois, 815-921-4402.

II. The corporate and special purpose property taxes extended or abated for 2023 were \$24,058,615.

The proposed corporate and special purpose property taxes to be levied for 2024 are \$26,978,854.

This represents an **increase** of 12.14% from the previous year.

III. The property taxes extended for debt service and public building commission leases for 2023 were \$11,981,861.

The property taxes to be levied for debt service and public building commission leases for 2024 are \$12,140,300. This represents an **increase** of 1.32% from the previous year.

IV. The total property taxes extended or abated for 2023 were \$36,040,476.

The estimated total property taxes to be levied for 2024 are \$39,119,154. This represents an <u>increase</u> of 8.54% from the previous year.

### Resolution Calling the Parameters Issuance of Working Cash Bonds Not to Exceed \$14,700,000

#### **Background:**

Rock Valley College will alter, remodel, and equip District facilities, including Classroom Building II (CLII) and the Health Sciences Center (HSC). The CLII project will be managed by the Capital Development Board (CDB), as the state will partially fund the project.

Rock Valley College is expected to issue debt obligations to pay for these capital projects in an amount not exceeding \$14,700,000 for the working cash fund.

The intent of this resolution is to set forth the bond parameters, which include the date, denomination, rate of interest, and maturities of the bonds, fix all details to the issue and execution thereof, and provide for the levy of a tax sufficient to pay both interest and principal of the bonds as they mature.

#### **Recommendation:**

It is recommended that the Board of Trustees approves the resolution to provide for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds for the purpose of increasing the working cash fund, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof. **Attorney Reviewed.** 

|                              | Howard J. Spearman, Ph.D. |  |
|------------------------------|---------------------------|--|
|                              | President                 |  |
| Board Approval:              |                           |  |
| Secretary, Board of Trustees |                           |  |
|                              |                           |  |

**Attachment:** 2024 Bond Resolution Parameters

MINUTES of a regular public meeting of the Board of Trustees of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, held in the Performing Arts Room of the Educational Resource Center, 3301 North Mulford Road, Rockford, Illinois, in said Community College District at 5:15 o'clock P.M., on the 22nd day of October 2024.

\* \* \*

| The meeting was called to order by the Chair, and upon the roll being called                    |
|---|
| Robert Trojan, the Chair, and the following Trustees were physically present at said            |
| location:   |
|   |
| and (non-voting student trustee)  |
| The following Trustees were allowed by a majority of the members of the Board o                 |
| Trustees in accordance with and to the extent allowed by rules adopted by the Board of Trustees |
| to attend the meeting by video or audio conference:   |
|   |
| No Trustee was not permitted to attend the meeting by video or audio conference.                |
| The following Trustees were absent and did not participate in the meeting in any manne          |
| or to any extent whatsoever:  |
|   |

The Chair announced that the next item for consideration was the issuance of not to exceed \$14,700,000 general obligation bonds to be issued by the District pursuant to Article 3 of the Public Community College Act for the purpose of increasing the working cash fund of the District, and that the Board of Trustees would consider the adoption of a resolution providing for the issue of said bonds and the levy of a direct annual tax sufficient to pay the principal and interest thereon. The Chair then explained that the resolution sets forth the parameters for the

issuance of said bonds and sale thereof by designated officials of the District and summarized the pertinent terms of said parameters, including the specific parameters governing the manner of sale, length of maturity, rates of interest, purchase price and tax levy for said bonds.

Whereupon Trustee \_\_\_\_\_ presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Trustees prior to said meeting and to everyone in attendance at said meeting who requested a copy:

RESOLUTION providing for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds, of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

\* \* \*

WHEREAS, pursuant to the provisions of Sections 3-33.1 to 3-33.6a, inclusive, of the Public Community College Act of the State of Illinois, and all laws amendatory thereof and supplementary thereto (the "Act"), a fund to be known as a "Working Cash Fund" may be established, maintained and administered in and for Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois (the "District"), for the purpose of enabling the Board of Trustees of the District (the "Board"), to have in its treasury at all times sufficient money to meet demands thereon for ordinary and necessary expenditures for all community college purposes; and

WHEREAS, the District has heretofore established, is presently maintaining and administering, and has never abolished or abated such Working Cash Fund in and for the District (the "Fund"); and

WHEREAS, pursuant to the provisions of the Act, the Board is authorized to incur an indebtedness and issue bonds therefor from time to time for the purpose of increasing the Fund; and

WHEREAS, pursuant to and in accordance with the provisions of the Bond Issue Notification Act of the State of Illinois, as amended, the Board, on the 27th day of August, 2024, adopted a resolution calling a public hearing (the "Hearing") for the 24th day of September,

2024, concerning the intent of the Board to sell said bonds in the aggregate amount of \$14,700,000 for the purpose of increasing the Fund; and

WHEREAS, notice of the Hearing was given by (i) publication at least once not less than seven (7) nor more than thirty (30) days before the date of the Hearing in the *Rockford Register Star*, the same being a newspaper of general circulation in the District, and (ii) posting at least 96 hours before the Hearing a copy of said notice at the principal office of the Board, which notice was continuously available for public review during the entire 96-hour period preceding the Hearing; and

WHEREAS, the Hearing was held on the 24th day of September, 2024, and at the Hearing, the Board explained the reasons for the proposed bond issue and permitted persons desiring to be heard an opportunity to present written or oral testimony within reasonable time limits; and

WHEREAS, the Hearing was finally adjourned on the 24th day of September, 2024; and

WHEREAS, the Board is now authorized to issue bonds to the amount of \$14,700,000 for the purpose of increasing the Fund and to levy taxes to pay principal of and interest on such bonds; and

WHEREAS, the Board deems it advisable, necessary and for the best interests of the District to borrow an amount not to exceed \$14,700,000 and issue bonds of the District therefor:

Now, THEREFORE, Be It and It Is Hereby Resolved by the Board of Trustees of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. Authorization. It is hereby found and determined that the Fund of the District be increased and that the Board has been authorized by law to borrow the sum of not to exceed \$14,700,000 upon the credit of the District and as evidence of such indebtedness to issue the bonds of the District to said amount, the proceeds of said bonds to be used for working cash fund purposes, and it is necessary and for the best interests of the District that there be issued an amount not to exceed \$14,700,000 of the bonds so authorized.

Section 3. Bond Details. There be borrowed on the credit of and for and on behalf of the District an amount not to exceed \$14,700,000 for the purpose aforesaid; and that bonds of the District (the "Bonds") shall be issued to said amount and shall be designated "General Obligation Community College Bonds, Series 2024," or with such other series description as appropriate and as set forth in the Bond Notification (as hereinafter defined).

The Bonds, if issued, shall be issued in an amount not to exceed \$14,700,000, shall be dated such date as set forth in the Bond Notification (not prior to October 22, 2024, and not later than April 22, 2025), shall also bear the date of authentication, shall be in fully registered form, shall be in denominations of \$5,000 or authorized integral multiples thereof or such other denominations as set forth in the Bond Notification (but no single Bond shall represent installments of principal maturing on more than one date), and shall be numbered 1 and upward. The Bonds shall become due and payable serially or be subject to mandatory redemption (subject to prior redemption as hereinafter described) on January 1 of each of the years (not later than 2033), in the amounts (not exceeding \$4,500,000 per year) and bearing interest at the rates per annum (not exceeding 5.00% per annum) as set forth in the Bond Notification. The Bonds shall bear interest from their date or from the most recent interest payment date to which interest has been paid or duly provided for, until the principal amount of the Bonds is paid, such interest (computed upon the basis of a 360-day year of twelve 30-day months) being payable semi-

annually commencing with the first interest payment date as set forth in the Bond Notification, and on January 1 and July 1 of each year thereafter to maturity.

Interest on each Bond shall be paid by check or draft of the bond registrar and paying agent (which shall be the Purchaser (as hereinafter defined), the Treasurer of the Board, or a bank or trust company authorized to do business in the State of Illinois) set forth in the applicable Bond Notification (the "Bond Registrar"), payable upon presentation in lawful money of the United States of America, to the person in whose name such Bond is registered at the close of business on the 15th day of the month next preceding the interest payment date. The principal of the Bonds shall be payable in lawful money of the United States of America at the principal corporate trust office or principal office, as applicable (the "Principal Office") of the Bond Registrar.

The Bonds shall be signed by the manual or facsimile signatures of the Chair and Secretary of the Board, and shall be registered, numbered and countersigned by the manual or facsimile signature of the Treasurer of the Board, as they shall determine, and in case any officer whose signature shall appear on any Bond shall cease to be such officer before the delivery of such Bond, such signature shall nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery.

All Bonds shall have thereon a certificate of authentication substantially in the form hereinafter set forth duly executed by the Bond Registrar as authenticating agent of the District and showing the date of authentication. No Bond shall be valid or obligatory for any purpose or be entitled to any security or benefit under this Resolution unless and until such certificate of authentication shall have been duly executed by the Bond Registrar by manual signature, and such certificate of authentication upon any such Bond shall be conclusive evidence that such Bond has been authenticated and delivered under this Resolution. The certificate of

authentication on any Bond shall be deemed to have been executed by the Bond Registrar if signed by an authorized officer of the Bond Registrar, but it shall not be necessary that the same officer sign the certificate of authentication on all of the Bonds issued hereunder.

Section 4. Registration of Bonds; Persons Treated as Owners. (a) General. The District shall cause books (the "Bond Register") for the registration and for the transfer of the Bonds as provided in this Resolution to be kept at the Principal Office of the Bond Registrar, which is hereby constituted and appointed the registrar of the District. The District is authorized to prepare, and the Bond Registrar or such other authorized person as the officers of the District may designate shall keep custody of, multiple Bond blanks executed by the District for use in the transfer and exchange of Bonds.

Upon surrender for transfer of any Bond at the Principal Office of the Bond Registrar, duly endorsed by, or accompanied by a written instrument or instruments of transfer in form satisfactory to the Bond Registrar and duly executed by, the registered owner or his or her attorney duly authorized in writing, the District shall execute and the Bond Registrar shall authenticate, date and deliver in the name of the transferee or transferees a new fully registered Bond or Bonds of the same maturity of authorized denominations, for a like aggregate principal amount. Any fully registered Bond or Bonds may be exchanged at said office of the Bond Registrar for a like aggregate principal amount of Bond or Bonds of the same maturity of other authorized denominations. The execution by the District of any fully registered Bond shall constitute full and due authorization of such Bond and the Bond Registrar shall thereby be authorized to authenticate, date and deliver such Bond, *provided, however*, the principal amount of outstanding Bonds of each maturity authenticated by the Bond Registrar shall not exceed the authorized principal amount of Bonds for such maturity less previous retirements.

The Bond Registrar shall not be required to transfer or exchange any Bond during the period beginning at the close of business on the 15th day of the month next preceding any interest payment date on such Bond and ending at the opening of business on such interest payment date, nor to transfer or exchange any Bond after notice calling such Bond for redemption has been mailed, nor during a period of fifteen (15) days next preceding mailing of a notice of redemption of any Bonds.

The person in whose name any Bond shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes, and payment of the principal of or interest on any Bond shall be made only to or upon the order of the registered owner thereof or his or her legal representative. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

No service charge shall be made for any transfer or exchange of Bonds, but the District or the Bond Registrar may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection with any transfer or exchange of Bonds except in the case of the issuance of a Bond or Bonds for the unredeemed portion of a Bond surrendered for redemption.

(b) Global Book-Entry System. The Bonds shall be initially issued in the form of a separate single fully registered Bond for each of the maturities of the Bonds determined as described in Section 3 hereof. Upon initial issuance, the ownership of each such Bond may be registered in the Bond Register in the name of Cede & Co., or any successor thereto ("Cede"), as nominee of The Depository Trust Company, New York, New York, and its successors and assigns ("DTC"). In such event, all of the outstanding Bonds shall be registered in the Bond Register in the name of Cede, as nominee of DTC, except as hereinafter provided. The Chair and Secretary of the Board and the Vice President of Finance/Chief Financial Officer and the

Bond Registrar are each authorized to execute and deliver, on behalf of the District, such letters to or agreements with DTC as shall be necessary to effectuate such book-entry system (any such letter or agreement being referred to herein as the "Representation Letter"), which Representation Letter may provide for the payment of principal of or interest on the Bonds by wire transfer.

With respect to Bonds registered in the Bond Register in the name of Cede, as nominee of DTC, the District and the Bond Registrar shall have no responsibility or obligation to any broker-dealer, bank or other financial institution for which DTC holds Bonds from time to time as securities depository (each such broker-dealer, bank or other financial institution being referred to herein as a "DTC Participant") or to any person on behalf of whom such a DTC Participant holds an interest in the Bonds. Without limiting the immediately preceding sentence, the District and the Bond Registrar shall have no responsibility or obligation with respect to (i) the accuracy of the records of DTC, Cede or any DTC Participant with respect to any ownership interest in the Bonds, (ii) the delivery to any DTC Participant or any other person, other than a registered owner of a Bond as shown in the Bond Register, of any notice with respect to the Bonds, including any notice of redemption, or (iii) the payment to any DTC Participant or any other person, other than a registered owner of a Bond as shown in the Bond Register, of any amount with respect to the principal of or interest on the Bonds. The District and the Bond Registrar may treat and consider the person in whose name each Bond is registered in the Bond Register as the holder and absolute owner of such Bond for the purpose of payment of principal and interest with respect to such Bond, for the purpose of giving notices of redemption and other matters with respect to such Bond, for the purpose of registering transfers with respect to such Bond, and for all other purposes whatsoever. The Bond Registrar shall pay all principal of and interest on the Bonds only to or upon the order of the respective registered

owners of the Bonds, as shown in the Bond Register, or their respective attorneys duly authorized in writing, and all such payments shall be valid and effective to fully satisfy and discharge the District's obligations with respect to payment of the principal of and interest on the Bonds to the extent of the sum or sums so paid. No person other than a registered owner of a Bond as shown in the Bond Register, shall receive a Bond evidencing the obligation of the District to make payments of principal and interest with respect to any Bond. Upon delivery by DTC to the Bond Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede, and subject to the provisions in Section 3 hereof with respect to the payment of interest to the registered owners of Bonds at the close of business on the 15th day of the month next preceding the applicable interest payment date, the name "Cede" in this Resolution shall refer to such new nominee of DTC.

In the event that (i) the District determines that DTC is incapable of discharging its responsibilities described herein and in the Representation Letter, (ii) the agreement among the District, the Bond Registrar and DTC evidenced by the Representation Letter shall be terminated for any reason or (iii) the District determines that it is in the best interests of the beneficial owners of the Bonds that they be able to obtain certificated Bonds, the District shall notify DTC and DTC Participants of the availability through DTC of certificated Bonds and the Bonds shall no longer be restricted to being registered in the Bond Register in the name of Cede, as nominee of DTC. At that time, the District may determine that the Bonds shall be registered in the name of and deposited with such other depository operating a universal book-entry system, as may be acceptable to the District, or such depository's agent or designee, and if the District does not select such alternate universal book-entry system, then the Bonds may be registered in whatever name or names registered owners of Bonds transferring or exchanging Bonds shall designate, in accordance with the provisions of Section 4(a) hereof.

Notwithstanding any other provisions of this Resolution to the contrary, so long as any Bond is registered in the name of Cede, as nominee of DTC, all payments with respect to principal of and interest on such Bond and all notices with respect to such Bond shall be made and given, respectively, in the name provided in the Representation Letter.

Section 5. Redemption. (a) Mandatory Redemption. The Bonds maturing on the date or dates, if any, indicated in the Bond Notification shall be subject to mandatory redemption, in integral multiples of \$5,000 selected by lot by the Bond Registrar, at a redemption price of par plus accrued interest to the redemption date, on January 1 of the years, if any, and in the principal amounts, if any, as indicated in such Bond Notification.

On or prior to the 60th day preceding any mandatory redemption date, the Bond Registrar may, and if directed by the Board shall, purchase Bonds required to be retired on such mandatory redemption date. Any such Bonds so purchased shall be cancelled and the principal amount thereof shall be credited against the mandatory redemption required on such next mandatory redemption date.

(b) General. The Bonds shall be redeemed only in the principal amount of \$5,000 and integral multiples thereof. For purposes of any redemption of less than all of the outstanding Bonds of a single maturity, the particular Bonds or portions of Bonds to be redeemed shall be selected by lot by the Bond Registrar from the Bonds of such maturity by such method of lottery as the Bond Registrar shall deem fair and appropriate; provided that such lottery shall provide for the selection for redemption of Bonds or portions thereof so that any \$5,000 Bond or \$5,000 portion of a Bond shall be as likely to be called for redemption as any other such \$5,000 Bond or \$5,000 portion. The Bond Registrar shall make such selection upon the earlier of the irrevocable deposit of funds with an escrow agent sufficient to pay the redemption price of the Bonds to be redeemed or the time of the giving of official notice of redemption.

The Bond Registrar shall promptly notify the District in writing of the Bonds or portions of Bonds selected for redemption and, in the case of any Bond selected for partial redemption, the principal amount thereof to be redeemed.

Section 6. Redemption Procedure. Unless waived by any holder of Bonds to be redeemed, notice of the call for any such redemption shall be given by the Bond Registrar on behalf of the District by mailing the redemption notice by first class mail at least thirty (30) days and not more than sixty (60) days prior to the date fixed for redemption to the registered owner of the Bond or Bonds to be redeemed at the address shown on the Bond Register or at such other address as is furnished in writing by such registered owner to the Bond Registrar.

All notices of redemption shall state:

- (1) the redemption date,
- (2) the redemption price,
- (3) if less than all outstanding Bonds are to be redeemed, the identification (and, in the case of partial redemption, the respective principal amounts) of the Bonds to be redeemed,
- (4) that on the redemption date the redemption price will become due and payable upon each such Bond or portion thereof called for redemption, and that interest thereon shall cease to accrue from and after said date,
- (5) the place where such Bonds are to be surrendered for payment of the redemption price, which place of payment shall be the Principal Office of the Bond Registrar, and
- (6) such other information then required by custom, practice or industry standard.

Prior to any redemption date, the District shall deposit with the Bond Registrar an amount of money sufficient to pay the redemption price of all the Bonds or portions of Bonds which are to be redeemed on that date.

Notice of redemption having been given as aforesaid, and notwithstanding the failure to receive such notice, the Bonds or portions of Bonds so to be redeemed shall, on the redemption date, become due and payable at the redemption price therein specified, and from and after such date (unless the District shall default in the payment of the redemption price) such Bonds or portions of Bonds shall cease to bear interest. Upon surrender of such Bonds for redemption in accordance with said notice, such Bonds shall be paid by the Bond Registrar at the redemption price. Installments of interest due on or prior to the redemption date shall be payable as herein provided for payment of interest. Upon surrender for any partial redemption of any Bond, there shall be prepared for the registered holder a new Bond or Bonds of the same maturity in the amount of the unpaid principal.

If any Bond or portion of Bond called for redemption shall not be so paid upon surrender thereof for redemption, the principal shall, until paid, bear interest from the redemption date at the rate borne by the Bond or portion of Bond so called for redemption. All Bonds which have been redeemed shall be cancelled and destroyed by the Bond Registrar and shall not be reissued.

Section 7. Form of Bond. The Bonds shall be in substantially the following form; provided, however, that if the text of the Bond is to be printed in its entirety on the front side of the Bond, then paragraph [2] and the legend, "See Reverse Side for Additional Provisions", shall be omitted and paragraph [6] and the paragraphs thereafter, as may be appropriate, shall be inserted immediately after paragraph [1]:

| REGISTERED                                    | [Form of Bond -               | - Front Side]     |                      | REGISTERED     |
|---|-------------------------------|-------------------|----------------------|----------------|
| NO  | No United States of America   |                   |                      |                |
|   | STATE OF I                    | LLINOIS           |                      |                |
| Counties of Win                               | NEBAGO, OGLE, BOONE,          | STEPHENSON, 1     | DEKALB AND MCF       | IENRY          |
|   | COMMUNITY COLLEGE             | E DISTRICT NO.    | 511                  |                |
| GENERAL                                       | OBLIGATION COMMUNIT           | Y COLLEGE BO      | ond, Series 2024     |                |
| See Reverse Side for<br>Additional Provisions |                               |                   |                      |                |
|   | aturity<br>ite: January 1, 20 | Dated Date:       | _, 2024 [CUSIP: 9    | 974433]        |
| Registered Owner:                             |                               |                   |                      |                |
| Principal Amount:                             |                               |                   |                      |                |
| [1] Know All                                  | PERSONS BY THESE PRESE        | ENTS, that Comm   | nunity College Dis   | trict No.511,  |
| Counties of Winnebago,                        | Ogle, Boone, Stephenso        | n, DeKalb and     | McHenry and Sta      | te of Illinois |
| (the "District"), hereby a                    | acknowledges itself to ow     | e and for value   | received promises    | to pay to the  |
| Registered Owner identif                      | ried above, or registered a   | ssigns as hereir  | after provided, on   | the Maturity   |
| Date identified above, th                     | e Principal Amount iden       | tified above an   | d to pay interest (c | computed on    |
| the basis of a 360-day ye                     | ar of twelve 30-day mont      | hs) on such Pri   | ncipal Amount from   | n the date of  |
| this Bond or from the m                       | ost recent interest payme     | ent date to which | ch interest has been | n paid at the  |
| Interest Rate per annum                       | set forth above on Janu       | ary 1 and July    | 1 of each year,      | commencing     |
| 1, 20   | until said Principal Amo      | ount is paid. Pr  | incipal of this Bor  | ıd is payable  |
|   |                               |                   |                      |                |

in lawful money of the United States of America upon presentation and surrender hereof at the

principal [corporate trust] office of \_\_\_\_\_\_, \_\_\_\_\_,

\_\_\_\_\_, as bond registrar and paying agent (the "Bond Registrar"). Payment of the

installments of interest shall be made to the Registered Owner hereof as shown on the registration books of the District maintained by the Bond Registrar at the close of business on the 15th day of the month next preceding each interest payment date and shall be paid by check or draft of the Bond Registrar, payable upon presentation in lawful money of the United States of America, mailed to the address of such Registered Owner as it appears on such registration books or at such other address furnished in writing by such Registered Owner to the Bond Registrar. For the prompt payment of this Bond, both principal and interest at maturity, the full faith, credit and resources of the District are hereby irrevocably pledged.

- [2] Reference is hereby made to the further provisions of this Bond set forth on the reverse hereof and such further provisions shall for all purposes have the same effect as if set forth at this place.
- [3] It is hereby certified and recited that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this Bond did exist, have happened, been done and performed in regular and due form and time as required by law; that the indebtedness of the District, including the issue of bonds of which this is one, does not exceed any limitation imposed by law; and that provision has been made for the collection of a direct annual tax sufficient to pay the interest hereon as it falls due and also to pay and discharge the principal hereof at maturity.
- [4] This Bond shall not be valid or become obligatory for any purpose until the certificate of authentication hereon shall have been signed by the Bond Registrar.

[5] IN WITNESS WHEREOF, said Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, by its Board of Trustees, has caused this Bond to be signed by the manual or duly authorized facsimile signatures of the Chair and Secretary of said Board of Trustees, and to be registered, numbered and countersigned by the manual or duly authorized facsimile signature of the Treasurer of said Board of Trustees, all as of the Dated Date identified above.

|   | SPECIMEN                         |
|---|----------------------------------|
|   | Chair, Board of Trustees         |
|   |                                  |
|   | SPECIMEN                         |
|   | Secretary, Board of Trustees     |
| Registered, Numbered and Countersigned:   |                                  |
| SPECIMEN                                  |                                  |
| Treasurer, Board of Trustees              | ·                                |
| Treasurer, Board of Trastees              |                                  |
| Date of Authentication:, 2024             |                                  |
|   |                                  |
| CERTIFICATE                               | Bond Registrar and Paying Agent: |
| OF  |                                  |
| AUTHENTICATION                            |                                  |
| This Bond is one of the Bonds described   |                                  |
| in the within mentioned resolution and is |                                  |
| one of the General Obligation Community   |                                  |
| College Bonds, Series 2024, of Community  |                                  |
| College District No. 511, Counties of     |                                  |
| Winnebago, Ogle, Boone, Stephenson,       |                                  |
| DeKalb and McHenry and State of Illinois. |                                  |
|   |                                  |
| as Bond Registrar                         |                                  |
| 6   |                                  |
| By SPECIMEN                               |                                  |
| Authorized Officer                        |                                  |

#### [Form of Bond - Reverse Side]

#### **COMMUNITY COLLEGE DISTRICT No. 511**

#### COUNTIES OF WINNEBAGO, OGLE, BOONE, STEPHENSON, DEKALB AND MCHENRY

#### GENERAL OBLIGATION COMMUNITY COLLEGE BOND, SERIES 2024

- [6] This Bond is one of a series of bonds issued by the District for working cash fund purposes, in full compliance with the provisions of the Public Community College Act of the State of Illinois, and the Local Government Debt Reform Act of the State of Illinois, and all laws amendatory thereof and supplementary thereto, and is authorized by said Board of Trustees by a resolution duly and properly adopted for that purpose, in all respects as provided by law.
  - [7] [Mandatory Redemption provisions, as applicable, will be inserted here].
- [8] This Bond is transferable by the Registered Owner hereof in person or by his or her attorney duly authorized in writing at the principal [corporate trust] office of the Bond Registrar in \_\_\_\_\_\_\_, but only in the manner, subject to the limitations and upon payment of the charges provided in the authorizing resolution, and upon surrender and cancellation of this Bond. Upon such transfer a new Bond or Bonds of authorized denominations of the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.
- [9] The Bonds are issued in fully registered form in the denomination of \$5,000 each or authorized integral multiples thereof. This Bond may be exchanged at the principal [corporate trust] office of the Bond Registrar for a like aggregate principal amount of Bonds of the same maturity of other authorized denominations, upon the terms set forth in the authorizing resolution. The Bond Registrar shall not be required to transfer or exchange any Bond during the period beginning at the close of business on the 15th day of the month next preceding any interest payment date on such Bond and ending at the opening of business on such interest

payment date[, nor to transfer or exchange any Bond after notice calling such Bond for redemption has been mailed, nor during a period of fifteen (15) days next preceding mailing of a notice of redemption of any Bonds].

[10] The District and the Bond Registrar may deem and treat the Registered Owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of principal hereof and interest due hereon and for all other purposes and neither the District nor the Bond Registrar shall be affected by any notice to the contrary.

#### (ASSIGNMENT)

| FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto                            |
|--|
| (Name and Address of Assignee)   |
| the within Bond and does hereby irrevocably constitute and appoint                               |
|  |
| attorney to transfer the said Bond on the books kept for registration thereof with full power of |
| substitution in the premises.  |
| Dated:   |
| Signature guaranteed:  |

NOTICE: The signature to this assignment must correspond with the name of the registered owner as it appears upon the face of the within Bond in every particular, without alteration or enlargement or any change whatever.

Section 8. Sale of Bonds. The Chair or Vice Chair of the Board, together with the Vice President of Finance/Chief Financial Officer of the District (collectively, the "Designated Representatives"), are hereby authorized to proceed not later than the 22nd day of April, 2025, without any further authorization or direction from the Board, to sell the Bonds upon the terms as prescribed in this Resolution. The Bonds hereby authorized shall be executed as in this

Resolution provided as soon after the delivery of the Bond Notification as may be, and thereupon be deposited with the Treasurer of the Board, and, after authentication thereof by the Bond Registrar, be by said Treasurer delivered to the purchaser thereof (the "Purchaser"), upon receipt of the purchase price therefor, the same being not less than 97.0% of the principal amount of the Bonds (exclusive of any original issue discount or original issue premium), plus accrued interest to date of delivery, if any. The Purchaser shall be: (a) pursuant to a competitive sale conducted by PMA Securities, LLC, Naperville, Illinois ("PMA"), the best bidder for the Bonds; (b) in a negotiated underwriting, a bank or financial institution listed in the Dealers & Underwriters or Municipal Derivatives sections of the most recent edition of The Bond Buyer's Municipal Marketplace; or (c) in a private placement, (i) a bank or financial institution authorized to do business in the State of Illinois, (ii) a governmental unit as defined in the Local Government Debt Reform Act of the State of Illinois, as amended, or (iii) an "accredited investor" as defined in Rule 501 of Regulation D as promulgated under the Securities Act of 1933, as amended; provided, however that the Purchaser as set forth in either (b) or (c) shall be selected only upon the recommendation of PMA that the sale of the Bonds on a negotiated or private placement basis to the Purchaser is in the best interest of the District because of (i) the pricing of the Bonds by the Purchaser, (ii) then current market conditions or (iii) the timing of the sale of the Bonds; as set forth in the Bond Notification, and further provided, that the Purchaser as set forth in (c) may be selected through the utilization of a placement agent selected by the Designated Representatives after consultation with PMA if the use of such placement agent is determined by the Designated Representatives to be in the best interest of the District.

Prior to the sale of the Bonds, the Chair and Secretary of the Board and the Vice President of Finance/Chief Financial Officer of the District are each hereby authorized to approve and execute a commitment for the purchase of a Municipal Bond Insurance Policy (as hereinafter defined), to further secure the Bonds, as long as the present value of the fee to be paid for the Municipal Bond Insurance Policy (using as a discount rate the expected yield on the Bonds treating the fee paid as interest on the Bonds) is less than the present value of the interest reasonably expected to be saved on the Bonds over the term of the Bonds as a result of the Municipal Bond Insurance Policy.

Upon the sale of the Bonds, the Designated Representatives shall prepare a Notification of Sale of the Bonds, which shall include the pertinent details of sale as provided herein (the "Bond Notification"). In the Bond Notification, the Designated Representatives shall find and determine that the Bonds have been sold at such price and bear interest at such rates that either the true interest cost (yield) or the net interest rate received upon the sale of the Bonds does not exceed the maximum rate otherwise authorized by applicable law. The Bond Notification shall be entered into the records of the District and made available to the Board at the next regular meeting thereof; but such action shall be for information purposes only, and the Board shall have no right or authority at such time to approve or reject such sale as evidenced in the Bond Notification.

Upon the sale of the Bonds, as evidenced by the execution and delivery of the Bond Notification by the Designated Representatives, the Chair, Secretary and Treasurer of the Board, the Vice President of Finance/Chief Financial Officer of the District and any other officers of the District, as shall be appropriate, shall be and are each hereby authorized and directed to approve or execute, or both, such documents of sale of the Bonds as may be necessary, including, without limitation, the contract for the sale of said Bonds between the District and the Purchaser (the "Purchase Contract"). Prior to the execution and delivery of the Purchase Contract, the Designated Representatives shall find and determine that no person holding any office of the District, either by election or appointment, is in any manner interested, directly or indirectly, in

his own name or in the name of any other person, association, trust or corporation, in the Purchase Contract. To the extent the surety bond executed by the Treasurer of the Board as required by Section 3-19 of the Act is required to be increased as a result of the issuance of the Bonds, such increase is hereby approved and said surety bond shall be filed with the Illinois Community College Board and shall also be filed with the County Clerks of The Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois (the "County Clerks").

The Bonds before being issued shall be registered, numbered and countersigned by the Treasurer of the Board, such registration being made in a book provided for that purpose, in which shall be entered the record of the resolution authorizing the Board to borrow said money and a description of the Bonds issued, including the number, date, to whom issued, amount, rate of interest and when due.

The use by the Purchaser of any Preliminary Official Statement and any final Official Statement relating to the Bonds (the "Official Statement") is hereby ratified, approved and authorized; the execution and delivery of the Official Statement is hereby authorized; and the officers of the Board are hereby authorized to take any action as may be required on the part of the District to consummate the transactions contemplated by the Purchase Contract, this Resolution, said Preliminary Official Statement, the Official Statement and the Bonds.

Section 9. Tax Levy. In order to provide for the collection of a direct annual tax sufficient to pay the interest on the Bonds as it falls due, and also to pay and discharge the principal thereof at maturity, there be and there is hereby levied upon all the taxable property within the District a direct annual tax for each of the years while the Bonds or any of them are outstanding, in amounts sufficient for that purpose, and that there be and there is hereby levied upon all of the taxable property in the District, the following direct annual tax to-wit:

| FOR THE YEAR | A TAX SUFFICIENT TO PRODUCE THE SUM OF: |  |
|--------------|---|--|
| 2024         | \$5,000,000.00                          | for interest and principal up to and including January 1, 2026 |
| 2025         | 5,000,000.00                            | for interest and principal                                     |
| 2026         | 5,000,000.00                            | for interest and principal                                     |
| 2027         | 5,000,000.00                            | for interest and principal                                     |
| 2028         | 5,000,000.00                            | for interest and principal                                     |
| 2029         | 5,000,000.00                            | for interest and principal                                     |
| 2030         | 5,000,000.00                            | for interest and principal                                     |
| 2031         | 5,000,000.00                            | for interest and principal                                     |

Principal or interest maturing at any time when there are not sufficient funds on hand from the foregoing tax levy to pay the same shall be paid from the general funds of the District, and the fund from which such payment was made shall be reimbursed out of the taxes hereby levied when the same shall be collected.

The District covenants and agrees with the purchasers and the holders of the Bonds that so long as any of the Bonds remain outstanding, the District will take no action or fail to take any action which in any way would adversely affect the ability of the District to levy and collect the foregoing tax levy and the District and its officers will comply with all present and future applicable laws in order to assure that the foregoing taxes will be levied, extended and collected as provided herein and deposited in the fund established to pay the principal of and interest on the Bonds.

To the extent that the taxes levied above exceed the amount necessary to pay debt service on the Bonds as set forth in the Bond Notification, the Chair, Secretary and Treasurer of the Board are hereby authorized to direct the abatement of such taxes to the extent of the excess of such levy in each year over the amount necessary to pay debt service on the Bonds in the following bond year. Proper notice of such abatement shall be filed with the County Clerks in a timely manner to effect such abatement.

Secretary of the Board is hereby directed to file a certified copy of this Resolution with the County Clerks and it shall be the duty of the County Clerks to annually in and for each of the years 2024 to 2031, inclusive, ascertain the rate necessary to produce the tax herein levied, and extend the same for collection on the tax books against all of the taxable property within the District in connection with other taxes levied in each of said years for community college purposes, in order to raise the respective amounts aforesaid and in each of said years such annual tax shall be computed, extended and collected in the same manner as now or hereafter provided by law for the computation, extension and collection of taxes for general educational purposes of the District, and when collected, the taxes hereby levied shall be placed to the credit of special funds to be designated the "Bond and Interest Fund of 2024" (the "Bond Fund"), which taxes are hereby irrevocably pledged to and shall be used only for the purpose of paying the principal of and interest on the Bonds; and a certified copy of this Resolution shall also be filed with the Treasurer of the Board.

Section 11. Use of Bond Proceeds. The District and the Board hereby covenant that all of the proceeds of the Bonds shall be used in strict compliance with all the requirements of the Act. Accrued interest received on the delivery of the Bonds, if any, and principal proceeds of the Bonds in an amount as set forth in the Bond Notification are hereby appropriated for the purpose of paying interest due on the Bonds and are hereby ordered deposited into the Bond Fund. The remaining principal proceeds of the Bonds and any premium received on the delivery of the Bonds are hereby appropriated to pay the costs of issuance of the Bonds and for working cash fund purposes, and that portion thereof not needed to pay such costs shall be set aside in a separate fund known as the "Working Cash Fund of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois,"

which said fund has been established and is held apart, maintained and administered as hereinabove provided, and shall be used for the purpose and in the manner provided by Sections 3-33.1 to 3-33.6a, inclusive, of the Act, at least until all the Bonds have been retired or all the Bond proceeds have been fully spent (whichever is earlier), and shall not be used for any other purpose whatsoever. At the time of the issuance of the Bonds, the costs of issuance of the Bonds may be paid by the Purchaser or PMA on behalf of the District from the proceeds of the Bonds.

Section 12. Non-Arbitrage and Tax-Exemption. The District hereby covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Bonds) if taking, permitting or omitting to take such action would cause any of the Bonds to be an arbitrage bond or a private activity bond within the meaning of the Internal Revenue Code of 1986, as amended (the "Code"), or would otherwise cause the interest on the Bonds to be included in the gross income of the recipients thereof for federal income tax purposes. The District acknowledges that, in the event of an examination by the Internal Revenue Service (the "IRS") of the exemption from federal income taxation for interest paid on the Bonds, under present rules, the District may be treated as a "taxpayer" in such examination and agrees that it will respond in a commercially reasonable manner to any inquiries from the IRS in connection with such an examination.

The District also agrees and covenants with the purchasers and holders of the Bonds from time to time outstanding that, to the extent possible under Illinois law, it will comply with whatever federal tax law is adopted in the future which applies to the Bonds and affects the tax-exempt status of the Bonds.

The Board hereby authorizes the officials of the District responsible for issuing the Bonds, the same being the Chair, Secretary and Treasurer of the Board to make such further covenants and certifications regarding the specific use of the proceeds of the Bonds as approved by the Board and as may be necessary to assure that the use thereof will not cause the Bonds to be arbitrage bonds and to assure that the interest on the Bonds will be exempt from federal income taxation. In connection therewith, the District and the Board further agree: (a) through their officers, to make such further specific covenants, representations as shall be truthful, and assurances as may be necessary or advisable; (b) to consult with counsel approving the Bonds and to comply with such advice as may be given; (c) to pay to the United States, as necessary, such sums of money representing required rebates of excess arbitrage profits relating to the Bonds; (d) to file such forms, statements, and supporting documents as may be required and in a timely manner; and (e) if deemed necessary or advisable by their officers, to employ and pay fiscal agents, financial advisors, attorneys, and other persons to assist the District in such compliance.

Section 13. List of Bondholders. The Bond Registrar shall maintain a list of the names and addresses of the holders of all Bonds and upon any transfer shall add the name and address of the new Bondholder and eliminate the name and address of the transferor Bondholder.

Section 14. Duties of Bond Registrar. If requested by the Bond Registrar, the Chair and Secretary of the Board are authorized to execute the Bond Registrar's standard form of agreement between the District and the Bond Registrar with respect to the obligations and duties of the Bond Registrar hereunder which may include the following:

- (a) to act as bond registrar, authenticating agent, paying agent and transfer agent as provided herein;
- (b) to maintain a list of Bondholders as set forth herein and to furnish such list to the District upon request, but otherwise to keep such list confidential;

- (c) to give notice of redemption of Bonds as provided herein;
- (d) to cancel and/or destroy Bonds which have been paid at maturity or upon earlier redemption or submitted for exchange or transfer;
- (e) to furnish the District at least annually a certificate with respect to Bonds cancelled and/or destroyed; and
- (f) to furnish the District at least annually an audit confirmation of Bonds paid, Bonds outstanding and payments made with respect to interest on the Bonds.

Section 15. Record-Keeping Policy and Post-Issuance Compliance Matters. On February 24, 2015, the Board adopted a record-keeping policy (the "Policy") in order to maintain sufficient records to demonstrate compliance with its covenants and expectations to ensure the appropriate federal tax status for the debt obligations of the District, the interest on which is excludable from "gross income" for federal income tax purposes (such as the Bonds) or which enable the District or the holder to receive federal tax benefits, including, but not limited to, qualified tax credit bonds and other specified tax credit bonds. The Bonds and the District hereby reaffirm the Policy.

Section 16. Continuing Disclosure Undertaking. The Chair of the Board is hereby authorized, empowered and directed to execute and deliver a Continuing Disclosure Undertaking under Section (b)(5) of Rule 15c2-12 adopted by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934, as amended (the "Continuing Disclosure Undertaking"). When such Continuing Disclosure Undertaking is executed and delivered on behalf of the District as herein provided, such Continuing Disclosure Undertaking will be binding on the District and the officers, employees and agents of the District, and the officers, employees and agents of the District, and the officers, employees and agents of the District are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of such Continuing Disclosure Undertaking as executed. Notwithstanding any other provision of this Resolution, the sole remedy for failure to comply

with such Continuing Disclosure Undertaking shall be the ability of the beneficial owner of any Bond to seek mandamus or specific performance by court order to cause the District to comply with its obligations under such Continuing Disclosure Undertaking.

Section 17. Municipal Bond Insurance. In the event the payment of principal and interest on the Bonds is insured pursuant to a municipal bond insurance policy (the "Municipal Bond Insurance Policy") issued by a bond insurer (the "Bond Insurer"), and as long as such Municipal Bond Insurance Policy shall be in full force and effect, the District and the Bond Registrar agree to comply with such usual and reasonable provisions regarding presentment and payment of the Bonds, subrogation of the rights of the Bondholders to the Bond Insurer upon payment of the Bonds by the Bond Insurer, amendment hereof, or other terms, as approved by the Chair of the Board or the Vice President of Finance/Chief Financial Officer of the District, on advice of counsel, his or her approval to constitute full and complete acceptance by the District of such terms and provisions under authority of this Section.

Section 18. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 19. Repeal. All resolutions or parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted October 22, 2024.

| Chair, Board    | of Trustees   |
|-----------------|---------------|
|                 |               |
|                 |               |
|                 |               |
| Secretary, Boar | d of Trustees |

| Trustee                         | moved and Trustee                              | seconded                  |
|---------------------------------|--|---------------------------|
| the motion that said resolution | as presented and read by title be adopted.     |                           |
| After a full and comple         | ete discussion thereof, the Chair directed tha | at the roll be called for |
| a vote upon the motion to adop  | ot said resolution.                            |                           |
| Upon the roll being call        | led, the following Trustees voted AYE:         |                           |
|                                 |  |                           |
|                                 |  |                           |
| The following Trustees          | voted NAY:                                     |                           |
| Whereupon the Chair of          | declared the motion carried and said resolut   | ion adopted, approved     |
| and signed the same in open m   | neeting and directed the Secretary to record t | the same in the records   |
| of the Board of Trustees of Co  | ommunity College District No. 511, Counties    | s of Winnebago, Ogle,     |
| Boone, Stephenson, DeKalb ar    | nd McHenry and State of Illinois, which was    | done.                     |
| Other business not pert         | inent to the adoption of said resolution was   | duly transacted at the    |
| meeting.                        |  |                           |
| Upon motion duly mad            | e, seconded and carried, the meeting was adj   | journed.                  |
|                                 |  |                           |
|                                 | Secretary, Boa                                 | ard of Trustees           |
|                                 |  |                           |
|                                 |  |                           |

| STATE OF ILLINOIS   | ) |    |
|---------------------|---|----|
|                     | ) | SS |
| COUNTY OF WINNEBAGO | ) |    |

#### CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Trustees of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois (the "Board"), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 22nd day of October, 2024, insofar as same relates to the adoption of a resolution entitled:

RESOLUTION providing for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds, of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 96 hours in advance of the holding of said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A*, that at least one copy of said agenda was continuously available for public review during the entire 96-hour period preceding said meeting, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Acts and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 22nd day of October, 2024.

Secretary, Board of Trustees



| STATE OF ILLINOIS ) ) SS  |
|---|
| COUNTY OF WINNEBAGO )   |
| FILING CERTIFICATE  |
| I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk  |
| of The County of Winnebago, Illinois, and as such official I do further certify that on the   |
| day of, 2024, there was filed in my office a duly certified copy of a   |
| resolution entitled:  |
| RESOLUTION providing for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds, of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof. |
| duly adopted by the Board of Trustees of Community College District No. 511, Counties of  |
| Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, on the 22nd   |
| day of October, 2024, and that the same has been deposited in the official files and records of my  |
| office.   |
| IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of said County,   |
| this day of, 2024.  |
| County Clerk of The County of Winnebago, Illinois   |
| (SEAL)  |

| STATE OF ILLINOIS ) ) SS  |
|---|
| COUNTY OF OGLE )  |
| FILING CERTIFICATE  |
| I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk  |
| of The County of Ogle, Illinois, and as such official I do further certify that on the day of   |
| , 2024, there was filed in my office a duly certified copy of a resolution  |
| entitled:   |
| RESOLUTION providing for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds, of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof. |
| duly adopted by the Board of Trustees of Community College District No. 511, Counties of  |
| Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, on the 22nd   |
| day of October, 2024, and that the same has been deposited in the official files and records of my  |
| office.   |
| IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of said County,   |
| this day of, 2024.  |
| County Clerk of The County of Ogle, Illinois (SEAL)   |

| STATE OF ILLINOIS ) ) SS  |
|---|
| County of Boone )   |
| FILING CERTIFICATE  |
| I, the undersigned, do hereby certify that I am the duly qualified and acting County Cler   |
| of The County of Boone, Illinois, and as such official I do further certify that on the day of  |
| , 2024, there was filed in my office a duly certified copy of a resolution  |
| entitled:   |
| RESOLUTION providing for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds, of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof. |
| duly adopted by the Board of Trustees of Community College District No. 511, Counties of  |
| Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, on the 22nd   |
| day of October, 2024, and that the same has been deposited in the official files and records of m   |
| office.   |
| IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of said County  |
| this day of, 2024.  |
| County Clerk of The County of Boone, Illinois (SEAL)  |
|   |

| STATE OF ILLINOIS ) ) SS  |
|---|
| COUNTY OF STEPHENSON )  |
| FILING CERTIFICATE  |
| I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk  |
| of The County of Stephenson, Illinois, and as such official I do further certify that on the  |
| day of, 2024, there was filed in my office a duly certified copy of a   |
| resolution entitled:  |
| RESOLUTION providing for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds, of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof. |
| duly adopted by the Board of Trustees of Community College District No. 511, Counties of  |
| Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, on the 22nd   |
| day of October, 2024, and that the same has been deposited in the official files and records of my  |
| office.   |
| IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of said County  |
| this day of, 2024.  |
| County Clerk of The County of Stephenson, Illinois (SEAL)   |

| STATE OF ILLINOIS ) ) SS  |
|---|
| COUNTY OF DEKALB )  |
| FILING CERTIFICATE  |
| I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk  |
| of The County of DeKalb, Illinois, and as such official I do further certify that on the day  |
| of, 2024, there was filed in my office a duly certified copy of a resolution  |
| entitled:   |
| RESOLUTION providing for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds, of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof. |
| duly adopted by the Board of Trustees of Community College District No. 511, Counties of  |
| Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, on the 22nd   |
| day of October, 2024, and that the same has been deposited in the official files and records of my  |
| office.   |
| IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of said County,   |
| this day of, 2024.  |
| County Clerk of The County of DeKalb, Illinois (SEAL)   |

| STATE OF ILLINOIS ) ) SS  |
|---|
| COUNTY OF MCHENRY )   |
| FILING CERTIFICATE  |
| I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk  |
| of The County of McHenry, Illinois, and as such official I do further certify that on the day   |
| of, 2024, there was filed in my office a duly certified copy of a resolution  |
| entitled:   |
| RESOLUTION providing for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds, of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof. |
| duly adopted by the Board of Trustees of Community College District No. 511, Counties of  |
| Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, on the 22nd   |
| day of October, 2024, and that the same has been deposited in the official files and records of my  |
| office.   |
| IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of said County,   |
| this day of   |
| County Clerk of The County of McHenry   |
| (SEAL)  |

| STATE OF ILLINOIS    | ) |    |
|----------------------|---|----|
|                      | ) | SS |
| COLINTY OF WINNERAGO | ) |    |

#### FILING CERTIFICATE

I, the undersigned, do hereby certify that I am the duly qualified and acting Treasurer of the Board of Trustees (the "Board") of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, and as such official I do further certify that on the 22nd day of October, 2024, there was filed in my office a duly certified copy of a resolution entitled:

RESOLUTION providing for the issue of not to exceed \$14,700,000 General Obligation Community College Bonds, of Community College District No. 511, Counties of Winnebago, Ogle, Boone, Stephenson, DeKalb and McHenry and State of Illinois, for the purpose of increasing the working cash fund of said Community College District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

duly adopted by the Board on the 22nd day of October, 2024, and that the same has been deposited in the official files and records of my office.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 22nd day of October, 2024.

| Treasurer, Board of Trustees |  |
|------------------------------|--|

#### **Personnel Report**

| <b>Recommendation:</b> | The Board | of Trustees approves | the following personne | 1 actions |
|------------------------|-----------|----------------------|------------------------|-----------|
|------------------------|-----------|----------------------|------------------------|-----------|

#### A. Appointments

| Rebecca Stokes Lambert | , Executive Director of Community | y and Continuing | Education, | Full-Time, |
|------------------------|-----------------------------------|------------------|------------|------------|
| ADM. Grade R. \$81.033 | effective October 28, 2024.       |                  |            |            |

Howard J. Spearman, Ph.D. President

Board Approval:

Secretary, Board of Trustees

## **Human Resources FY2024 Annual Report**

# RockValleyCollege.edu RockValleyCollege.edu

Board of Trustees Committee of the Whole Meeting October 8, 2024

Ms. Terrica Huntley, Interim Vice President of Human Resources

# Full-Time Employee Population

As of the end of FY2024 (June 30, 2024), the following is the census of all full-time employees working for the College:

| Employee Workgroup                   | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | % -/+ from |
|--------------------------------------|--------|--------|--------|--------|--------|------------|
| Faculty (FAC)                        | 118    | 118    | 108    | 114    | 116    | 1.75%      |
| Administration (ADM)                 | 35     | 34     | 46     | 46     | 54     | 17.39%     |
| Professional Staff Association (PSA) | 115    | 118    | 108    | 128    | 129    | 0.80%      |
| Fraternal Order of Police (FOP)      | 7      | 9      | 5      | 7      | 9      | 28.60%     |
| Educational Support Personnel (ESP)  | 13     | 12     | 13     | 12     | 10     | -16.7%     |
| Support Staff Association (SSA)      | 77     | 78     | 85     | 83     | 87     | 4.82%      |
| Total full-time Employees            | 365    | 369    | 365    | 390    | 405    | 3.85%      |

# Full-Time Employee Appointments

| Appointment Type       | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | % -/+ from<br>prior FY |
|------------------------|--------|--------|--------|--------|--------|------------------------|
| New Hire               | 47     | 24     | 44     | 60     | 53     | -11.70%                |
| Reclassification       | 2      | 5      | 5      | 0      | 1      | 0.00%                  |
| Promotion              | 24     | 13     | 16     | 11     | 25     | 127.27%                |
|                        |        |        |        |        |        |                        |
| Transfer               | 12     | 18     | 53     | 26     | 27     | 3.85%                  |
| Part-time to Full-time | 1      | 4      | 5      | 1      | 0      | -100%                  |
| Total Appointments     | 86     | 64     | 123    | 98     | 106    | 8.16%                  |

# Full-Time Employee Separations

| Separation Type   | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | % -/+from<br>prior FY |
|-------------------|--------|--------|--------|--------|--------|-----------------------|
| Retirements       | 17     | 14     | 14     | 9      | 7      | -22.22%               |
| Separations       | 24     | 33     | 42     | 41     | 39     | -4.88%                |
| Total Separations | 41     | 47     | 56     | 50     | 46     | -8.0%                 |

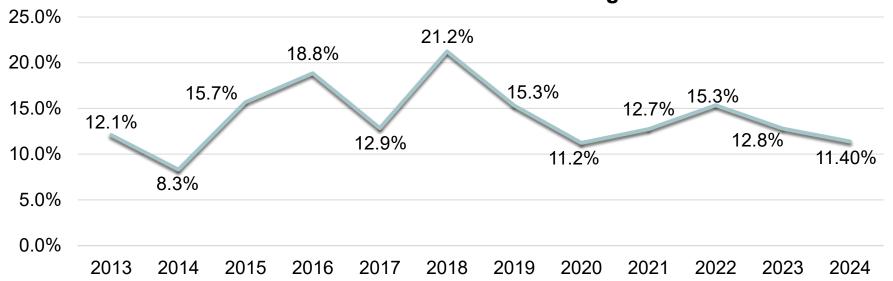
#### FY2024 by Workgroup and Reason

|            | Fa | culty | F  | PSA   |   | ADM  | •  | SSA   | F | ЮР |   | ESP | 7  | <b>Total</b> |
|------------|----|-------|----|-------|---|------|----|-------|---|----|---|-----|----|--------------|
| Reason     | #  | %     | #  | %     | # | %    | #  | %     | # | %  | # | %   | #  | %            |
| Retirement | 2  | 33.3% | 3  | 14.3% | 0 | 0%   | 2  | 11.8% | 0 | 0% | 0 | 0%  | 7  | 15.2%        |
| Resigned   | 4  | 66.7% | 15 | 71.4% | 2 | 100% | 14 | 82.3% | 0 | 0% | 0 | 0%  | 35 | 76.1%        |
| Terminated | 0  | 0     | 3  | 14.3% | 0 | 0%   | 1  | 5.9%  | 0 | 0% | 0 | 0%  | 4  | 8.7%         |
| RIF/Layoff | 0  | 0     | 0  | 0     | 0 | 0%   | 0  | 0%    | 0 | 0% | 0 | 0%  | 0  | 0%           |
| Total      | 6  | 100%  | 21 | 100%  | 2 | 100% | 17 | 100%  | 0 | 0% | 0 | 0%  | 46 | 100%         |

### Full-Time Employee Turnover

|         | Total | Separated | Turnover Rate |
|---------|-------|-----------|---------------|
| Faculty | 116   | 6         | 5.2%          |
| PSA     | 129   | 21        | 16.3%         |
| ADM     | 54    | 2         | 3.7%          |
| SSA     | 87    | 17        | 19.5%         |
| FOP     | 9     | 0         | 0%            |
| ESP     | 10    | 0         | 0%            |
|         | 405   | 46        | 11.4%         |

### 2013 to Current RVC Turnover Percentage Rate



## Full-Time Employee Demographics

One of our goals at the College is to have an employee group that is comparable in ethnicity and gender to the District in which we serve.

Inclusion and diversity. Below are our employee demographics as compared to the demographics of our District, Community College District 511.

| Employee Demographics FY2024           |        |        |        |        |        |                             |                              |   |  |
|--|--------|--------|--------|--------|--------|-----------------------------|------------------------------|---|--|
| Ethnicity                              | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | % -/+<br>from prior<br>year | RVC<br>Demographic<br>Region | RVC Full-time<br>Employee<br>Population |  |
| Asian                                  | 7      | 6      | 5      | 5      | 5      | 0.00%                       | 3%                           | 1.2%                                    |  |
| American<br>Indian/Alaska Native       | 2      | 2      | 3      | 4      | 5      | 25.00%                      | 0%                           | 1.2%                                    |  |
| Black/African<br>American              | 28     | 31     | 31     | 36     | 37     | 2.78%                       | 12%                          | 9.2%                                    |  |
| Hispanic                               | 11     | 13     | 18     | 12     | 14     | 16.67%                      | 17%                          | 3.5%                                    |  |
| White                                  | 309    | 315    | 304    | 319    | 331    | 3.76%                       | 65%                          | 82.1%                                   |  |
| Native<br>American/Pacific<br>Islander | 0      | 0      | 0      | 0      | 1      | 0%                          | 0%                           | .2%                                     |  |
| Unknown                                | 6      | 7      | 4      | 10     | 10     | 0%                          | 3%                           | 2.5%                                    |  |

# Full-Time Employee Demographics

FY2024\* Data from C1 reports submitted to ICCB in the previous Fall each year; totals for this chart, and total full-time employees may vary.

\*\*Data from Economic Modeling Specialist International (EMSI) Q2 2024.

| Full-Time Employees by Gender, Classification FY2024 |                 |                    |              |  |  |  |  |  |
|--|-----------------|--------------------|--------------|--|--|--|--|--|
| <u>Classification</u>                                | <u>1 - Male</u> | <u> 2 - Female</u> | <u>Total</u> |  |  |  |  |  |
| 1 - Teaching Faculty                                 | 57              | 60                 | 117          |  |  |  |  |  |
| 2 - Academic Support                                 | 9               | 27                 | 36           |  |  |  |  |  |
| 3 - Administrative                                   | 23              | 28                 | 51           |  |  |  |  |  |
| 4 - Supervisory                                      | 4               | 12                 | 16           |  |  |  |  |  |
| 5 - Professional/Technical                           | 32              | 50                 | 82           |  |  |  |  |  |
| 6 - Clerical   | 13              | 58                 | 71           |  |  |  |  |  |
| 7 - Custodial/Maintenance                            | 28              | 2                  | 30           |  |  |  |  |  |
| Totals   | 166             | 237                | 403          |  |  |  |  |  |

### **Key Successes in FY2024**

#### **Talent Acquisition:**

- Hired full-time Talent Acquisition Specialist
- Provided AIRS Training to the talent acquisition team to guide active talent searches
- Filled a variety of faculty positions, including seven faculty positions that began this August

#### **Professional Development:**

- Hired full-time staff Professional Development Specialist
- Shared monthly professional development videos with employees regarding a variety of relevant topics for growth and enrichment
- Implemented two Golden Eagle Scholars leadership programs to provide training and leadership enhancement skills
- Implemented search committee training and implicit bias training to standardize expectations for interview hiring committees and increase awareness of diversity, equity, and inclusion in the hiring practices

#### **Employee and Labor Relations:**

- Hired full-time Human Resources Business Partner to replace retired position
- Hired Interim Vice President of Human Resources to replace retired position
- Transitioned Remote Work Policy from a pilot to an annual renewal program to best meet the current needs of the college

#### **Compensation and Benefits:**

- Transitioned our Employee Assistance Program (EAP) to Guardian provider
- Added New Supplemental Benefits options, including Short Term Disability, Spring Health Mental Wellness, Norton Lifelock ID Theft Insurance, and ASPCA Pet Insurance
- Collaborated with RVCare to provide free screenings at employee development day events

# **Questions/Comments:**



# Board Policy 5:10.120 Purchasing First Reading

#### **Background:**

It is the policy of the Rock Valley College Board of Trustees to provide needed supplies, materials, equipment, and services to support the educational programs of the College through the use of sound, efficient, and effective purchasing procedures which: (1) require Board approval for the award of contracts for supplies, materials, equipment, and/or services involving an expenditure over the amount currently authorized by the Illinois Public Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27.1; and (2) authorize the College Administration to award contracts for expenditures less than or equal to the amount currently authorized by the Illinois Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27.1.

The current five criteria for responsible bidder compliance are:

- 1. All applicable law prerequisites to do business in Illinois.
- 2. Evidence of compliance with:
  - a. Federal Employer Tax Identification Number or Social Security Number (for individuals).
  - b. Provision of Section 2000(e) of Chapter 21, Title 42 of the United States Code and Federal Executive Order No. 11246 as amended by Executive Order No. 11375 (the Equal Opportunity Employment provisions).
- 3. Certificate of insurance indicating the following coverages: general liability, workers' compensation, completed operations, automobile, hazardous occupation, product liability, and professional liability.
- 4. Compliance with all Illinois Prevailing Wage Act provisions, including wages, submission of certified payroll records, medical and hospitalization insurance, and retirement for those trades covered in the Act.
- 5. Participation in apprenticeship and training programs applicable to the work being performed on the projects approved by and registered with the United States Department of Labor's Office of Apprenticeship and Training.

The proposed additional language to the responsible bidder, fifth criterion, is that participation in apprenticeship and training programs shall not apply to construction contracts for the installation or work on any specialty equipment where the manufacturer of such equipment requires the manufacturer's employees or certified technician/installer to perform such installation or work in order to provide a warranty on the equipment. If the College receives bids from contractors that participate in apprenticeship and training programs that meet this fifth criterion, and

such contractors can perform the installation or work in a manner that will keep the manufacturer's warranty in place. The College will give preference to said bidders so long as such preference does not violate the requirements of the Community College Act's procurement statute (110 ILCS 805/3-27.1).

**Recommendation:** 

It is recommended that the Board of Trustees approves the updated Purchasing Board Policy 5:10.120 to add the language listed above for Responsible Bidder Compliance, and this Responsible Bidder Compliance Policy shall be reviewed annually by the Board of Trustees from the date of its enactment to evaluate the Policy's impact on Board Policy 5:10.140 (Diverse Vendor Enterprise Use). **Attorney Reviewed.** 

Howard J. Spearman. Ph.D.
President

Board Approval: Secretary, Board of Trustees

Attachment: Board Policy 5:10.120 Purchasing

# PURCHASING FIRST READING

It is the policy of the Rock Valley College Board of Trustees to provide needed supplies, materials, equipment, and services to support the educational programs of the College through the use of sound, efficient, and effective purchasing procedures which: (1) require Board approval for the award of contracts for supplies, materials, equipment, and/or services involving an expenditure in excess of the amount currently authorized by the Illinois Public Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27.1; and (2) authorize the College Administration to award contracts for expenditures less than or equal to the amount currently authorized by the Illinois Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27.1.

#### **Board Approval Amount**

The College will ensure that expenditures in excess of \$25,000 are approved by the Board of Trustees prior to awarding such purchase order(s) and/or contract(s). (110 ILCS 805/3-27.1).

#### Requirement for Contract Legal Review

The College Administration will have any purchase order or contract in excess of \$50,000 reviewed by legal counsel. All other contracts, regardless of amount, shall, by the judgment of the College's Leadership Team, be reviewed by legal counsel. For purposes of this Policy, grant-related documents will be reviewed when the College's Leadership Team determines that legal review is warranted. (RVC Board Requirement).

#### Responsible Bidder Compliance

Responsible bidder for purposes of construction contracts over \$25,000.00 shall require submission of proof of compliance with the following criteria: (RVC Board Requirement):

- 1. All applicable law prerequisites to do business in Illinois.
- 2. Evidence of compliance with:
  - Federal Employer Tax Identification Number or Social Security Number (for individuals).
  - b. Provision of Section 2000(e) of Chapter 21, Title 42 of the United States Code and Federal Executive Order No. 11246 as amended by Executive Order No. 11375 (known as the Equal Opportunity Employment provisions).
- 3. Certificate of insurance indicating the following coverages: general liability, workers' compensation, completed operations, automobile, hazardous occupation, product liability, and professional liability.
- 4. Compliance with all provisions of the Illinois Prevailing Wage Act, including wages, submission of certified payroll records, medical and hospitalization insurance, and retirement for those trades covered in the Act.

5. Participation in apprenticeship and training programs applicable to the work being performed on the projects which are approved by and registered with the United States Department of Labor's Office of Apprenticeship and Training.

The fifth criteria, participation in apprenticeship and training programs, shall not apply to construction contracts for the installation or work on any specialty equipment where the manufacturer of such equipment requires the manufacturer's employees or certified technician/installer to perform such installation or work in order to provide a warranty on the equipment. If the College receives bids from contractors that participate in apprenticeship and training programs that meet this fifth criteria, and such contractors can perform the installation or work in a manner that will keep the manufacturer's warranty in place, the College will give preference to said bidders so long as such preference does not violate the requirements of the Community College Act's procurement statute (110 ILCS 805/3-27.1).

This Responsible Bidder Compliance Policy shall be reviewed annually by the Board of Trustees from the date of its enactment to evaluate the Policy's impact on Board Policy 5:10.140 (Diverse Vendor Enterprise Use).

#### Purchases Less Than or Equal to \$25,000

Purchases less than or equal to \$25,000 will be governed by procedures set forth by the Chief Operations Officer (COO) or the COO's designee and shall be made available for public viewing.

#### **Purchases Subject to Competitive Bidding**

All purchases involving expenditures in excess of \$25,000 and which are not covered by the fourteen (14) statutory bid exemptions (discussed further below) must be competitively bid. In accordance with the Illinois Public Community College Act, these bids must be sealed by the bidder and must be opened by a member or employee of the Board at a public bid opening, at which the contents of the bids must be announced. Each bidder must receive at least three (3) days' notice of the time and place of such bid opening, and the bid must be advertised for at least ten (10) days. (110 ILCS 805/3-27.1).

For purposes of this Section, due advertisement includes but is not limited to, at least one public notice at least 10 days before the bid date in a newspaper published in the district, or if no newspaper is published in the district, in a newspaper of general circulation in the area of the district. (110 ILCS 805/3-27.1).

The College President shall recommend approval of all purchases of goods and services in excess of \$25,000, which shall be subject to the Board of Trustees' discretionary approval.

#### **Exemptions to the Bidding Requirements**

1. Purchases Not Subject to Competitive Bid

All purchases of items that qualify for a statutory bid exemption pursuant to Section 3-27.1 of the Public Community College Act may be made by the Finance/Business Office without advertising for bids and without requiring price quotations. If, for any reason, competitive bids or price quotations are deemed advisable by the VP of Finance/CFO, or the VP of Operations/COO or his/her designee, they will be obtained, and awards will be made on the basis of conformance to specifications and the total cost of the bids/quotes. Items procured under this section will still be subject to Board review and approval if in excess of \$25,000. (110 ILCS 805/3-27.1).

#### 2. Cooperative Purchasing

The College may participate in joint purchases by governmental units pursuant to 110 ILCS 805/3-27.2 when it is in the College's best interest to do so. Any cooperative will be reviewed by the College's attorney to ensure compliance with all applicable statutes, rules, and regulations. (110 ILCS 805/3-27.2).

#### 3. Change Orders - Competitive Bid Contracts

The Public Community College Act (Illinois Compiled Statutes, Chapter 110, Paragraph 805/3-27.1(d)) states that change orders for competitively bid contracts made for the purchase of supplies, materials, or work involving an expenditure in the excess of \$25,000 are exempt from competitive bidding only when the change order does not cause additional expenditures in excess of 10% of the contract price, and the change order is due to unforeseen revisions which are not the fault of the contractor. The Board authorizes the College Administration to exercise change orders for construction that are less than 10% of the contract price when the change order amount has previously been approved by the Board of Trustees pursuant to the contract contingency. In order to keep projects moving and avoid delays, which can increase the costs of construction, the Administration may approve change orders that are less than 10% of the contract price without having to receive additional Board approval in accordance with procedures set forth by the COO or the COO's designee which shall be made available for public viewing. All change orders shall be made in writing, and the Board will have no duty to pay for change orders that are not approved by the Administration in writing. The Administration shall disclose all change orders to the Board at the next public Board meeting. (110 ILCS 805/3-27.1(d)).

#### 4. Technology Products and Services

The Public Community College Act (Illinois Compiled Statutes, Chapter 110, Paragraph 805/3-27.1(f)) allows for the purchase of technology and data processing related equipment, software, or services and telecommunications and interconnect equipment, software, and services without formal bids. Therefore, the Board authorizes the President or designee to utilize this provision when, in the opinion of the Administration, it is in the best interest of the College to purchase such products without formal bids. Items procured under this section will still be subject to Board review and approval if in excess of \$25,000. (110 ILCS 805/3-27.1(f)).

#### 5. Emergency Expenditures

The Purchasing Department should be contacted as soon as a department determines that an emergency purchasing situation exists. "Emergency Purchases" must follow a special procedure in order to obtain goods or services that exceed the competitive solicitation

threshold but must be purchased quickly to respond to an emergency. An emergency arises when (1) the safety and welfare of any person or damage to valuable real or personal property is actual or imminent; (2) the operation or the educational program of the College is disrupted, or disruption may be imminent unless immediate action is taken; and/or (3) the failure to take prompt action may trigger delay and addition unnecessary expense to the College. Examples of an emergency purchase is repair of damages related to a natural disaster (tornado, earthquake, flood, etc.), a manmade disaster (chemical spill, active shooter, fire, etc.), or a biological emergency (communicable disease outbreak, *i.e.*, COVID-19 or other).

Approvals for emergency expenditures over \$25,000, unless otherwise exempt, must be approved by 75 percent or six (6) members of the Board of Trustees. In order to efficiently and promptly address emergencies, for any emergency expenditure between \$25,000 and \$100,000, the President may provide the initial approval of the expenditure after receiving verbal approval from the Board Chairman, and the Board may retroactively approve the expenditure at the next Board meeting. (110 ILCS 805/3-27.1(m)).

#### Changes to Shipping and/or Freight Costs

The Administration shall not be required to obtain Board approval for expenditures for shipping, freight, and/or delivery costs or small price increases which cause the Board-approved purchase price to slightly increase so long as such additional costs comply with Section 3-27.1 of the Community College Act and this Board policy.

Reference: Board Report 5838; Board Report 7564; Board Report 8135

Implemented: September 12, 2000

Revised: October 28, 2014; October 23, 2018, December 2, 2019, February 27, 2024

#### **PURCHASING**

It is the policy of the Rock Valley College Board of Trustees to provide needed supplies, materials, equipment, and services to support the educational programs of the College through the use of sound, efficient, and effective purchasing procedures which: (1) require Board approval for the award of contracts for supplies, materials, equipment, and/or services involving an expenditure in excess of the amount currently authorized by the Illinois Public Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27.1; and (2) authorize the College Administration to award contracts for expenditures less than or equal to the amount currently authorized by the Illinois Community College Act, Chapter 110, Illinois Compiled Statutes, 805/3-27.1.

#### **Board Approval Amount**

The College will ensure that expenditures in excess of \$25,000 are approved by the Board of Trustees prior to awarding such purchase order(s) and/or contract(s). (110 ILCS 805/3-27.1).

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  - a. Federal Employer Tax Identification Number or Social Security Number (for individuals).
  - b. Provision of Section 2000(e) of Chapter 21, Title 42 of the United States Code and Federal Executive Order No. 11246 as amended by Executive Order No. 11375 (known as the Equal Opportunity Employment provisions).
- Certificate of insurance indicating the following coverages: general liability, workers' compensation, completed operations, automobile, hazardous occupation, product liability, and professional liability.
- Compliance with all provisions of the Illinois Prevailing Wage Act, including wages, submission of certified payroll records, medical and hospitalization insurance, and retirement for those trades covered in the Act.

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Board Policy 5:10.120 Purchasing

### ROCK VALLEY COLLEGE BOARD POLICY

5:10.120

5. Participation in apprenticeship and training programs applicable to the work being performed on the projects which are approved by and registered with the United States Department of Labor's Office of Apprenticeship and Training.

The fifth criteria, participation in apprenticeship and training programs, shall not apply to construction contracts for the installation or work on any specialty equipment where the manufacturer of such equipment requires the manufacturer's employees or certified technician/installer to perform such installation or work in order to provide a warranty on the equipment. If the College receives bids from contractors that participate in apprenticeship and training programs that meet this fifth criteria, and such contractors can perform the installation or work in a manner that will keep the manufacturer's warranty in place, the College will give preference to said bidders so long as such preference does not violate the requirements of the Community College Act's procurement statute (110 ILCS 805/3-27.1).

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Board Policy 5:10.120 Purchasing

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Reference: Board Report 5838; Board Report 7564; Board Report 8135

Implemented: September 12, 2000

Revised: October 28, 2014; October 23, 2018, December 2, 2019, February 27, 2024

## Adoption of Board Policy Manual Article 1: Board of Trustees Bylaws Second Reading:

#### **Background:**

The purpose of the Rock Valley College Board Policy Manual is to document the rules and regulations applicable to the operations of Rock Valley College and to ensure compliance with applicable laws and regulations.

As stated in the Board of Trustees Bylaws, Section 1:10.040 Meetings of the Board, Section 2, Reorganization Meeting, the Reorganization Meeting shall be held annually, with the date determined by whether the meeting is held in an election year or non-election year. Among the topics listed under "The order of business shall be:" is Adoption of Policies of the Board.

During the April 23, 2024 Reorganization Meeting concerning Adoption of Policies of the Board, extensive discussion took place regarding the need to review and update the current Board Policy Manual. Rather than approve the current Board Policy Manual, trustees approved a motion to adopt the current Board Policies for a period not to exceed 90 days, while trustees Nelson and Gorski reviewed the policies and prepared them for presentation to the College Attorney and President Spearman prior to review by the Board of Trustees.

At the June 11, 2024 Committee of the Whole meeting, Board Chair Robert Trojan noted that the 90-day period would end July 22, 2024, meaning that as of July 23, the next regular meeting of the Board of Trustees, the College would not be in compliance with the Board Policies that dictate College operations. Mr. Trojan added that it is also important that the College and the Board of Trustees have Policies of the Board in place as they prepare for the on-site reaffirmation of accreditation visit by the Higher Learning Commission to be held October 14-15, 2024.

As a result of the recommendation of Board Chair Trojan, and no objections from trustees, Board Report #8165 was approved at the June 25, 2024 regular Board of Trustees meeting to adopt the current Board Policy Manual (Policies of the Board) as presented on April 23, 2024, with revisions to be made on a section-by-section basis until the Board Policy Manual is fully updated.

As a result of discussion at the September 24, 2024 regular Board meeting and based on the advice of legal counsel, Section 8, Waiver of Notice of Meetings, under 1:10.040, Meetings of the Board, shall be deleted.

#### **Recommendation:**

It is recommended that the Board of Trustees adopts Article 1: Board of Trustees Bylaws of the Rock Valley College Board Policy Manual as reviewed and revised by Robbins Schwartz attorneys and College Administration.

Attorney Reviewed.

|                   |                              | Howard J. Spearman, Ph.D. President |
|-------------------|------------------------------|-------------------------------------|
| Board Approval: _ | Secretary, Board of Trustees |                                     |

Attachments: RVC Board Policy Manual Article 1: Board of Trustees Bylaws (redlines and clean)

#### ROCK VALLEY COLLEGE

#### Board Report #XXXX October 22, 2024

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Attorney Reviewed.

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|     | Howard J. Spearman, Ph.D. |                        |
|     | President                 |                        |

Board Approval: \_\_\_\_\_\_ Secretary, Board of Trustees

Attachments: RVC Board Policy Manual Article 1: Board of Trustees Bylaws (redlines and clean)

## CLEAN VERSION OF SECOND READING ON 10/22/2024

#### **ROCK VALLEY COLLEGE VISION AND MISSION STATEMENT**

#### **Vision Statement**

Rock Valley College empowers the community to grow as a society of learners through well-designed educational pathways, leading to further education, rewarding careers, cultural enrichment, and economic-technological development.

#### **Mission Statement**

Rock Valley College empowers students and the community through lifelong learning.

Adopted: July 28, 2015

#### **ROCK VALLEY COLLEGE CORE VALUES**

#### **Learner-Centered Community**

Rock Valley College is dedicated to providing affordable lifelong learning opportunities that foster student success.

#### **Mutual Respect**

At all times, Rock Valley College upholds the dignity of each individual by being ethical, respectful, fair, and courteous in communications and actions.

#### **Excellence**

Rock Valley College maintains high expectations for teaching and learning and holds itself accountable for promoting continuous improvement.

#### **Diversity**

Rock Valley College promotes, celebrates, and embraces differences, including cultural and ethnic diversity and diversity of thought.

#### Collaboration

Rock Valley College fosters innovative, enriching partnerships within the college community and among others that serve the region.

#### Innovation

Rock Valley College is a forward-thinking institution that explores creative approaches for the future.

#### **Public Trust**

Rock Valley College honors and upholds its commitment to the community through integrity of actions and efficient use of resources.

Adopted: July 28, 2015

## **ARTICLE 1: BOARD OF TRUSTEES BYLAWS**

| <u>1:10.010</u> | <b>Board Governance</b>                                |
|-----------------|--|
| Section 1       | Purpose of the Board                                   |
| Section 2       | The College Governing                                  |
| Section 3       | Board Authority for                                    |
| Section 4       | Operations   |
| Section 5       | Board Duties and Responsibilities                      |
| Section 6       | Authority and Responsibility of Members Code of Ethics |
| Section 7       | Conflicts of Interest                                  |
| <u>1:10.020</u> | Membership of the Board                                |
| Section 1       | Number and Selection                                   |
| Section 2       | Election   |
| Section 3       | Qualifications of Trustees                             |
| Section 4       | Student Trustee  |
| Section 5       | Vacancies  |
| <u>1:10.030</u> | Officers   |
| Section 1       | Number, Election, Eligibility, and Term                |
| Section 2       | Chairperson  |
| Section 3       | Vice Chairperson                                       |
| Section 4       | Secretary  |
| Section 5       | Treasurer  |
| Section 6       | Removal  |
| 1:10.040        | Meetings of the Board                                  |
| Section 1       | Proclaiming Election Winners and Training for Trustees |
| Section 2       | Reorganization Meeting                                 |
| Section 3       | Regular Meetings                                       |
| Section 4       | Agenda for Regular Meetings                            |
| Section 5       | Special Meetings                                       |
| Section 6       | Emergency Meetings                                     |
| Section 7       | Adjourned Meetings                                     |
| Section 8       | Closed Sessions  |
| Section 9       | Recording of Closed Sessions                           |
| Section 10      | Budget Hearing   |
| Section 11      | Special Hearings                                       |
| Section 12      | Quorum and Voting                                      |
|                 |  |

| Section 13 Section 14 Section 15 Section 16 Section 17 Section 18 | Open to the Public<br>Workshops/Board Retreats<br>Board Member Use of Electronic Means of Communication<br>Rules of Procedure<br>Recognition of Registered Visitors<br>Minutes |
|---|--|
| 1:10.050 Section 1 Section 2 Section 3                            | Committees Special Committees Committee of the Whole Standing Committees   |
| 1:10.060<br>Section 1<br>Section 2<br>Section 3                   | Contracts and Finances Contracts Finances Checks and Depository  |
| 1:10.070 Section 1 Section 2 Section 3                            | Board Policies Policies of the Board Intent of the Policies Suspension   |
| <u>1:10.080</u>   | Amendments and Adoption of Board Policies  |
| 1:10.090 Section 1 Section 2 Section 3 Section 4                  | The Board and the President President Acting President Communication with the Board Emergency Action   |

1:10.010

#### **BOARD GOVERNANCE**

## Section 1. Purpose of the Board

The purpose of the Board of Trustees is to represent students and the community in determining what programs and services the College shall offer, to whom, at what cost, with what priority, and to evaluate the performance of the organization.

Fundamental to the success of the College is the commitment of each Trustee to carry out his/her/their responsibilities as an elected official charged with providing students and the community a quality, fully accredited, comprehensive community college.

## Section 2. The College Governing Board

The Board of Trustees of Community College District No. 511 has the legal authority and responsibility to govern the College in accordance with the *Illinois Public Community College Act*, 110 ILCS 805/1 *et seq.*, and applicable authority. The Board shall appoint a President to organize and manage the institution in accordance with Board policy.

## Section 3. <u>Authority for Operations</u>

As set forth in Section 3-30, the Board of Trustees has the duties enumerated in Sections 3-21 through 3-29.23 of the *Illinois Public Community College Act*, 110 ILCS 805/3-21 through 3-29.23, and the powers enumerated in Sections 3-31 through 3-43 of the *Illinois Public Community College Act*, 110 ILCS 805/3-31 to 3-43. The Board shall exercise all powers set forth in Sections 3-31 through 3-43, and all additional powers not inconsistent with the *Illinois Public Community College Act*, 110 ILCS 805/1 et seq.

## Section 4. Board Duties and Responsibilities

The job of the Board of Trustees is to govern, not manage, the College.

#### A. <u>Duties of the Board:</u>

As the governing body of Community College District No. 511, the Board of Trustees is responsible for the development and adoption of Board policies and for making decisions related thereto. The Board's authority in this area is final, subject to applicable statutory and regulatory limitations. The President shall carry out Board policies, including but not limited to, developing appropriate administrative procedures to effectuate Board policies.

The Board may seek input from the College community in the development of said policies.

#### Additionally, the Board of Trustees shall:

- 1. Hire and work with the President, who shall be the chief administrative officer of the College and the executive officer in dealing with the Board.
- 2. Annually establish goals and evaluate the President's performance.
- 3. Ensure efficient and effective development, operation and maintenance of the College.
- 4. Execute all duties and powers authorized by the *Illinois Public Community College Act*, 110 ILCS 805/1 *et seq*.
- 5. Direct the President to formulate and revise policies as necessary for Board consideration.
- 6. Annually review the financial performance of the College and cause an audit to be made.
- 7. Annually adopt the Financial Plan of the College.
- 8. Ensure the quality of education provided by the College.
- 9. Review matters recommended by the President and cause appropriate action to be taken.
- 10. Appoint legal counsel as needed.

#### B. Responsibilities of the Board:

#### The Board of Trustees shall:

- 1. Operate in all ways mindful of its civic Trusteeship obligation to the citizens of its College district.
- 2. Be the sole governing body of the College. In carrying out its governing responsibility, the Board, as a whole, shall keep adequately informed about educational and other relevant issues, actively gathering and retaining necessary information to enhance the decision-making process.
- 3. Focus on intended long term outcomes.
- 4. Use the expertise of individual Trustees to enhance the ability of the Board as a body.

- 5. Ensure the continuity of its governance capability through retraining, redevelopment, and the orientation of new members.
- 6. Make decisions, to the extent possible, on a consensus basis.

## Section 5. Authority and Responsibility of Trustees

Trustees have authority when acting as a part of the Board of Trustees in a legal session or proceeding of the Board. No individual member of the Board of Trustees has the power to speak or act in the name of the Board unless authorized to do so by the Board of Trustees. Trustees shall maintain confidentiality of privileged and confidential information, including but not limited to, all information discussed in closed session meetings and other communications, such as attorney-client privilege communications. Trustees shall strive to demonstrate personal integrity and ethical behavior in word and action.

#### **Section 6. Code of Ethics**

The Board of Trustees shall conduct themselves in accordance with the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/1 *et seq*., which is a comprehensive revision of State statutes regulating ethical conduct, political activities and the solicitation and acceptance of gifts by State officials and employees.

#### A. Prohibited Political Activities:

- 1. No officer or employee shall intentionally perform any prohibited political activity during any compensated time, in accordance with Section 5-15 of the *Illinois State Officials and Employee Ethics Act*, 5 ILCS 430/5-15 *et seq*. No officer, or employee shall intentionally misappropriate any property or resources of Rock Valley College in connection with any prohibited political activity.
- At no time shall any officer or employee intentionally misappropriate the services
  of any other officer or employee to perform any prohibited political activity (i) as
  part of that officer or employee's duties, (ii) as a condition of employment, or (iii)
  during any compensated time off (such as holidays, vacation or personal time off).
- 3. No officer or employee shall be required at any time to participate in any prohibited political activity in consideration for that officer or employee being awarded any additional compensation or any officer or employee benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise, nor shall any officer or employee be awarded additional compensation or any officer or employee benefit in consideration for his/her/their participation in any prohibited political activity.
- 4. Nothing in this Section prohibits activities that are otherwise appropriate for an officer or employee to engage in as part of his/her/their official duties, or activities that are undertaken by an officer or employee on a voluntary basis as permitted by law.

No person either (i) in a position that is subject to recognized merit principles of public employment or (ii) in a position the salary for which is paid in whole or in part by federal funds and that is subject to the Federal Standards for a Merit System of Personnel Administration applicable to grant-in-aid programs, shall be denied or deprived of employment or tenure solely because he or she is a member or an officer of a political committee, of a political party, or of a political organization or club.

#### B. Gift Ban:

Except as permitted by this Article, no officer or employee, and no spouse of or immediate family member living with any officer or employee (collectively referred to herein as "recipients"), shall intentionally solicit or accept any gift from any prohibited source, as defined herein, or which is otherwise prohibited by law or Policy. No prohibited source shall intentionally offer or make a gift that violates this Section.

Exceptions. In accordance with Section 10-15 of the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/10-15, Section 1:10.010(B) is not applicable to the following:

- 1. Opportunities, benefits, and services that are available on the same conditions as for the general public.
- 2. Anything for which the officer or employee, or his/her/their spouse or immediate family member, pays the fair market value.
- 3. Any (i) contribution that is lawfully made under the *Illinois Election Code*, 10 ILCS 430/1 *et seq.*, or the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/1 *et seq.*, or (ii) activities associated with a fundraising event in support of a political organization or candidate.
- 4. Educational materials and missions, as may be further defined by the appropriate ethics commission, or by the Auditor General for the Auditor General, and employees of the Office of the Auditor General.
- 5. Travel expenses for a meeting to discuss business, as may be further defined by the appropriate ethics commission, or by the Auditor General for the Auditor General, and employees of the Office of the Auditor General.
- 6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiance or fiancee.
- 7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided

because of the official position or employment of the recipient or his/her/their spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (i) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (ii) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (iii) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other officers or employees, or their spouses or immediate family members.

- 8. Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are (i) consumed on the premises from which they were purchased or prepared or (ii) catered. For the purposes of this Section, "catered" means food or refreshments that are purchased ready to eat and delivered by any means.
- 9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of an officer or employee as an office holder or employee) of the officer or employee, or the spouse of the officer or employee, if the benefits have not been offered or enhanced because of the official position or employment of the officer or employee, and are customarily provided to others in similar circumstances.
- 10. Intra-governmental and inter-governmental gifts. For the purpose of this Section, "intra-governmental gift" means any gift given to an officer or employee from another officer or employee, and "inter-governmental gift" means any gift given to an officer or employee by an officer or employee of another governmental entity.
- 11. Bequests, inheritances, and other transfers at death.
- 12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100. Each of the exceptions listed in this Section is mutually exclusive and independent of every other.

Disposition of gifts. An officer or employee does not violate this Policy if the recipient promptly takes reasonable action to return the prohibited gift to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under Section 501 (c)(3) of the Internal Revenue Code of 1986, as now or hereafter amended, renumbered, or succeeded.

#### C. Definitions:

For purposes of this Code of Ethics, the following terms shall be given these definitions:

- 1. "Board" means the Board of Trustees of Community College District No. 511, Winnebago, Boone, DeKalb, McHenry, Ogle and Stephenson Counties, Illinois.
- 2. "Campaign for elective office" means any activity in furtherance of an effort to influence the selection, nomination, election, or appointment of any individual to any federal, State, or local public office or office in a political organization, or the selection, nomination, or election of Presidential or Vice-Presidential electors, but does not include activities (i) relating to the support or opposition of any executive, legislative, or administrative action (as those terms are defined in Section 2 of the *Illinois Lobbyist Registration Act*, 25 ILCS 170/2), (ii) relating to collective bargaining, or (iii) that are otherwise in furtherance of the person's official duties.
- 3. "Candidate" means a person who has filed nominating papers or petitions for nomination or election to an elected State office, or who has been appointed to fill a vacancy in nomination, and who remains eligible for placement on the ballot at either a general primary election or general election as set forth in Section 1-5 of the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/1-5.
- 4. "Collective bargaining" has the same meaning as that term as defined in Section 3 of the *Illinois Public Labor Relations Act*, 5 ILCS 315/3.
- 5. "Compensated time" means, with respect to an officer or employee, any time worked by or credited to the officer or employee that counts toward any minimum work time requirement imposed as a condition of his/her/their employment, but does not include any designated State holidays or any period when the officer or employee is on a leave of absence. With respect to officers or employees whose hours are not fixed, "compensated time" includes any period of time when the officer is under the control of the employer and any other time when the officer or employee is executing his/her/their official duties, regardless of location.
- 6. "Compensatory time off' means authorized time off earned by or awarded to an officer or employee to compensate in whole or in part for time worked in excess of the minimum work time required of that employee as a condition of his/her/their employment.
- 7. "Contribution" has the same meaning as that term is defined in section 9-1.4 of the *Illinois Election Code*, 10 ILCS 5/9-1.4.
- 8. "Employee" means a person employed by Rock Valley College, whether on a full-time or part-time basis or pursuant to a contract, and whose duties are subject to the direction and control of an employer with regard to the material details of how the work is to be performed, but does not include an independent contractor.
- 9. "Employer" means Community College District No. 511.
- 10. "Gift" means any gratuity, discount, entertainment, hospitality, loan, forbearance,
  - or other tangible or intangible item having monetary value including, but not limited to, cash, food and drink, and honoraria for speaking engagements related to or

attributable to government employment or the official position of an officer or employee. The value of a gift may be further defined by rules adopted by the appropriate ethics commission, or by the Auditor General for the Auditor General, and employees of the Office of the Auditor General.

- 11. "Leave of absence" means any period during which an employee or officer does not receive (i) compensation for employment, (ii) service credit towards pension benefits, and (iii) health insurance benefits paid for by the employer.
- 12. "Officer" means a person who holds, by election or appointment, an office created by statute or law, regardless of whether the officer is compensated for service in his/her/their official capacity. The term "officer" includes all members of the Board of Trustees.
- 13. "Political activity" means any activity in support of or in connection with any campaign for elective office or any political organization, but does not include activities (i) relating to the support or opposition of any executive, legislative, or administrative action (as those terms are defined in Section 2 of the *Illinois Lobbyist Registration Act*, 25 ILCS 170/2), (ii) relating to collective bargaining, or (iii) that are otherwise in furtherance of the person's official duties.
- 14. "Political organization" means a party, committee, association, fund, or other organization (whether or not incorporated) that is required to file a statement of organization with the State Board of Elections or a county clerk under Section 9-3 of the *Illinois Election Code*, 10 ILCS 5/9-3, but only with regard to those activities that require filing with the State Board of Elections or a county clerk.
- 15. "Prohibited political activity" means:
  - (a) Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
  - (b) Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
  - (c) Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
  - (d) Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
  - (e) Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
  - (f) Assisting at the polls on election day on behalf of any political organization

- or candidate for elective office or for or against any referendum question.
- (g) Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
- (h) Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
- (i) Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
- (j) Preparing or reviewing responses to candidate questionnaires in connection with a campaign for elective office or on behalf of a political organization for political purposes.
- (k) Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
- (I) Campaigning for any elective office or for or against any referendum question.
- (m) Managing or working on a campaign for elective office or for or against any referendum question.
- (n) Serving as a delegate, alternate, or proxy to a political party convention.
- (o) Participating in any recount or challenge to the outcome of any election except to the extent that under subsection (d) of Section 6 of Article IV of the Illinois Constitution each house of the General Assembly shall judge the elections, returns, and qualifications of its members.
- 16. "Prohibited source" means any person or entity who:
  - (a) is seeking official action (i) by an officer or (ii) in the case of an employee, or by the officer or another employee directing that employee;
  - (b) does business or seeks to do business (i) with the officer or (ii) in the case of an employee, or with the officer or another employee directing that employee;
  - (c) conducts activities regulated (i) by the officer or (ii) in the case of an employee, or by the officer or another employee directing that employee;
  - (d) has interests that may be substantially affected by the performance or non performance of the official duties of the officer or employee;

- (e) is registered or required to be registered with the Secretary of State under the *Illinois Lobbyist Registration Act*, 25 ILCS 170/1 et seq., except that an entity not otherwise a prohibited source does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
- (f) is an agent of, a spouse of, or an immediate family member who is living with a 'prohibited source.

#### D. Construction:

This Policy shall be construed in a manner consistent with the provisions of the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/ et seq., including but not limited to 5 ILCS 430/70-5. This Policy is intended to impose the same but not greater restrictions than the Act.

#### E. Penalties:

A person who violates this Policy may be subject to discipline or other action by the College in addition to the penalties set forth in Section 50-5 of the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/50-5.

#### Section 7. Conflicts of Interest

Officers and employees shall conduct themselves and College business in a manner that reflects the highest standards of ethical conduct, and in accordance with all federal, state, and local laws and regulations. This includes avoiding real and potential conflicts of interests.

A conflict of interest arises whenever the officer or employee has the opportunity to influence College operations or business decisions in ways that could result in a personal financial or political benefit to the officer or employee or a member of their immediate family. Personal financial benefits include, but are not limited to, direct financial payments, deferred compensation, gifts, or in-kind donations to the officer, employee, or their immediate family members. Personal political benefits include, but are not limited to, contributions, donations, direct financial payments, loans, gifts, or in-kind donations to political campaigns or political action committees that support the officer and employee.

Officers and designated employees shall voluntarily disclose any real or potential conflict of interest, and/or shall abstain from voting on any conflict of interest in accordance with applicable law and regulations. Each officer and designated employee shall observe and adhere to the College's Code of Ethics Policy. No later than July 1st of each year, each officer and designated employee shall provide a copy of the Statement of Economic Interest that is required to be filed annually with Winnebago County pursuant to the *Illinois Governmental Ethics Act*, 5 ILCS 420/4A-102, to the College's Department of Human Resources.

A person who violates this Policy or fails to disclose or properly identify a conflict of interest may be subject to discipline or other action by the College, including but not limited to, a public censure,

where such public censure shall be made in a Board resolution which shall state the nature of the

violation; in addition, the person may be subject to the penalties set forth in the *Public Officer Prohibited Activities Act*, 50 ILCS 105/0.01 *et seq.*, the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/1-1 *et seq.*, and applicable law.

Reference: AR 307, Board Report #7573, #7620

Adopted: July 23, 2013

Revised: December 11, 2018, June 25, 2019



1:10.020

#### **MEMBERSHIP OF THE BOARD**

#### **Section 1. Number and Selection**

The Board of Trustees is comprised of seven (7) qualified voting members elected at large by the College electorate and one (1) non-voting member elected by the student body in accordance with Section 3-7 of the *Illinois Public Community College Act*, 110 ILCS 805/3-7, the *Illinois Election Code*, 10 ILCS 5/1 et seg., and other applicable statutes.

#### Section 2. Election

Board Trustee elections are conducted biannually in accordance with Sections 3-7 through 3-7.13 (as amended) of the *Illinois Public Community College Act*, 110 ILCS 805/1 *et seq*. Voting Trustees are elected for staggered terms of six (6) years.

#### Section 3. Qualifications of Trustees

Each voting Trustee shall, on the date of their election, be citizens of the United States, 18 years of age or older, and a resident of Illinois and District 511 for at least one year immediately preceding the election.

## Section 4. Student Trustee

The Board of Trustees shall have one (1) non-voting member who is a student, 18 years of age or older, enrolled in the College as provided by Section 3-7.24 of the *Illinois Public Community College Act*, 110 ILCS 805/3-7.24.

The Student Trustee shall be elected by the student body to a one-year term beginning on the date of the next regular meeting after the organizational meeting. The student assumes all the rights and responsibilities of a district-elected Trustees with the exception of non-voting status. The Student Trustee has the right to make and second motions, to attend all sessions of the Board, receive all materials district-elected Trustees do, and has an advisory vote.

## Section 5. Vacancies

Vacancies on the Board of Trustees shall be filled by the Board through appointment in accordance with Section 3-7 (d) of the *Illinois Public Community College Act*, 110 ILCS 805/3-7(d). A vacancy arising because of resignation shall be deemed to have occurred whenever written notice of the resignation is received by the Board Secretary or when notice is given in a Board meeting. All Trustees shall be involved in the selection process for filing any vacancy.

The vacancy shall be filled by the remaining Trustees in the following manner:

- 1. The person appointed to fill the vacancy must be 18 years of age and a resident of Community College District 511 for at least one year;
- 2. The person appointed shall serve until a successor is elected and certified in accordance with the *Illinois Election Code*, 10 ILCS 5/1 et seq.;
- If the vacancy occurs with less than four months remaining before the next scheduled consolidated election and the vacant seat is not scheduled to expire at that election, then the term of the appointee shall extend through that election until the succeeding consolidated election;
- 4. If the term of the vacant position is scheduled to expire at the upcoming consolidated election, the appointed person shall serve only until a successor is election and certified; and
- 5. The Board shall take all action required by applicable law in responding to and filling the vacancy, including but not limited to the *Illinois Public Community College Act*, 110 ILCS 805/3-7. The Board shall appoint a person to fill the vacancy within 60 days after the vacancy occurs. If the Board fails to fill the vacancy within 60 days after the vacancy occurs, then the Board shall notify the Illinois Community College Board (ICCB) which may fill that vacancy and take action authorized by statute, where the ICCB appointed person shall serve until a successor is elected and certified.

Adopted: July 23, 2013

#### **OFFICERS**

1:10.030

## Section 1. Number, Election, Eligibility, and Term

The officers of the Board of Trustees shall be the Chairperson, Vice Chairperson, Secretary, and Treasurer and any assistant to the above officers deemed necessary by the Board. The officers shall be elected or appointed by the Board of Trustees at the Reorganization Meeting. Vacancies in said offices may be filled at any meeting of the Board. The term of all officers shall be one (1) year or until their successors are elected, unless, by Board action, the term is extended to two years, in accordance with the statute.

## Section 2. Chairperson

The Chairperson ("Chair") shall preside at all Board meetings and, whenever possible, represent the Board of Trustees at all official College or community functions.

The role of the Chair is, primarily, to uphold the integrity of the Board's process and, secondarily, to represent the Board to outside parties.

The Chair of the Board of Trustees shall:

- 1. Preside at all Board meetings in an efficient and effective manner, using Robert's Rules of Order, and shall set the tone for each meeting through positive leadership;
- 2. Ensure that other Trustees are informed of current and pending Board issues and processes;
- 3. Make all Board standing committee appointments with the advice and consent of the Board;
- 4. Attempt to arrive at a consensus by the members on Board decisions;
- 5. Appoint and dissolve special ad hoc committees;
- 6. Call special meetings, as required;
- 7. Direct the preparation of the meeting agenda;
- 8. Serve as an ex-officio member of all Board committees:
- 9. Represent the interests of the Board on a day-to-day basis;
- 10. Perform such other duties as prescribed by Board policy, law or by Board action;

11. Act or designate another person to act, as spokesperson for the Board in communication to the public. The Chair or designated spokesperson shall notify all individual Trustees as promptly as possible of his/her/their actions as the Board's representative.

## Section 3. <u>Vice Chairperson</u>

In the absence of the Chairperson, or in the event of his/her/their inability or refusal to act, the Vice Chairperson (Vice Chair) shall perform the duties of and shall have the same powers of the Chairperson. The Vice Chairperson shall serve as Chairperson until the duly elected Chairperson assumes or resumes his/her/their duties.

The Vice Chairperson shall perform such other duties as may be assigned by the Chairperson and the Board of Trustees.

## Section 4. Secretary

The Board of Trustees shall elect a Secretary to serve at the discretion of the Board. The Secretary shall certify a true copy of each official Board policy and the Board minutes.

The Secretary shall certify at the Reorganization Meeting of the Board, and on request at any other time, that a complete and accurate set of all Board minutes and policies are kept in compliance with State Statutes. The Secretary (or designee) shall be the keeper of all books, records, and the Seal of the Board of Trustees and shall perform all duties assigned by the Chairperson and the Board of Trustees which includes attendance at all Board and committee meetings. If the Secretary is absent from a meeting, the Board of Trustees shall appoint a Trustee as Secretary Pro Tempore.

Board minutes so certified shall be prepared by the Recording Secretary who shall be selected by the President and who shall be required to attend the meetings of the Board. Minutes shall be kept on file in the Office of the President on the main campus and approved minutes shall be kept in Building E and the Bradford Room in the Support Services Building as the official record of Board activity and shall be open to public inspection in accordance with applicable law, including but not limited to Section 2.06 of the *Illinois Open Meetings Act*, 5 ILCS 120/2.06.

The duties of the Recording Secretary of the Board shall be as follows:

- 1. Attend all meetings of the Board and keep or cause to be kept by a competent recorder a full and accurate record of all votes and acts of the Board.
- 2. Promptly furnish, or cause to be furnished, a copy of the minutes of each Committee of the Whole, committee, regular or special meeting of the Board to all members of the Board and to the President of the College.
- 3. Record, or cause to be recorded, all calls for meetings of the Board, and notify all members of such meetings.

- 4. Keep, or cause to be kept, a digitized record of the names of all members of the Board, the dates of their election, their length of term, the date of expiration of their terms of office, and a file of all reports made by committees of the Board.
- 5. Keep, or cause to be kept, a current and complete record and text of the Policies of the Board and publish the same from time to time as directed by the Board.
- 6. Furnish to the President of the College and to all members of the Board, immediately after change, amendments, or additions to the Policies of the Board, a complete, accurate, and official copy of the text thereof.
- 7. Perform other actions as contemplated by the *Illinois Public Community College Act*, 110 ILCS 805/ et seq.

#### Section 5. <u>Treasurer</u>

A Treasurer shall be appointed by the Board as provided by the *Illinois Public Community College Act*, 110 ILCS 805/3-18. Before duties begin, the Treasurer shall execute a bond in the manner and form provided for in the *Illinois Public Community College Act*, 110 ILCS 805/3-19. It shall be the duty of the Treasurer to:

- 1. Perform all duties which the State of Illinois requires of the Treasurer.
- 2. Keep an accurate record of all functions and transactions appropriate for the office.
- 3. Furnish the Board with such reports as may be required.
- 4. Invest funds in accordance with prescribed policy.
- 5. Perform other actions as contemplated by the *Illinois Public Community College Act*, 110 ILCS 805/1 *et seq*.

## Section 6. Removal

Any officer or agent elected or appointed by the Board of Trustees may be removed by the Board whenever, in its judgment, the best interests of the College would be served thereby, but such removal shall be without prejudice to other rights and duties of the office or agent.

Adopted: July 23, 2013

#### **MEETINGS OF THE BOARD**

1:10.040

## Section 1. Proclaiming Election Winners and Training for Trustees

At the first meeting following the election of Trustees held on the date required under the Consolidated Election Laws of the State of Illinois and not later than twenty- one (21) days thereafter, the Board shall meet for the purpose of proclaiming the winners of the election.

As set forth in the *Illinois Public Community College Act*, 110 ILCS 805/3-8.5 *et seq*, every voting Trustee shall complete a minimum of 4 hours of professional development leadership training covering topics that shall include, but are not limited to, open meetings law, community college and labor law, freedom of information law, contract law, ethics, sexual violence on campus, financial oversight and accountability, audits, and fiduciary responsibilities of the Trustee during the first, third, and fifth year of his/her/their term. The College shall maintain on its website, the names of all voting Trustees who have successfully completed the training and the names of all voting Trustees who have not successfully completed the training. The voting Trustee shall certify completion of the training required under this Policy and applicable law to the secretary of the Board.

## **Section 2. Reorganization Meeting**

The Reorganization Meeting shall be held annually. The reorganization in election years shall be held on or before the twenty-eighth (28th) day after the election. At all Organizational Meetings, the Chairperson of the Board, or, in his/her/their absence, the President of the Community College or the acting Chief Executive Officer of the College, shall convene the new Board, and conduct the election for Chairperson, Vice Chairperson, and Secretary. The reorganization meetings for non-election years shall be held at the regular meeting of the Board for the month of April.

The order of business shall be:

- 1. Call to Order by Chairperson of Retiring Board;
- 2. Roll Call by Secretary;
- Certification of Audit and Board Minutes and Policies by Secretary;
- 4. Adjournment of Retiring Board, sine die;
- 5. Convening of new Board by ranking hold-over officer from retiring Board who shall serve as temporary Chairperson;
- 6. Seating of new members (Election Year);
- 7. Election of Chairperson of Board;

- 8. Election of Vice Chairperson;
- 9. Election of Secretary;
- 10. Appointment of Treasurer;
- 11. Appointment of Attorney;
- 12. Adoption of Policies of the Board;
- 13. Appointment of Bank Depository(s);
- 14. Appointment of Auditor(s);
- 15. Appointment of Representatives to Standing Committees; and
- 16. Setting the Schedule of Regular Meetings for the Next Calendar Year.

#### **Section 3. Regular Meetings**

Regular business meetings of the Board shall be held on the fourth Tuesday of every month and shall be open to the public. Additional strategic meetings may be held as needed and shall be open to the public.

A schedule of the regular meetings shall be posted at the beginning of each calendar year or fiscal year and shall state the regular dates, times and places of such meetings. An agenda for each regular meeting shall be posted at the entrance of the principal administration office, on the College's website and at the location where the actual meeting is to be held at least 48 hours in advance of each regular meeting. The agenda shall remain posted on the College's website until the regular meeting is concluded. The place of said meeting shall be the regular meeting place of the Board or any properly designated place within Community College District 511.

## Section 4. Agenda for Regular Meetings

The order of business set forth on the agenda may vary, as needed from meeting to meeting, but shall generally contain one or more of the following items of regular business and/or matters relevant to the exercise of the powers of duties of the Board of Trustees. In the event there is a public hearing, the public hearing shall be held generally before the regular meeting. The agenda for Regular Meetings may be as follows:

- A. Call to Order
- B. Roll Call
- C. Communications and Petitions (Public Comment)
- D. Recognition of Registered Visitors
- E. General Presentations
- F. Minutes
- G. Board Committee Reports
- H. Action Items
- I. Unfinished/New Business
- J. Reports
  - 1. President's Report
  - 2. Leadership Team
  - 3. Illinois Community College Trustees Association (ICCTA)
  - 4. Trustee Comments
  - 5. Student Trustee
  - 6. RVC Foundation Liaison
  - 7. Freedom of Information Act
  - 8. Other
- K. Closed Session
- L. Adjourn

The agenda shall set forth the general subject matter of any resolution or ordinance that shall be the subject of final action at the meeting.

## Section 5. <u>Special Meetings</u>

A Special Meeting of the Board may be called by the Chairperson or by any three (3) members

of the Board by giving notice thereof in writing stating the time, place, and purpose of the meeting. Except in the event of a bona fide emergency, such notice shall be given at least 48 hours before such meeting or by personal service 24 hours before the meeting. The notice shall include the agenda for the special meeting.

#### Section 6. <u>Emergency Meetings</u>

Notice of an Emergency Meeting shall be given as soon as practicable, but in any event prior to the holding of such meeting, to any news medium which has filed an annual request for notice.

## Section 7. <u>Adjourned Meetings</u>

A Regular Meeting may be adjourned to a future date as the Board may determine.

#### Section 8. Closed Sessions

Closed Sessions may be held in accordance with the *Illinois Open Meetings Act*, 5 ILCS 120/1 *et seq.*, as amended, modified or construed, and pursuant to adopted College policies.

At any meeting for which proper notice has been given, the Board may close all or part of the meeting by a majority vote of a quorum present for any of the reasons listed below or otherwise permitted by the *Illinois Open Meetings Act*, 5 ILCS 120/1 et seq. The specific authorized reason must be stated in the motion, recorded in the minutes, and approved by a roll call vote.

A single vote may be taken with respect to a series of meetings, a portion or portions of which are proposed to be closed to the public, provided that each meeting in such series involves the same particular matters and is scheduled to be held within three months of the vote.

The following subjects may be discussed in closed sessions:

- 1. The appointment, employment, compensation, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers, or legal counsel. However, a meeting to consider an increase in compensation to a specific employee that is subject to the *Local Government Wage Increase Transparency* Act, 50 ILCS 155/1 et seq., may not be in closed session;
- 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- 3. Selection of a person to fill a vacancy on the Board, or discipline, performance, or removal of the Trustee when the Board has such power to remove under applicable law or ordinance:
- 4. Evidence or testimony presented to the Board regarding denial of admission to College events or property pursuant to Section 24-24 of the *Illinois School Code*, 105 ILCS 5/24-24, or as otherwise authorized by law provided that the Board prepares and makes available for public inspection a written decision setting forth

its determinative finding;

- 5. Acquisition, purchase or lease of real property, including meetings held for the purpose of discussing whether a particular parcel should be acquired;
- 6. The setting of a price for sale or lease of property owned:
- 7. The sale or purchase of securities, investments, or investment contract. However, this exception shall not apply to the investment of assets or income deposited into the Illinois Prepaid Tuition Trust Fund;
- 8. Campus security measures to respond to actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property;
- 9. Student disciplinary cases;
- 10. Matters relating to individual students;
- 11. Litigation, when an action against, affecting or on behalf of the Board of Trustees has been filed and is pending before a court or other administrative tribunal, or when the Board of Trustees finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed sessions;
- 12. The establishment of reserves or settlement of claims as provided in the *Illinois Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 *et seq.*, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the Board of Trustees or any intergovernmental risk management association or self insurance pool of which the Board of Trustees is a member;
- 13. The discussion of minutes of meetings lawfully closed under the *Illinois Open Meetings Act*, 5 ILCS 120/1 *et seq.* whether for purpose of approval by the Board of the minutes or semi-annual review of the minutes; and
- 14. Any other subject set forth in Section 2 of the *Illinois Open Meetings Act*, 5 ILCS 120/2.

## **Section 9. Recording of Closed Sessions**

A verbatim record shall be kept of all closed sessions of the Board of Trustees or any subsidiary "public body" (as defined by the *Illinois Open Meetings Act*, 5 ILCS 120/1 et seq. of the College. The verbatim record shall be in the form of an audio or video recording. In addition, minutes shall be kept of all closed sessions in the manner required by the *Illinois Open Meetings Act*, 5 ILCS

120/1 *et seq.*, minutes of closed sessions shall be placed before the Board or the subsidiary body, as the case may be, for approval as to form and content as soon as practicable following the closed sessions. The Secretary of the Board, or his/her/their designee, shall maintain the verbatim recordings and minutes of all closed sessions of the Board and all subsidiary public bodies of the College. The President shall promulgate such procedures as may be necessary to maintain the confidentiality of such verbatim recordings and minutes. The verbatim record of closed sessions shall not be open for public inspection or subject to discovery, except as provided by law.

## Section 10. Budget Hearing

A public hearing on the budget shall be held each year prior to its adoption. Notice of the hearing shall be published in the local newspapers in accordance with Section 103-20.1 of the *Illinois Public Community College Act*, 110 ILCS 805/103-20.1, as amended, modified or construed.

## **Section 11. Special Hearings**

Special hearings shall be set by official Board action, and the date and place for the hearings shall be published in the local newspapers.

#### Section 12. Quorum and Voting

A majority of the voting Trustees of the Board of Trustees shall constitute a quorum for transaction of business at any meeting of said Board. For all meetings of the Board of Trustees, a quorum of Trustees must be physically present at the location of the meeting. If less than a majority of the duly qualified and acting voting Trustees are present at said meeting, a majority of the Trustees present may adjourn the meeting without further notice.

Unless otherwise provided herein and/or in the *Illinois Public Community College Act*, 110 ILCS 805/1 *et* seq. a majority of the votes of the Trustees voting on a measure shall determine the outcome thereof, provided there is a quorum present. Voting ordinarily shall be by voice except in matters requiring the expenditure of funds or the execution of contracts, when a roll call vote of the Trustees shall be required. A roll call vote may also be used when requested by any member of the Board of Trustees.

For committee meetings, a majority of voting Trustees of the committee shall constitute a quorum. If less than a majority of the duly qualified and acting committee members is present at the meeting, the Board Chair may act as an ex officio Board member to create a quorum at the committee meeting.

# Section 13. <u>Open to the Public; Communications and Petitions (Public</u> Comment)

All meetings and hearings of the Board shall be open to the public, except Closed Sessions as indicated in Section 9 above. Members of the public may participate in the meetings. The public comment section of the agenda shall be limited to a thirty (30) minute maximum, to be extended, if necessary, at the discretion of the Chairperson. Presentations by any one individual shall be limited to three (3) minutes. The Board, at its option, may not publicly comment on the substance of presentation to the Board. Visitor presentations and discussions related thereto may be taken

into closed session or taken under advisement as the Board deems appropriate. Nothing contained herein shall be construed to limit the power of the Board to impose other reasonable constraints upon the ability of visitors to comment to or ask questions of the Board

#### Section 14. Workshops/Board Retreats

Trustees may attend workshops or retreats organized for the purpose of assisting Trustees to gain greater understanding of the College and issues affecting higher education. Workshops and/or retreats may be scheduled as deemed necessary or advisable. When required, the news media shall be given notice of the time and place of such meetings in compliance with the *Illinois Open Meetings Act*, 5 ILCS 120/1 *et seq*.

## Section 15. Board Member use of Electronic Means of Communication

Electronic means of communication (such as, without limitation, electronic mail, electronic chat, instant messaging, or other means of contemporaneous interactive communication) to, by, and between Trustees in their capacity as Board members, shall not be used to conduct Board business in a manner that duplicates such contemporaneous interactive communication. Electronic communication use by Trustees, in their capacity as Board members, shall be limited to:

- 1. Disseminating information; and
- 2. Messages or communications not involving deliberation, debate or decision-making among three or more Trustees.

Examples of permissible electronic communication are:

- 1. Agenda item suggestions;
- 2. Reminders regarding meeting times, date, and places;
- 3. The dissemination of Board meeting agenda or public record information concerning agenda items;
- 4. Responses to questions posed by the community, administrators or College staff; and
- 5. Questions or requests for information directed to administrators or College staff.

Trustees Attendance by a Means Other Than Physical Presence:

1. If a quorum of Trustees is physically present at a Board meeting, a majority of the Board may vote to allow a Board member who is not physically present to attend the meeting by other means if the member is prevented from physically attending because of: (i) personal illness or disability; (ii) employment purposes or the business of the College; (iii) a family or other emergency; or (iv) unexpected childcare obligations. "Other means" is by video or audio conference.

- 2. If a Trustee wishes to attend a meeting by other means, the Trustee must notify the Board Chairperson of the College before the meeting unless advance notice is impractical.
- 3. A majority of the Trustees may allow a Trustee to attend a meeting by other means only in accordance with and to the extent allowed by the College, and in accordance with this Section 16.

#### **Section 16. Rules of Procedure**

In matters of procedure not governed by these Policies of the Board, or modified by the Board, Robert's Rules of Order, as revised, shall govern.

Board meetings shall be conducted according to current Robert's Rules of Parliamentary Procedure, except as modified by the Board. The ayes and nays shall be called and entered upon each vote. Voting ordinarily shall be by voice except when formal resolutions are required or when funds are to be expended, in which case the vote shall be by call of the roll. A roll call vote may also be used when requested by any Trustee. Whenever a committee makes a report to the Board and the committee chairperson or other person making the report on behalf of the chairperson moves to accept the report, this motion shall not require a second.

## **Section 17. Recognition of Registered Visitors**

Visitors wishing to be heard at a Board meeting may be afforded time, subject to reasonable constraints, to comment or to ask questions of the Board and shall comply with the following guidelines:

- 1. Individuals or groups who desire to speak to the Board shall submit a request on a designated form and turn in the request to the designated staff up to 10 minutes prior to the scheduled beginning of the meeting.
- 2. Any request to speak to the Board shall include the name of individual(s), the organization represented (if any), the topic to be addressed, and whether they shall speak for or against the issue.
- 3. The public comment section of the agenda shall be limited to a thirty (30) minute maximum, to be extended, if necessary, at the discretion of the Chairperson.
- 4. Presentations by any one individual shall be limited to three (3) minutes.
- 5. If more than one individual is to speak on a topic, each must speak consecutively. Each individual's presentation shall be limited to three (3) minutes. The Chairperson shall have the option of halting presentations which repeat points already presented, or to limit the number of speakers addressing the same perspective (for or against) on a topic.
- 6. The Board, at its option, may not publicly comment on the substance of presentation to the Board.

- 7. Informal opportunities to address the Board may be granted at the Chairperson's discretion.
- 8. Ten (10) copies of any document or other medium to be submitted to the Board are to be supplied for distribution to the President's Office at least three (3) days before a Board meeting.
- 9. Visitor presentations and discussions related thereto may be taken into closed session or taken under advisement as the Board deems appropriate.
- Nothing contained herein shall be construed to limit the power of the Board to impose other reasonable constraints upon the ability of visitors to comment to or ask questions of the Board.

#### **Section 18. Minutes**

A record of all transactions of the Board shall be set forth in the minutes of the Board, and all minutes shall be kept by the Secretary of the Board as a permanent record of all Board actions and policy decisions in the College; this Section 19 shall be read in conjunction with Section 10. The approved minutes of all open sessions shall be open to the inspection of the public at any time during normal business hours. Minutes of closed sessions shall be kept in the same manner, but shall remain closed until such time the items or topics of discussion are judged to be open under the requirements of the *Illinois Open Meetings Act*, 5 ILCS 120/1 et seq. All minutes shall record the name of the person making a motion, the name of the person seconding the motion, and the vote. A Trustee may request that the reason for his/her/their vote be recorded in the minutes, such request to be made at the time of voting.

All minutes shall be recorded and kept according to the amendments to Section 120/2.06 (a-h) of the *Illinois Open Meetings Act*, 5 ILCS 120/2.06.

Adopted: July 23, 2013

Revised: June 24, 2014

#### **COMMITTEES**

## **Section 1. Special Committees**

Special Committees may be created by the Chairperson of the Board or by Board action. The President of the College, with the approval of the Chairperson of the Board, may call meetings of the Board Committees and may attend all committee meetings, except when his/her/their employment or salary is under consideration. A Special Committee shall report recommendations to the Board for appropriate action and shall be dissolved when its report is complete and accepted by the Board.

## Section 2. Committee of the Whole

The Board shall maintain a Committee of the Whole consisting of every Trustee. The Committee of the Whole shall generally meet monthly to discuss College business in preparation for the Regular Board Meeting. Items discussed at the Committee of the Whole shall be according to the agenda for that specific meeting. The Committee of the Whole shall not be used for the taking of Board actions.

## Section 3. Standing Committees

The Board may appoint Standing Committees to provide the Trustees with additional oversight or heightened levels of awareness of key College matters. Standing Committees are comprised of Trustees appointed by the Chair with the advice of the Board. College administrators may also be assigned to a Standing Committee as deemed appropriate by the Board of Trustees.

Standing Committees shall not interfere with the wholeness of the Board's duties and responsibilities, nor with delegation from the Board to the President nor with President's authority.

References: Board Report 4377-1 through 4377-9 February 20, 1989

Board Report 3257 September 22, 1980

Attorney Resolution 307 July 23, 2013; Board Report 7430

Adopted: June 27, 2017

## Section 1. Contracts

The Board of Trustees may authorize any officer or officers, agent or agents to enter into any contract and execute and deliver any instrument on behalf of this Board. The President is expressly authorized to execute any contracts and grant documents approved by the Board.

## Section 2. Finances

No funds shall be borrowed without specific authorization by the Board for contracting any indebtedness.

## Section 3. Checks and Depository

All checks, drafts, or orders for payment of wages, salaries, and/or other bills issued by this College shall be signed by the properly designated officers in accordance with the Board action filed with the depository. The depository of the funds of the Board of Trustees shall be designated at the Reorganization Meeting.

Adopted: July 23, 2013

## Section 1. Policies of the Board

The exercise of Board powers concerning the Board structure and direction regarding the internal operating organization of the College may be classified as Policies of the Board.

"Policy/Policies" shall hereinafter be defined as a basic assumption or principle established by the Board of Trustees as a guideline for action by the administration, faculty, and staff in conducting the affairs of the College to achieve the stated goals or objectives.

The Policies adopted by the Board of Trustees have been written to be consistent with the provision of law, but do not encompass all laws relating to the District's activities. All members of the academic community shall be expected to know said applicable laws and shall be held responsible for observing all provisions of these policies pertinent to their specific activities.

The operation of the College, whether or not any action is covered by the stated Policies of the Board, shall be subject to the policies of the Illinois Community College Board, local, state, and federal statutes and to the United States Constitution.

#### Section 2. Intent of the Policies

Rules and procedures in support of the Policies of the Board are established by the administration, faculty, and staff members with the approval of the President in order to apply Board Policy to specific situations. Such rules and procedures shall be reduced to writing and shall subsequently be made a part of the College catalog, manuals and/or such handbooks as may be appropriate.

## Section 3. Suspension

Any policy may be temporarily suspended, on an emergency basis only, by a majority vote of the entire Board of Trustees, which vote shall be taken by roll call and shall be entered in the minutes of the meeting.

Reference Board Report 6607 May 26, 2009

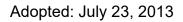
Adopted: July 23, 2013

1:10.080

#### AMENDMENTS AND ADOPTION OF BOARD POLICIES

The Policies of the Board may be amended by a majority vote of the entire Board at any meeting provided that Trustees receive official notice of the proposed amendment at the Regular Board meeting prior to the meeting at which said amendment is adopted. Amendment to a policy shall be made by the repeal of an existing policy and/or the enactment of a new or additional policy. Vote on the change shall be taken by roll call and entered in the minutes of the meeting.

These Policies of the Board may be amended, altered, or repealed and new rules adopted at any meeting of the Board of Trustees by a unanimous vote of all voting Trustees.



1:10.090

#### THE BOARD AND THE PRESIDENT

## Section 1. President

The President of the College shall be the chief administrative officer of the internal operating organization of the College and shall be appointed by the Board. In addition, to the extent allowed by the Illinois Public Community College Act, the President may represent the College on official and ceremonial occasions.

The Board of Trustees expects:

- 1. The President, or his/her/their designee, to attend and inform and advise, without vote, in all meetings of the Board of Trustees, except where his absence is expressly desired by the Board.
- 2. The President, or his/her/their designee, to attend all committee meetings of the Board and act as the resource person to the committees of the Board, unless expressly asked to leave by the committee.
- 3. The President to be responsible for the overall operation of the College by initiating, guiding, and directing activities which are necessary to fulfill the mission of the College and any such other expectations that the Board of Trustees may establish.

## Section 2. Acting President

The President shall be authorized to designate a member of the College staff as Acting President during temporary disability or absence from the College. In the case of lengthy continued disability or absence of the President, in case of vacancy of the presidency, or under other special circumstances, the Board shall name an Acting President and shall negotiate a commensurate salary for said responsibility.

## Section 3. Communication with the Board

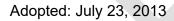
The President shall serve as the primary channel of communication between the Board and all subordinate administrative officers and personnel of the internal organization, except that nothing herein is intended to limit the ability of the Board of Trustees to communicate with Administrators assigned to Board committees or other special projects.

Mail received by the College which is generally addressed to the "Board of Trustees" shall be opened by the President's Office and addressed with the Board accordingly. Mail addressed to individual Trustees received by the College shall not be opened and shall be forwarded to the Trustee as soon as practicable.

The email addresses of Trustees shall be made available to the public. Such other contact information of a Trustee which is authorized for release by a Trustee shall also be made available.

## Section 4. Emergency Action

In the event of emergency situations not covered by specific policies, the College President shall have the authority to take any necessary or appropriate action as he or she deems to be required by such emergency. Action taken and the reason therefore shall be communicated to the Board as soon as practicable.



ROCK VALLEY COLLEGE

**BOARD POLICY** 

#### **ROCK VALLEY COLLEGE VISION AND MISSION STATEMENT**

#### **Vision Statement**

Rock Valley College empowers the community to grow as a society of learners through well-designed educational pathways, leading to further education, rewarding careers, cultural enrichment, and economic-technological development.

#### **Mission Statement**

Rock Valley College empowers students and the community through lifelong learning.

**ROCK VALLEY COLLEGE** 

#### **BOARD POLICY**

#### **ROCK VALLEY COLLEGE CORE VALUES**

#### **Learner-Centered Community**

Rock Valley College is dedicated to providing affordable lifelong learning opportunities that foster student success.

#### **Mutual Respect**

At all times, Rock Valley College upholds the dignity of each individual by being ethical, respectful, fair, and courteous in communications and actions.

#### **Excellence**

Rock Valley College maintains high expectations for teaching and learning and holds itself accountable for promoting continuous improvement.

#### Diversity

Rock Valley College promotes, celebrates, and embraces differences, including cultural and ethnic diversity and diversity of thought.

#### Collaboration

Rock Valley College fosters innovative, enriching partnerships within the college community and among others that serve the region.

#### Innovation

Rock Valley College is a forward-thinking institution that explores creative approaches for the future.

#### **Public Trust**

Rock Valley College honors and upholds its commitment to the community through integrity of actions and efficient use of resources.

### **ARTICLE 1: BOARD OF TRUSTEES BYLAWS**

| 1:10.010               | Board Governance                                       |        |  |
|------------------------|--|--------|--|
| Section 1              |  |        |  |
| Section 1<br>Section 2 | Purpose of the Board The College Governing             |        |  |
| Section 3              | Board Authority for                                    |        |  |
| Section 3 Section 4    | Operations   |        |  |
| Section 5              | Board Duties and Responsibilities                      |        |  |
| Section 6              | Authority and Responsibility of Members Code of Ethics |        |  |
| Section 7              | Conflicts of Interest                                  |        |  |
| Section 1              | Cornilicis of interest                                 |        |  |
| 1:10.020               | Membership of the Board                                |        |  |
| Section 1              | Number and Selection                                   |        |  |
| Section 2              | Election   |        |  |
| Section 3              | Qualifications of Trustees                             |        |  |
| Section 4              | Student Trustee  |        |  |
| Section 5              | Vacancies  |        |  |
|                        |  |        |  |
| 1:10.030               | Officers   |        |  |
| Section 1              | Number, Election, Eligibility, and Term                |        |  |
| Section 2              | Chairperson  |        |  |
| Section 3              | Vice Chairperson                                       |        |  |
| Section 4              | Secretary  |        |  |
| Section 5              | Treasurer  |        |  |
| Section 6              | Removal  |        |  |
| 4-40-040               | Martiner of the Decad                                  |        |  |
| <u>1:10.040</u>        | Meetings of the Board                                  |        |  |
| Section 1              | Proclaiming Election Winners and Training for Trustees |        |  |
| Section 2              | Reorganization Meeting                                 |        |  |
| Section 3              | Regular Meetings                                       |        |  |
| Section 4<br>Section 5 | Agenda for Regular Meetings                            |        |  |
| Section 5<br>Section 6 | Special Meetings                                       |        |  |
| Section 7              | Emergency Meetings Adjourned Meetings                  |        |  |
| Section 8              | Closed Sessions  |        |  |
| Section 9              | Recording of Closed Sessions                           | $\leq$ | Deleted: Section 8¶                    |
| Section 10             | Budget Hearing   | //     | Deleted: 9                             |
| Section 11             | Special Hearings                                       | Ι,     | Deleted: Waiver of Notice of Meetings¶ |
| Section 12             | Quorum and Voting                                      | 1/1    | Deleted: 10                            |
|                        |  | 1/1    | Deleted: 11                            |
|                        |  | //     | Deleted: 12                            |
|                        |  | \      | Deleted: 13                            |

| Section 13        | Open to the Public                                    | <br>Deleted: 14 |
|-------------------|---|-----------------|
| Section <u>14</u> | Workshops/Board Retreats                              | <br>Deleted: 15 |
| Section 15        | Board Member Use of Electronic Means of Communication |                 |
| Section 16        | Rules of Procedure                                    | Deleted: 16     |
| Section 17        | Recognition of Registered Visitors                    | Deleted: 17     |
| Section 18        | Minutes   | Deleted: 18     |
| 1.10.050          | Committees  | Deleted: 19     |

| l:10.0 <u>50</u> | Committees        |
|------------------|-------------------|
| Section 1        | Special Committee |

Section 2 Committee of the Whole Section 3 Standing Committees

### 1:10.060 Contracts and Finances

Section 1 Contracts Section 2 Finances

Section 3 Checks and Depository

# 1:10.070 Board Policies Section 1 Policies of the Board Section 2 Intent of the Policies

Section 2 Intent of the Policies
Section 3 Suspension

### 1:10.080 Amendments and Adoption of Board Policies

### 1:10.090 The Board and the President

Section 1 President
Section 2 Acting President
Section 3 Communication with the
Board Emergency Action

ROCK VALLEY COLLEGE BOARD POLICY

1:10.010

#### **BOARD GOVERNANCE**

#### Section 1. Purpose of the Board

The purpose of the Board of Trustees is to represent students and the community in determining what programs and services the College shall offer, to whom, at what cost, with what priority, and to evaluate the performance of the organization.

Fundamental to the success of the College is the commitment of each Trustee to carry out his/her/their responsibilities as an elected official charged with providing students and the community a quality, fully accredited, comprehensive community college.

### Section 2. The College Governing Board

The Board of Trustees of Community College District No. 511 has the legal authority and responsibility to govern the College in accordance with the *Illinois Public Community College Act*, 110 ILCS 805/1 *et seq.*, and applicable authority. The Board shall appoint a President to organize and manage the institution in accordance with Board policy.

#### Section 3. Authority for Operations

As set forth in Section 3-30, the Board of Trustees has the duties enumerated in Sections 3-21 through 3-29.23 of the *Illinois Public Community College Act*, 110 ILCS 805/3-21 through 3-29.23, and the powers enumerated in Sections 3-31 through 3-43 of the *Illinois Public Community College Act*, 110 ILCS 805/3-31 to 3-43. The Board shall exercise all powers set forth in Sections 3-31 through 3-43, and all additional powers not inconsistent with the *Illinois Public Community College Act*, 110 ILCS 805/1 et seq.

### Section 4. Board Duties and Responsibilities

The job of the Board of Trustees is to govern, not manage, the College.

### A. Duties of the Board:

As the governing body of Community College District No. 511, the Board of Trustees is responsible for the development and adoption of Board policies and for making decisions related thereto. The Board's authority in this area is final, subject to applicable statutory and regulatory limitations. The President shall carry out Board policies, including but not limited to, developing appropriate administrative procedures to effectuate Board policies.

The Board may seek input from the College community in the development of said policies.

Additionally, the Board of Trustees shall:

- Hire and work with the President, who shall be the chief administrative officer of the College and the executive officer in dealing with the Board.
- 2. Annually establish goals and evaluate the President's performance.
- 3. Ensure efficient and effective development, operation and maintenance of the College.
- Execute all duties and powers authorized by the Illinois Public Community College Act, 110 ILCS 805/1 et seq.
- Direct the President to formulate and revise policies as necessary for Board consideration.
- Annually review the financial performance of the College and cause an audit to be made.
- 7. Annually adopt the Financial Plan of the College.
- 8. Ensure the quality of education provided by the College.
- Review matters recommended by the President and cause appropriate action to be taken.
- 10. Appoint legal counsel as needed.

#### B. Responsibilities of the Board:

The Board of Trustees shall:

- Operate in all ways mindful of its civic Trusteeship obligation to the citizens of its College district.
- Be the sole governing body of the College. In carrying out its governing responsibility, the Board, as a whole, shall keep adequately informed about educational and other relevant issues, actively gathering and retaining necessary information to enhance the decision-making process.
- Focus on intended long term outcomes.
- 4. Use the expertise of individual Trustees to enhance the ability of the Board as a body.

- 5. Ensure the continuity of its governance capability through retraining, redevelopment, and the orientation of new members.
- 6. Make decisions, to the extent possible, on a consensus basis.

#### Section 5. Authority and Responsibility of Trustees

Trustees have authority when acting as a part of the Board of Trustees in a legal session or proceeding of the Board. No individual member of the Board of Trustees has the power to speak or act in the name of the Board unless authorized to do so by the Board of Trustees. Trustees shall maintain confidentiality of privileged and confidential information, including but not limited to, all information discussed in closed session meetings and other communications, such as attorney-client privilege communications. Trustees shall strive to demonstrate personal integrity and ethical behavior in word and action.

#### Section 6. Code of Ethics

The Board of Trustees shall conduct themselves in accordance with the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/1 *et seq.*, which is a comprehensive revision of State statutes regulating ethical conduct, political activities and the solicitation and acceptance of gifts by State officials and employees.

#### A. Prohibited Political Activities:

- No officer or employee shall intentionally perform any prohibited political activity during any compensated time, in accordance with Section 5-15 of the *Illinois State Officials and Employee Ethics Act*, 5 ILCS 430/5-15 et seq. No officer, or employee shall intentionally misappropriate any property or resources of Rock Valley College in connection with any prohibited political activity.
- At no time shall any officer or employee intentionally misappropriate the services
  of any other officer or employee to perform any prohibited political activity (i) as
  part of that officer or employee's duties, (ii) as a condition of employment, or (iii)
  during any compensated time off (such as holidays, vacation or personal time off).
- 3. No officer or employee shall be required at any time to participate in any prohibited political activity in consideration for that officer or employee being awarded any additional compensation or any officer or employee benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise, nor shall any officer or employee be awarded additional compensation or any officer or employee benefit in consideration for his/her/their participation in any prohibited political activity.
- 4. Nothing in this Section prohibits activities that are otherwise appropriate for an officer or employee to engage in as part of his/her/their official duties, or activities that are undertaken by an officer or employee on a voluntary basis as permitted by law.

5. No person either (i) in a position that is subject to recognized merit principles of public employment or (ii) in a position the salary for which is paid in whole or in part by federal funds and that is subject to the Federal Standards for a Merit System of Personnel Administration applicable to grant-in-aid programs, shall be denied or deprived of employment or tenure solely because he or she is a member or an officer of a political committee, of a political party, or of a political organization or club.

#### B. Gift Ban:

Except as permitted by this Article, no officer or employee, and no spouse of or immediate family member living with any officer or employee (collectively referred to herein as "recipients"), shall intentionally solicit or accept any gift from any prohibited source, as defined herein, or which is otherwise prohibited by law or Policy. No prohibited source shall intentionally offer or make a gift that violates this Section.

Exceptions. In accordance with Section 10-15 of the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/10-15, Section 1:10.010(B) is not applicable to the following:

- Opportunities, benefits, and services that are available on the same conditions as for the general public.
- Anything for which the officer or employee, or his/her/their spouse or immediate family member, pays the fair market value.
- Any (i) contribution that is lawfully made under the Illinois Election Code, 10 ILCS 430/1 et seq. or the Illinois State Officials and Employees Ethics Act, 5 ILCS 430/1 et seq., or (ii) activities associated with a fundraising event in support of a political organization or candidate.
- Educational materials and missions, as may be further defined by the appropriate ethics commission, or by the Auditor General for the Auditor General, and employees of the Office of the Auditor General.
- Travel expenses for a meeting to discuss business, as may be further defined by the appropriate ethics commission, or by the Auditor General for the Auditor General, and employees of the Office of the Auditor General.
- 6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiance or fiancee.
- Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided

because of the official position or employment of the recipient or his/her/their spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (i) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (ii) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (iii) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other officers or employees, or their spouses or immediate family members.

- 8. Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are (i) consumed on the premises from which they were purchased or prepared or (ii) catered. For the purposes of this Section, "catered" means food or refreshments that are purchased ready to eat and delivered by any means.
- 9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of an officer or employee as an office holder or employee) of the officer or employee, or the spouse of the officer or employee, if the benefits have not been offered or enhanced because of the official position or employment of the officer or employee, and are customarily provided to others in similar circumstances.
- 10. Intra-governmental and inter-governmental gifts. For the purpose of this Section, "intra-governmental gift" means any gift given to an officer or employee from another officer or employee, and "inter-governmental gift" means any gift given to an officer or employee by an officer or employee of another governmental entity.
- 11. Bequests, inheritances, and other transfers at death.
- 12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100. Each of the exceptions listed in this Section is mutually exclusive and independent of every other.

Disposition of gifts. An officer or employee does not violate this Policy if the recipient promptly takes reasonable action to return the prohibited gift to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under Section 501 (c)(3) of the Internal Revenue Code of 1986, as now or hereafter amended, renumbered, or succeeded.

#### C. <u>Definitions:</u>

For purposes of this Code of Ethics, the following terms shall be given these definitions:

- "Board" means the Board of Trustees of Community College District No. 511, Winnebago, Boone, DeKalb, McHenry, Ogle and Stephenson Counties, Illinois.
- 2. "Campaign for elective office" means any activity in furtherance of an effort to influence the selection, nomination, election, or appointment of any individual to any federal, State, or local public office or office in a political organization, or the selection, nomination, or election of Presidential or Vice-Presidential electors, but does not include activities (i) relating to the support or opposition of any executive, legislative, or administrative action (as those terms are defined in Section 2 of the *Illinois Lobbyist Registration Act*, 25 ILCS 170/2), (ii) relating to collective bargaining, or (iii) that are otherwise in furtherance of the person's official duties.
- 3. "Candidate" means a person who has filed nominating papers or petitions for nomination or election to an elected State office, or who has been appointed to fill a vacancy in nomination, and who remains eligible for placement on the ballot at either a general primary election or general election as set forth in Section 1-5 of the Illinois State Officials and Employees Ethics Act, 5 ILCS 430/1-5.
- "Collective bargaining" has the same meaning as that term as defined in Section 3 of the *Illinois Public Labor Relations Act*, 5 ILCS 315/3.
- 5. "Compensated time" means, with respect to an officer or employee, any time worked by or credited to the officer or employee that counts toward any minimum work time requirement imposed as a condition of his/her/their employment, but does not include any designated State holidays or any period when the officer or employee is on a leave of absence. With respect to officers or employees whose hours are not fixed, "compensated time" includes any period of time when the officer is under the control of the employer and any other time when the officer or employee is executing his/her/their official duties, regardless of location.
- "Compensatory time off' means authorized time off earned by or awarded to an
  officer or employee to compensate in whole or in part for time worked in excess of
  the minimum work time required of that employee as a condition of his/her/their
  employment.
- "Contribution" has the same meaning as that term is defined in section 9-1.4 of the *Illinois Election Code*, 10 ILCS 5/9-1.4.
- 8. "Employee" means a person employed by Rock Valley College, whether on a full-time or part-time basis or pursuant to a contract, and whose duties are subject to the direction and control of an employer with regard to the material details of how the work is to be performed, but does not include an independent contractor.
- 9. "Employer" means Community College District No. 511.
- 10. "Gift" means any gratuity, discount, entertainment, hospitality, loan, forbearance,
  - or other tangible or intangible item having monetary value including, but not limited to, cash, food and drink, and honoraria for speaking engagements related to or

attributable to government employment or the official position of an officer or employee. The value of a gift may be further defined by rules adopted by the appropriate ethics commission, or by the Auditor General for the Auditor General, and employees of the Office of the Auditor General.

- 11. "Leave of absence" means any period during which an employee or officer does not receive (i) compensation for employment, (ii) service credit towards pension benefits, and (iii) health insurance benefits paid for by the employer.
- 12. "Officer" means a person who holds, by election or appointment, an office created by statute or law, regardless of whether the officer is compensated for service in his/her/their official capacity. The term "officer" includes all members of the Board of Trustees.
- 13. "Political activity" means any activity in support of or in connection with any campaign for elective office or any political organization, but does not include activities (i) relating to the support or opposition of any executive, legislative, or administrative action (as those terms are defined in Section 2 of the *Illinois Lobbyist Registration Act*, 25 ILCS 170/2), (ii) relating to collective bargaining, or (iii) that are otherwise in furtherance of the person's official duties.
- 14. "Political organization" means a party, committee, association, fund, or other organization (whether or not incorporated) that is required to file a statement of organization with the State Board of Elections or a county clerk under Section 9-3 of the *Illinois Election Code*, 10 ILCS 5/9-3, but only with regard to those activities that require filing with the State Board of Elections or a county clerk.
- 15. "Prohibited political activity" means:
  - (a) Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
  - (b) Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
  - (c) Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
  - (d) Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
  - (e) Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
  - (f) Assisting at the polls on election day on behalf of any political organization

or candidate for elective office or for or against any referendum question.

- (g) Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
- (h) Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
- (i) Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
- (j) Preparing or reviewing responses to candidate questionnaires in connection with a campaign for elective office or on behalf of a political organization for political purposes.
- (k) Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
- Campaigning for any elective office or for or against any referendum question.
- (m) Managing or working on a campaign for elective office or for or against any referendum question.
- (n) Serving as a delegate, alternate, or proxy to a political party convention.
- (o) Participating in any recount or challenge to the outcome of any election except to the extent that under subsection (d) of Section 6 of Article IV of the Illinois Constitution each house of the General Assembly shall judge the elections, returns, and qualifications of its members.
- 16. "Prohibited source" means any person or entity who:
  - is seeking official action (i) by an officer or (ii) in the case of an employee, or by the officer or another employee directing that employee;
  - does business or seeks to do business (i) with the officer or (ii) in the case of an employee, or with the officer or another employee directing that employee;
  - (c) conducts activities regulated (i) by the officer or (ii) in the case of an employee, or by the officer or another employee directing that employee;
  - (d) has interests that may be substantially affected by the performance or non performance of the official duties of the officer or employee;

- (e) is registered or required to be registered with the Secretary of State under the *Illinois Lobbyist Registration Act*, 25 ILCS 170/1 et seq., except that an entity not otherwise a prohibited source does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
- (f) is an agent of, a spouse of, or an immediate family member who is living with a 'prohibited source.

#### D. Construction:

This Policy shall be construed in a manner consistent with the provisions of the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/ *et seq.*, including but not limited to 5 ILCS 430/70-5. This Policy is intended to impose the same but not greater restrictions than the Act.

#### E. Penalties:

A person who violates this Policy may be subject to discipline or other action by the College in addition to the penalties set forth in Section 50-5 of the *Illinois State Officials and Employees Ethics Act.* 5 ILCS 430/50-5.

#### Section 7. Conflicts of Interest

Officers and employees shall conduct themselves and College business in a manner that reflects the highest standards of ethical conduct, and in accordance with all federal, state, and local laws and regulations. This includes avoiding real and potential conflicts of interests.

A conflict of interest arises whenever the officer or employee has the opportunity to influence College operations or business decisions in ways that could result in a personal financial or political benefit to the officer or employee or a member of their immediate family. Personal financial benefits include, but are not limited to, direct financial payments, deferred compensation, gifts, or in-kind donations to the officer, employee, or their immediate family members. Personal political benefits include, but are not limited to, contributions, donations, direct financial payments, loans, gifts, or in-kind donations to political campaigns or political action committees that support the officer and employee.

Officers and designated employees shall voluntarily disclose any real or potential conflict of interest, and/or shall abstain from voting on any conflict of interest in accordance with applicable law and regulations. Each officer and designated employee shall observe and adhere to the College's Code of Ethics Policy. No later than July 1st of each year, each officer and designated employee shall provide a copy of the Statement of Economic Interest that is required to be filed annually with Winnebago County pursuant to the *Illinois Governmental Ethics Act*, 5 ILCS 420/4A-102, to the College's Department of Human Resources.

A person who violates this Policy or fails to disclose or properly identify a conflict of interest may be subject to discipline or other action by the College, including but not limited to, a public censure,

where such public censure shall be made in a Board resolution which shall state the nature of the

violation; in addition, the person may be subject to the penalties set forth in the *Public Officer Prohibited Activities Act*, 50 ILCS 105/0.01 *et seq.*, the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/1-1 *et seq.*, and applicable law.

Reference: AR 307, Board Report #7573, #7620

Adopted: July 23, 2013

Revised: December 11, 2018, June 25, 2019



ROCK VALLEY COLLEGE **BOARD POLICY** 

1:10.020

#### MEMBERSHIP OF THE BOARD

#### Section 1. Number and Selection

The Board of Trustees is comprised of seven (7) qualified voting members elected at large by the College electorate and one (1) non-voting member elected by the student body in accordance with Section 3-7 of the *Illinois Public Community College Act*, 110 ILCS 805/3-7, the *Illinois Election Code*, 10 ILCS 5/1 et seq., and other applicable statutes.

#### Section 2. Election

Board Trustee elections are conducted biannually in accordance with Sections 3-7 through 3-7.13 (as amended) of the *Illinois Public Community College Act*, 110 ILCS 805/1 *et seq*. Voting Trustees are elected for staggered terms of six (6) years.

### Section 3. Qualifications of Trustees

Each voting Trustee shall, on the date of their election, be citizens of the United States, 18 years of age or older, and a resident of Illinois and District 511 for at least one year immediately preceding the election.

#### **Section 4. Student Trustee**

The Board of Trustees shall have one (1) non-voting member who is a student, 18 years of age or older, enrolled in the College as provided by Section 3-7.24 of the *Illinois Public Community College Act*, 110 ILCS 805/3-7.24.

The Student Trustee shall be elected by the student body to a one-year term beginning on the date of the next regular meeting after the organizational meeting. The student assumes all the rights and responsibilities of a district-elected Trustees with the exception of non-voting status. The Student Trustee has the right to make and second motions, to attend all sessions of the Board, receive all materials district-elected Trustees do, and has an advisory vote.

### Section 5. Vacancies

Vacancies on the Board of Trustees shall be filled by the Board through appointment in accordance with Section 3-7 (d) of the *Illinois Public Community College Act*, 110 ILCS 805/3-7(d). A vacancy arising because of resignation shall be deemed to have occurred whenever written notice of the resignation is received by the Board Secretary or when notice is given in a Board meeting. All Trustees shall be involved in the selection process for filing any vacancy.

The vacancy shall be filled by the remaining Trustees in the following manner:

- 1. The person appointed to fill the vacancy must be 18 years of age and a resident of Community College District 511 for at least one year;
- 2. The person appointed shall serve until a successor is elected and certified in accordance with the *Illinois Election Code*, 10 ILCS 5/1 et seq.;
- If the vacancy occurs with less than four months remaining before the next scheduled consolidated election and the vacant seat is not scheduled to expire at that election, then the term of the appointee shall extend through that election until the succeeding consolidated election;
- If the term of the vacant position is scheduled to expire at the upcoming consolidated election, the appointed person shall serve only until a successor is election and certified; and
- 5. The Board shall take all action required by applicable law in responding to and filling the vacancy, including but not limited to the *Illinois Public Community College Act*, 110 ILCS 805/3-7. The Board shall appoint a person to fill the vacancy within 60 days after the vacancy occurs. If the Board fails to fill the vacancy within 60 days after the vacancy occurs, then the Board shall notify the Illinois Community College Board (ICCB) which may fill that vacancy and take action authorized by statute, where the ICCB appointed person shall serve until a successor is elected and certified.

ROCK VALLEY COLLEGE BOARD POLICY

1:10.030

#### **OFFICERS**

### Section 1. Number, Election, Eligibility, and Term

The officers of the Board of Trustees shall be the Chairperson, Vice Chairperson, Secretary, and Treasurer and any assistant to the above officers deemed necessary by the Board. The officers shall be elected or appointed by the Board of Trustees at the Reorganization Meeting. Vacancies in said offices may be filled at any meeting of the Board. The term of all officers shall be one (1) year or until their successors are elected, unless, by Board action, the term is extended to two years, in accordance with the statute.

### Section 2. Chairperson

The Chairperson ("Chair") shall preside at all Board meetings and, whenever possible, represent the Board of Trustees at all official College or community functions.

The role of the Chair is, primarily, to uphold the integrity of the Board's process and, secondarily, to represent the Board to outside parties.

The Chair of the Board of Trustees shall:

- 1. Preside at all Board meetings in an efficient and effective manner, using Robert's Rules of Order, and shall set the tone for each meeting through positive leadership;
- Ensure that other Trustees are informed of current and pending Board issues and processes;
- Make all Board standing committee appointments with the advice and consent of the Board;
- 4. Attempt to arrive at a consensus by the members on Board decisions;
- 5. Appoint and dissolve special ad hoc committees;
- 6. Call special meetings, as required;
- 7. Direct the preparation of the meeting agenda;
- 8. Serve as an ex-officio member of all Board committees;
- 9. Represent the interests of the Board on a day-to-day basis;
- 10. Perform such other duties as prescribed by Board policy, law or by Board action;

11. Act or designate another person to act, as spokesperson for the Board in communication to the public. The Chair or designated spokesperson shall notify all individual Trustees as promptly as possible of his/her/their actions as the Board's representative.

### Section 3. Vice Chairperson

In the absence of the Chairperson, or in the event of his/her/their inability or refusal to act, the Vice Chairperson (Vice Chair) shall perform the duties of and shall have the same powers of the Chairperson. The Vice Chairperson shall serve as Chairperson until the duly elected Chairperson assumes or resumes his/her/their duties.

The Vice Chairperson shall perform such other duties as may be assigned by the Chairperson and the Board of Trustees.

#### Section 4. Secretary

The Board of Trustees shall elect a Secretary to serve at the discretion of the Board. The Secretary shall certify a true copy of each official Board policy and the Board minutes.

The Secretary shall certify at the Reorganization Meeting of the Board, and on request at any other time, that a complete and accurate set of all Board minutes and policies are kept in compliance with State Statutes. The Secretary (or designee) shall be the keeper of all books, records, and the Seal of the Board of Trustees and shall perform all duties assigned by the Chairperson and the Board of Trustees which includes attendance at all Board and committee meetings. If the Secretary is absent from a meeting, the Board of Trustees shall appoint a Trustee as Secretary Pro Tempore.

Board minutes so certified shall be prepared by the Recording Secretary who shall be selected by the President and who shall be required to attend the meetings of the Board. Minutes shall be kept on file in the Office of the President on the main campus and approved minutes shall be kept in Building E and the Bradford Room in the Support Services Building as the official record of Board activity and shall be open to public inspection in accordance with applicable law, including but not limited to Section 2.06 of the *Illinois Open Meetings Act*, 5 ILCS 120/2.06.

The duties of the Recording Secretary of the Board shall be as follows:

- Attend all meetings of the Board and keep or cause to be kept by a competent recorder a full and accurate record of all votes and acts of the Board.
- Promptly furnish, or cause to be furnished, a copy of the minutes of each Committee of the Whole, committee, regular or special meeting of the Board to all members of the Board and to the President of the College.
- Record, or cause to be recorded, all calls for meetings of the Board, and notify all members of such meetings.

- 4. Keep, or cause to be kept, a digitized record of the names of all members of the Board, the dates of their election, their length of term, the date of expiration of their terms of office, and a file of all reports made by committees of the Board.
- Keep, or cause to be kept, a current and complete record and text of the Policies of the Board and publish the same from time to time as directed by the Board.
- Furnish to the President of the College and to all members of the Board, immediately after change, amendments, or additions to the Policies of the Board, a complete, accurate, and official copy of the text thereof.
- 7. Perform other actions as contemplated by the *Illinois Public Community College Act*, 110 ILCS 805/ et seq.

#### Section 5. Treasurer

A Treasurer shall be appointed by the Board as provided by the *Illinois Public Community College Act*, 110 ILCS 805/3-18. Before duties begin, the Treasurer shall execute a bond in the manner and form provided for in the *Illinois Public Community College Act*, 110 ILCS 805/3-19. It shall be the duty of the Treasurer to:

- 1. Perform all duties which the State of Illinois requires of the Treasurer.
- 2. Keep an accurate record of all functions and transactions appropriate for the office.
- 3. Furnish the Board with such reports as may be required.
- 4. Invest funds in accordance with prescribed policy.
- Perform other actions as contemplated by the *Illinois Public Community College Act*, 110 ILCS 805/1 et seq.

#### Section 6. Removal

Any officer or agent elected or appointed by the Board of Trustees may be removed by the Board whenever, in its judgment, the best interests of the College would be served thereby, but such removal shall be without prejudice to other rights and duties of the office or agent.

ROCK VALLEY COLLEGE BOARD POLICY

1:10.040

**MEETINGS OF THE BOARD** 

#### Section 1. Proclaiming Election Winners and Training for Trustees

At the first meeting following the election of Trustees held on the date required under the Consolidated Election Laws of the State of Illinois and not later than twenty- one (21) days thereafter, the Board shall meet for the purpose of proclaiming the winners of the election.

As set forth in the *Illinois Public Community College Act*, 110 ILCS 805/3-8.5 *et seq*, every voting Trustee shall complete a minimum of 4 hours of professional development leadership training covering topics that shall include, but are not limited to, open meetings law, community college and labor law, freedom of information law, contract law, ethics, sexual violence on campus, financial oversight and accountability, audits, and fiduciary responsibilities of the Trustee during the first, third, and fifth year of his/her/their term. The College shall maintain on its website, the names of all voting Trustees who have successfully completed the training and the names of all voting Trustees who have not successfully completed the training. The voting Trustee shall certify completion of the training required under this Policy and applicable law to the secretary of the Board.

#### Section 2. Reorganization Meeting

The Reorganization Meeting shall be held annually. The reorganization in election years shall be held on or before the twenty-eighth (28th) day after the election. At all Organizational Meetings, the Chairperson of the Board, or, in his/her/their absence, the President of the Community College or the acting Chief Executive Officer of the College, shall convene the new Board, and conduct the election for Chairperson, Vice Chairperson, and Secretary. The reorganization meetings for non-election years shall be held at the regular meeting of the Board for the month of April.

The order of business shall be:

- 1. Call to Order by Chairperson of Retiring Board;
- 2. Roll Call by Secretary;
- 3. Certification of Audit and Board Minutes and Policies by Secretary;
- 4. Adjournment of Retiring Board, sine die;
- Convening of new Board by ranking hold-over officer from retiring Board who shall serve as temporary Chairperson;
- 6. Seating of new members (Election Year);
- 7. Election of Chairperson of Board;

- 8. Election of Vice Chairperson;
- Election of Secretary;
- 10. Appointment of Treasurer;
- 11. Appointment of Attorney;
- 12. Adoption of Policies of the Board;
- 13. Appointment of Bank Depository(s);
- 14. Appointment of Auditor(s);
- 15. Appointment of Representatives to Standing Committees; and
- 16. Setting the Schedule of Regular Meetings for the Next Calendar Year.

#### Section 3. Regular Meetings

Regular business meetings of the Board shall be held on the fourth Tuesday of every month and shall be open to the public. Additional strategic meetings may be held as needed and shall be open to the public.

A schedule of the regular meetings shall be posted at the beginning of each calendar year or fiscal year and shall state the regular dates, times and places of such meetings. An agenda for each regular meeting shall be posted at the entrance of the principal administration office, on the College's website and at the location where the actual meeting is to be held at least 48 hours in advance of each regular meeting. The agenda shall remain posted on the College's website until the regular meeting is concluded. The place of said meeting shall be the regular meeting place of the Board or any properly designated place within Community College District 511.

#### Section 4. Agenda for Regular Meetings

The order of business set forth on the agenda may vary, as needed from meeting to meeting, but shall generally contain one or more of the following items of regular business and/or matters relevant to the exercise of the powers of duties of the Board of Trustees. In the event there is a public hearing, the public hearing shall be held generally before the regular meeting. The agenda for Regular Meetings may be as follows:

- A. Call to Order
- B. Roll Call
- C. Communications and Petitions (Public Comment)
- D. Recognition of Registered Visitors
- E. General Presentations
- F. Minutes
- G. Board Committee Reports
- H. Action Items
- I. Unfinished/New Business
- J. Reports
  - 1. President's Report
  - 2. Leadership Team
  - 3. Illinois Community College Trustees Association (ICCTA)
  - 4. Trustee Comments
  - Student Trustee
  - 6. RVC Foundation Liaison
  - 7. Freedom of Information Act
  - 8. Other
- K. Closed Session
- L. Adjourn

The agenda shall set forth the general subject matter of any resolution or ordinance that shall be the subject of final action at the meeting.

### Section 5. Special Meetings

A Special Meeting of the Board may be called by the Chairperson or by any three (3) members

of the Board by giving notice thereof in writing stating the time, place, and purpose of the meeting. Except in the event of a bona fide emergency, such notice shall be given at least 48 hours before such meeting or by personal service 24 hours before the meeting. The notice shall include the agenda for the special meeting.

#### Section 6. Emergency Meetings

Notice of an Emergency Meeting shall be given as soon as practicable, but in any event prior to the holding of such meeting, to any news medium which has filed an annual request for notice.

#### Section 7. <u>Adjourned Meetings</u>

A Regular Meeting may be adjourned to a future date as the Board may determine.

#### Section 8. Closed Sessions

Closed Sessions may be held in accordance with the *Illinois Open Meetings Act*, 5 ILCS 120/1 *et seq.*, as amended, modified or construed, and pursuant to adopted College policies.

At any meeting for which proper notice has been given, the Board may close all or part of the meeting by a majority vote of a quorum present for any of the reasons listed below or otherwise permitted by the *Illinois Open Meetings Act*, 5 ILCS 120/1 *et seq.* The specific authorized reason must be stated in the motion, recorded in the minutes, and approved by a roll call vote.

A single vote may be taken with respect to a series of meetings, a portion or portions of which are proposed to be closed to the public, provided that each meeting in such series involves the same particular matters and is scheduled to be held within three months of the vote.

The following subjects may be discussed in closed sessions:

- 1. The appointment, employment, compensation, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers, or legal counsel. However, a meeting to consider an increase in compensation to a specific employee that is subject to the *Local Government Wage Increase Transparency* Act, 50 ILCS 155/1 et seq., may not be in closed session;
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- Selection of a person to fill a vacancy on the Board, or discipline, performance, or removal of the Trustee when the Board has such power to remove under applicable law or ordinance:
- 4. Evidence or testimony presented to the Board regarding denial of admission to College events or property pursuant to Section 24-24 of the *Illinois School Code*, 105 ILCS 5/24-24, or as otherwise authorized by law provided that the Board prepares and makes available for public inspection a written decision setting forth

Deleted: Section 8. Waiver of Notice of Meetings¶ Notice of any meeting may be waived by a Trustee. The attendance of a Trustee at any meeting shall constitute a waiver of such notice for that meeting, except when the member attends the meeting for the express purpose of objecting to the transaction of any Board business because the meeting is not lawfully called or convened.¶

its determinative finding;

- Acquisition, purchase or lease of real property, including meetings held for the purpose of discussing whether a particular parcel should be acquired;
- 6. The setting of a price for sale or lease of property owned;
- 7. The sale or purchase of securities, investments, or investment contract. However, this exception shall not apply to the investment of assets or income deposited into the Illinois Prepaid Tuition Trust Fund;
- Campus security measures to respond to actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property;
- 9. Student disciplinary cases;
- 10. Matters relating to individual students;
- 11. Litigation, when an action against, affecting or on behalf of the Board of Trustees has been filed and is pending before a court or other administrative tribunal, or when the Board of Trustees finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed sessions;
- 12. The establishment of reserves or settlement of claims as provided in the *Illinois Local Governmental and Governmental Employees Tort Immunity Act*, 745 ILCS 10/1 et seq., if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the Board of Trustees or any intergovernmental risk management association or self insurance pool of which the Board of Trustees is a member;
- 13. The discussion of minutes of meetings lawfully closed under the *Illinois Open Meetings Act*, 5 ILCS 120/1 *et seq*. whether for purpose of approval by the Board of the minutes or semi-annual review of the minutes; and
- 14. Any other subject set forth in Section 2 of the *Illinois Open Meetings Act*, 5 ILCS 120/2

#### Section 9. Recording of Closed Sessions

A verbatim record shall be kept of all closed sessions of the Board of Trustees or any subsidiary "public body" (as defined by the *Illinois Open Meetings Act*, 5 ILCS 120/1 *et seq.* of the College. The verbatim record shall be in the form of an audio or video recording. In addition, minutes shall be kept of all closed sessions in the manner required by the *Illinois Open Meetings Act*, 5 ILCS

120/1 et seq., minutes of closed sessions shall be placed before the Board or the subsidiary body, as the case may be, for approval as to form and content as soon as practicable following the closed sessions. The Secretary of the Board, or his/her/their designee, shall maintain the verbatim recordings and minutes of all closed sessions of the Board and all subsidiary public bodies of the College. The President shall promulgate such procedures as may be necessary to maintain the confidentiality of such verbatim recordings and minutes. The verbatim record of closed sessions shall not be open for public inspection or subject to discovery, except as provided by law.

### Section 10. Budget Hearing

A public hearing on the budget shall be held each year prior to its adoption. Notice of the hearing shall be published in the local newspapers in accordance with Section 103-20.1 of the *Illinois Public Community College Act*, 110 ILCS 805/103-20.1, as amended, modified or construed.

#### Section 11. Special Hearings

Special hearings shall be set by official Board action, and the date and place for the hearings shall be published in the local newspapers.

#### Section 12. Quorum and Voting

A majority of the voting Trustees of the Board of Trustees shall constitute a quorum for transaction of business at any meeting of said Board. For all meetings of the Board of Trustees, a quorum of Trustees must be physically present at the location of the meeting. If less than a majority of the duly qualified and acting voting Trustees are present at said meeting, a majority of the Trustees present may adjourn the meeting without further notice.

Unless otherwise provided herein and/or in the *Illinois Public Community College Act*, 110 ILCS 805/1 *et* seq. a majority of the votes of the Trustees voting on a measure shall determine the outcome thereof, provided there is a quorum present. Voting ordinarily shall be by voice except in matters requiring the expenditure of funds or the execution of contracts, when a roll call vote of the Trustees shall be required. A roll call vote may also be used when requested by any member of the Board of Trustees.

For committee meetings, a majority of voting Trustees of the committee shall constitute a quorum. If less than a majority of the duly qualified and acting committee members is present at the meeting, the Board Chair may act as an ex officio Board member to create a quorum at the committee meeting.

## Section 13. Open to the Public; Communications and Petitions (Public Comment)

All meetings and hearings of the Board shall be open to the public, except Closed Sessions as indicated in Section 9 above. Members of the public may participate in the meetings. The public comment section of the agenda shall be limited to a thirty (30) minute maximum, to be extended, if necessary, at the discretion of the Chairperson. Presentations by any one individual shall be limited to three (3) minutes. The Board, at its option, may not publicly comment on the substance of presentation to the Board. Visitor presentations and discussions related thereto may be taken

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into closed session or taken under advisement as the Board deems appropriate. Nothing contained herein shall be construed to limit the power of the Board to impose other reasonable constraints upon the ability of visitors to comment to or ask questions of the Board

### Section 14. Workshops/Board Retreats

Trustees may attend workshops or retreats organized for the purpose of assisting Trustees to gain greater understanding of the College and issues affecting higher education. Workshops and/or retreats may be scheduled as deemed necessary or advisable. When required, the news media shall be given notice of the time and place of such meetings in compliance with the *Illinois Open Meetings Act*, 5 ILCS 120/1 *et seq*.

#### Section 15. Board Member use of Electronic Means of Communication

Electronic means of communication (such as, without limitation, electronic mail, electronic chat, instant messaging, or other means of contemporaneous interactive communication) to, by, and between Trustees in their capacity as Board members, shall not be used to conduct Board business in a manner that duplicates such contemporaneous interactive communication. Electronic communication use by Trustees, in their capacity as Board members, shall be limited to:

- 1. Disseminating information; and
- Messages or communications not involving deliberation, debate or decision-making among three or more Trustees.

Examples of permissible electronic communication are:

- 1. Agenda item suggestions;
- 2. Reminders regarding meeting times, date, and places;
- The dissemination of Board meeting agenda or public record information concerning agenda items;
- 4. Responses to questions posed by the community, administrators or College staff; and
- 5. Questions or requests for information directed to administrators or College staff.

Trustees Attendance by a Means Other Than Physical Presence:

1. If a quorum of Trustees is physically present at a Board meeting, a majority of the Board may vote to allow a Board member who is not physically present to attend the meeting by other means if the member is prevented from physically attending because of: (i) personal illness or disability; (ii) employment purposes or the business of the College; (iii) a family or other emergency; or (iv) unexpected childcare obligations. "Other means" is by video or audio conference.

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- If a Trustee wishes to attend a meeting by other means, the Trustee must notify the Board Chairperson of the College before the meeting unless advance notice is impractical.
- A majority of the Trustees may allow a Trustee to attend a meeting by other means only in accordance with and to the extent allowed by the College, and in accordance with this Section 16.

### Section 16. Rules of Procedure

In matters of procedure not governed by these Policies of the Board, or modified by the Board, Robert's Rules of Order, as revised, shall govern.

Board meetings shall be conducted according to current Robert's Rules of Parliamentary Procedure, except as modified by the Board. The ayes and nays shall be called and entered upon each vote. Voting ordinarily shall be by voice except when formal resolutions are required or when funds are to be expended, in which case the vote shall be by call of the roll. A roll call vote may also be used when requested by any Trustee. Whenever a committee makes a report to the Board and the committee chairperson or other person making the report on behalf of the chairperson moves to accept the report, this motion shall not require a second.

### Section 17. Recognition of Registered Visitors

Visitors wishing to be heard at a Board meeting may be afforded time, subject to reasonable constraints, to comment or to ask questions of the Board and shall comply with the following guidelines:

- Individuals or groups who desire to speak to the Board shall submit a request on a
  designated form and turn in the request to the designated staff up to 10 minutes
  prior to the scheduled beginning of the meeting.
- Any request to speak to the Board shall include the name of individual(s), the organization represented (if any), the topic to be addressed, and whether they shall speak for or against the issue.
- The public comment section of the agenda shall be limited to a thirty (30) minute maximum, to be extended, if necessary, at the discretion of the Chairperson.
- 4. Presentations by any one individual shall be limited to three (3) minutes.
- 5. If more than one individual is to speak on a topic, each must speak consecutively. Each individual's presentation shall be limited to three (3) minutes. The Chairperson shall have the option of halting presentations which repeat points already presented, or to limit the number of speakers addressing the same perspective (for or against) on a topic.
- The Board, at its option, may not publicly comment on the substance of presentation to the Board.

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- Informal opportunities to address the Board may be granted at the Chairperson's discretion.
- 8. Ten (10) copies of any document or other medium to be submitted to the Board are to be supplied for distribution to the President's Office at least three (3) days before a Board meeting.
- Visitor presentations and discussions related thereto may be taken into closed session or taken under advisement as the Board deems appropriate.
- Nothing contained herein shall be construed to limit the power of the Board to impose other reasonable constraints upon the ability of visitors to comment to or ask questions of the Board.

#### Section 18. Minutes

A record of all transactions of the Board shall be set forth in the minutes of the Board, and all minutes shall be kept by the Secretary of the Board as a permanent record of all Board actions and policy decisions in the College; this Section 19 shall be read in conjunction with Section 10. The approved minutes of all open sessions shall be open to the inspection of the public at any time during normal business hours. Minutes of closed sessions shall be kept in the same manner, but shall remain closed until such time the items or topics of discussion are judged to be open under the requirements of the *Illinois Open Meetings Act*, 5 ILCS 120/1 et seq. All minutes shall record the name of the person making a motion, the name of the person seconding the motion, and the vote. A Trustee may request that the reason for his/her/their vote be recorded in the minutes, such request to be made at the time of voting.

All minutes shall be recorded and kept according to the amendments to Section 120/2.06 (a-h) of the *Illinois Open Meetings Act*, 5 ILCS 120/2.06.

Adopted: July 23, 2013

Revised: June 24, 2014

ROCK VALLEY COLLEGE BOARD POLICY

1:10.050

#### **COMMITTEES**

### **Section 1. Special Committees**

Special Committees may be created by the Chairperson of the Board or by Board action. The President of the College, with the approval of the Chairperson of the Board, may call meetings of the Board Committees and may attend all committee meetings, except when his/her/their employment or salary is under consideration. A Special Committee shall report recommendations to the Board for appropriate action and shall be dissolved when its report is complete and accepted by the Board.

#### Section 2. Committee of the Whole

The Board shall maintain a Committee of the Whole consisting of every Trustee. The Committee of the Whole shall generally meet monthly to discuss College business in preparation for the Regular Board Meeting. Items discussed at the Committee of the Whole shall be according to the agenda for that specific meeting. The Committee of the Whole shall not be used for the taking of Board actions.

### **Section 3. Standing Committees**

The Board may appoint Standing Committees to provide the Trustees with additional oversight or heightened levels of awareness of key College matters. Standing Committees are comprised of Trustees appointed by the Chair with the advice of the Board. College administrators may also be assigned to a Standing Committee as deemed appropriate by the Board of Trustees.

Standing Committees shall not interfere with the wholeness of the Board's duties and responsibilities, nor with delegation from the Board to the President nor with President's authority.

References: Board Report 4377-1 through 4377-9 February 20, 1989

Board Report 3257 September 22, 1980

Attorney Resolution 307 July 23, 2013; Board Report 7430

Adopted: June 27, 2017

ROCK VALLEY COLLEGE BOARD POLICY

CONTRACTS AND FINANCES

1:10.060

### Section 1. Contracts

The Board of Trustees may authorize any officer or officers, agent or agents to enter into any contract and execute and deliver any instrument on behalf of this Board. The President is expressly authorized to execute any contracts and grant documents approved by the Board.

### Section 2. Finances

No funds shall be borrowed without specific authorization by the Board for contracting any indebtedness.

### Section 3. Checks and Depository

All checks, drafts, or orders for payment of wages, salaries, and/or other bills issued by this College shall be signed by the properly designated officers in accordance with the Board action filed with the depository. The depository of the funds of the Board of Trustees shall be designated at the Reorganization Meeting.

ROCK VALLEY COLLEGE BOARD POLICY

**BOARD POLICIES** 

1:10.070

#### Section 1. Policies of the Board

The exercise of Board powers concerning the Board structure and direction regarding the internal operating organization of the College may be classified as Policies of the Board.

"Policy/Policies" shall hereinafter be defined as a basic assumption or principle established by the Board of Trustees as a guideline for action by the administration, faculty, and staff in conducting the affairs of the College to achieve the stated goals or objectives.

The Policies adopted by the Board of Trustees have been written to be consistent with the provision of law, but do not encompass all laws relating to the District's activities. All members of the academic community shall be expected to know said applicable laws and shall be held responsible for observing all provisions of these policies pertinent to their specific activities.

The operation of the College, whether or not any action is covered by the stated Policies of the Board, shall be subject to the policies of the Illinois Community College Board, local, state, and federal statutes and to the United States Constitution.

#### Section 2. Intent of the Policies

Rules and procedures in support of the Policies of the Board are established by the administration, faculty, and staff members with the approval of the President in order to apply Board Policy to specific situations. Such rules and procedures shall be reduced to writing and shall subsequently be made a part of the College catalog, manuals and/or such handbooks as may be appropriate.

#### Section 3. Suspension

Any policy may be temporarily suspended, on an emergency basis only, by a majority vote of the entire Board of Trustees, which vote shall be taken by roll call and shall be entered in the minutes of the meeting.

Reference Board Report 6607 May 26, 2009

ROCK VALLEY COLLEGE BOARD POLICY

1:10.080

#### **AMENDMENTS AND ADOPTION OF BOARD POLICIES**

The Policies of the Board may be amended by a majority vote of the entire Board at any meeting provided that Trustees receive official notice of the proposed amendment at the Regular Board meeting prior to the meeting at which said amendment is adopted. Amendment to a policy shall be made by the repeal of an existing policy and/or the enactment of a new or additional policy. Vote on the change shall be taken by roll call and entered in the minutes of the meeting.

These Policies of the Board may be amended, altered, or repealed and new rules adopted at any meeting of the Board of Trustees by a unanimous vote of all voting Trustees.

ROCK VALLEY COLLEGE BOARD POLICY

1:10.090

#### THE BOARD AND THE PRESIDENT

#### Section 1. President

The President of the College shall be the chief administrative officer of the internal operating organization of the College and shall be appointed by the Board. In addition, to the extent allowed by the Illinois Public Community College Act, the President may represent the College on official and ceremonial occasions.

The Board of Trustees expects:

- The President, or his/her/their designee, to attend and inform and advise, without vote, in all meetings of the Board of Trustees, except where his absence is expressly desired by the Board.
- The President, or his/her/their designee, to attend all committee meetings of the Board and act as the resource person to the committees of the Board, unless expressly asked to leave by the committee.
- The President to be responsible for the overall operation of the College by initiating, guiding, and directing activities which are necessary to fulfill the mission of the College and any such other expectations that the Board of Trustees may establish.

### Section 2. Acting President

The President shall be authorized to designate a member of the College staff as Acting President during temporary disability or absence from the College. In the case of lengthy continued disability or absence of the President, in case of vacancy of the presidency, or under other special circumstances, the Board shall name an Acting President and shall negotiate a commensurate salary for said responsibility.

#### Section 3. Communication with the Board

The President shall serve as the primary channel of communication between the Board and all subordinate administrative officers and personnel of the internal organization, except that nothing herein is intended to limit the ability of the Board of Trustees to communicate with Administrators assigned to Board committees or other special projects.

Mail received by the College which is generally addressed to the "Board of Trustees" shall be opened by the President's Office and addressed with the Board accordingly. Mail addressed to individual Trustees received by the College shall not be opened and shall be forwarded to the Trustee as soon as practicable.

The email addresses of Trustees shall be made available to the public. Such other contact information of a Trustee which is authorized for release by a Trustee shall also be made available.

### Section 4. Emergency Action

In the event of emergency situations not covered by specific policies, the College President shall have the authority to take any necessary or appropriate action as he or she deems to be required by such emergency. Action taken and the reason therefore shall be communicated to the Board as soon as practicable.

## REDLINE OF FIRST READING ON 9/24/2024

ROCK VALLEY COLLEGE Formatted: Left: 1", Right: 1", Top: 1", Bottom: 1" **BOARD POLICY** ROCK VALLEY COLLEGE VISION AND MISSION STATEMENT **Formatted** ... [500] Vision Statement Formatted: Font color: Auto, Not Expanded by / Condensed by Rock Valley College empowers the community to grow as a society of learners through well-Formatted: Centered, Indent: Left: 0" designed educational pathways, leading to further education, rewarding careers, cultural Formatted: Font color: Auto, Character scale: 100% enrichment, and economic-technological development. Formatted: Indent: Left: -0", Right: 0" **Formatted** ... [501] Mission Statement Formatted: Font color: Auto, Not Expanded by / Rock Valley College empowers students and the community through lifelong learning. Condensed by Formatted: Centered, Indent: Left: 0" **Formatted** ... [502] Formatted: Font color: Auto, Character scale: 100% Formatted: Indent: Left: 0" **Formatted** ... [503]

Adopted: July 28, 2015

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# REDLINE FIRST READING ON 9/24/2024

ROCK VALLEY COLLEGE

| BOARD POLICY   |   |                          |  |
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| ROCK VALLEY COLLEGE CORE VALUES  | Formatted   | [505]                    |  |
| Learner-Centered Community   | Formatted   | [506]                    |  |
| Rock Valley College is dedicated to providing affordable lifelong learning opportunities that                                      | Formatted   | [ [507]                  |  |
| foster student success.  |   |                          |  |
| ,Mutual Respect  | Formatted   | [508]                    |  |
| • · · · · · · · · · · · · · · · · · · ·  | Formatted: Normal, Centered   | , Space Before: 8.6 pt   |  |
| At all times "Rock Valley College upholds the dignity of each individual by being ethical,   | Formatted   | [509]                    |  |
| respectful <sub>x</sub> - fair, and courteous in communications and actions.   | Tomuttee  | ( [303]                  |  |
| Excellence   | Formatted: Font: 12 pt, Bold, No underline, Font color  |                          |  |
| Rock Valley College maintains high expectations for teaching and learning and holds itself   | Auto, Not Expanded by / Condensed by  Formatted: Normal, Centered, Space Before: 0.05 pt        |                          |  |
| accountable for promoting continuous improvement.  | Formatted Formatted   | [510]                    |  |
| Disconsites  |   |                          |  |
| Diversity,   | Formatted   | [ [511]                  |  |
| Rock Valley College promotes celebrates and embraces differences including cultural and ethnic diversity and diversity of thought. | Formatted   | ( [512]                  |  |
| , , ,  |   |                          |  |
| Collaboration  | Formatted: Font: 12 pt, Bold, No underline, Font color:<br>Auto, Not Expanded by / Condensed by |                          |  |
| Rock Valley College fosters innovative enriching partnerships within the college community and                                     | Formatted: Normal, Centered   | l, Space Before: 11.2 pt |  |
| among others that serve the region.  | Formatted   | [513]                    |  |
| Innovation   | Formatted   | [514]                    |  |
| Rock Valley College is a forward-thinking institution that explores creative approaches for the                                    | Formatted   | [515]                    |  |
| future.  |   | ( [515]                  |  |
|  |   |                          |  |
| Public Trust   | Formatted   | ( [516]                  |  |
| Rock Valley College honors and upholds its commitment to the community through integrity of  | Formatted   | [ [517]                  |  |
| actions and efficient use of resources.  |   |                          |  |
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| Adopted: July 28, 2015   | Formatted   | [ [518]                  |  |
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| 1:10.010          | Board Governance  |  |  |
| Section 1         | Purpose of the Board  |  |  |
| Section 2         | The College Governing   |  |  |
| Section 3         | Board Authority for -   |  |  |
| Section 4         | Operations  |  |  |
| Section 5         | Board Duties and Responsibilities   |  |  |
| Section 6         | Authority and Responsibility of Members Code of Conduct Code of                                       |  |  |
| Section 7         | Ethics  |  |  |
|                   | Code of Ethics Conflicts of Interest  |  |  |
| 1:10.020          | Membership of the Board   |  |  |
| Section 1         | Number and Selection Election   |  |  |
| Section 2         | Qualifications of Members Student Trustee Vacancies   |  |  |
| Section 3         | •   |  |  |
| Section 4         |   |  |  |
| Section 5         |   |  |  |
| 1:10.030          | Number, Election, Eligibility, and Term Chairperson<br>Vice, Chairperson, Secretary Treasurer Removal |  |  |
| 1:10.030 Officers | 1:10.030 Officers   |  |  |
| Section 1         | Section 1   |  |  |
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on Election Qualifications of Members Student Trustee Vacancies Number, Election, Eligibility, and Term Chairperson Vice\_-Chairperson Secretary Treasurer Removal 1:10.040 Meetings of the Board Section 1 Proclaiming Election Winners Reorganization Section 2 Section 3 Meeting Regular Meetings Agenda for Regular Section 4 Section 5 Meetings Special Section 6 Meetings Emergency Meetings Section 7 Adjourned -Meetings Waiver of Notice of Meetings Section 8 Section 9 Closed Sessions and Closed Meetings Recording of Closed Meetings Sessions Section 10 Section 11 **Budget Hearing** Section 12 Special Hearings Quorum and Votingg Section 13

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| Section 14 | Open to the Public                                    |           |
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| Section 15 | Workshops/Board                                       |           |
| Section 16 | Retreats  |           |
| Section 17 | Board Member Use of Electronic Means of Communication |           |
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| Section 19 | Visitors Minutes                                      |           |
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| 1:10.060   | Contracts and Finances                                | 4         |
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| Section 1  | Deliaire of the Desaid                                |           |
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| 1:10.080   | Amendments and Adoption of Board Policies             | - Control |
| 1:10.090   | The Board and the President                           | 4         |
| Section, 1 | President   | 4         |
| Section 2  | Acting President                                      |           |
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| Section 4  | Communication with the                                |           |
| 4          | Board Emergency Action                                |           |

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**Formatted** ... [702] **Formatted** ... [703] ROCK VALLEY COLLEGE Formatted ... [704] **BOARD POLICY** 1:10.010 **Formatted** ... [705] BOARD GOVERNANCE **Formatted** ... [706] **BOARD GOVERNANCE Formatted** ... [707] **Formatted** ... [708] **Formatted** ... [709] **Formatted** ... [710] Section 1. Purpose of the Board **Formatted** [711] The purpose of the Board of Trustees is to represent students and the public community in **Formatted** ... [712] determining what programs and services the College will-shall offer, to whom, at what cost, with Formatted ... [713] what priority, and to evaluate the performance of the organization, **Formatted** ... [714] Fundamental to the success of the College is the commitment of each Trustee to carry out **Formatted** ... [715] his<sup>1</sup>/her/their responsibilities as an elected official charged with providing students and District the **Formatted** ... [716] community residents a quality, fully accredited, comprehensive community college, **Formatted** ... [717] Section 2. The College Governing Board **Formatted** ... [718] **Formatted** ... [719] The Board of Trustees of Community College District No. 511 has the legal authority and **Formatted** ... [720] responsibility to govern the College in accordance with the Illinois Public Community College Act. 110 ILCS 805/1 et seq., and applicable authority. The Board will shall appoint a President to Formatted ... [721] organize and manage the institution within accordance with Board policy, **Formatted** ... [722] **Formatted** ... [723] The Board of Trustees will encourage the President to seek the input of employees and the **Formatted** ... [724] community in the development and updating of the College's Strategic Long Range Plan. Such Plan will be approved annually by the Board of Trustees. **Formatted** ... [725] **Formatted** ... [726] Section 3. Authority for Operations **Formatted** ... [727] **Formatted** ... [728] As set forth in Section 3-30, the Board of Trustees has the duties enumerated in Sections 3-21\* through 3-29.23 of the Illinois Public Community College Act, 110 ILCS 805/3-21 through 3-29.23, **Formatted** ... [729] and the powers enumerated in The Board of Trustees derives its authority to govern from Sections, **Formatted** [ ... [730] 3-31 through 3-43 of the Illinois Public Community College Act, 110 ILCS 805/3-31 to 3-43. The **Formatted** [ ... [732] Board will shall exercise all powers set forth in Sections 3-31 through 3-43, and all additional **Formatted** powers not inconsistent with the Illinois Public Community College Act, 110 ILCS 805/1 et seq. [ ... [731] **Formatted** [ ... [733] Section 4. Board Duties and Responsibilities **Formatted** ... [734] **Formatted** ... [735] The job of the Board of Trustees is to govern not manage the College. **Formatted** ... [736]

.+The use of the masculine pronoun in this document is for convenience and ease of use only; the masculine pronoun includes

the feminine pronoun as well.

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| 1.A. Change to A. Duties of the Board;   | :10.010 Formatted  | [ [745]  |
| the governing body of Community College District No. 511, the Board of   | Trustees is Formatted  | [746]  |
| onsible for the development and adoption of Board policies and for making decisi   | ons related /// Formatted  | [747]  |
| eto. The Board's authority in this area is final, subject to applicable statutory and  |  | [ [748]  |
| ations. The President is responsible for shall carry out Board policies, including but<br>leveloping appropriate administrative procedures to effectuate Board policies.   | Formatted  | [749]  |
| evoloping appropriate duministrative procedures to orioteate source pension  | Formatted  | [ [750]  |
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| Board will may seek input from members of the College community in the deve  | elopment of Formatted  | [ [752]  |
| policies   | Formatted  | [ [753]  |
| itionally, the Board of Trustees willshall:  | Formatted  | [754]  |
|  | Formatted  | [ [755]  |
| 1. Hire and work with the President, who shall will be the chief administration of the College and the assessment of the College and the colle | ative officer*////Formatted  | [ [756]  |
| of the College and the executive officer in dealing with the Board.  | Formatted  |  |
| 4-2. Annually establish goals and evaluate the President's performance.  | Formatted  | [757]  |
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| 2.3. Ensure efficient and effective development, operation and maintena  |  | [759]  |
| College.   | Formatted  | [760]  |
| 3. Execute all duties and powers authorized by the Illinois Public Commun  | Formatted  | [761]  |
| Acte, 110 ILCS 805/1 et seq.   | Formatted  | [ [762]  |
| 4.   | Formatted  | [763]  |
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| 4——Direct the President to formulate and revise policies as necessary  | Formatted  |  |
| Direct the President to formulate and revise policies as necessary consideration. The President will seek employee input as necessary.   | Formatted  / for Board   |  |
| consideration, The President will seek employee input as necessary appropriate.  | Formatted  / for Board   | [765]  |
| consideration. The President will seek employee input as necessary   | Formatted  of for, Board  Commented [AK1]:   | [765]  |
| consideration. The President will seek employee input as need appropriate.  5.   | Formatted  Commented [AK1]: Formatted  Formatted   | [765]<br>[766]<br>[767]  |
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Appoint legal counsel as needed.

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| B. B. Responsibilities of the Board:  | 1/1  | Formatted | [797]   |
| The Board of Trustees shall:  | 11   | Formatted | [798]   |
| <del>2.</del>   | -di  | Formatted | [ [799] |
| Operate in all ways mindful of its civic Trusteeship obligation to the citizens of its  |  | Formatted | [800]   |
| College district.   | 1  | Formatted | [ [801] |
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| <ol> <li>Be the sole governing body of the College. In carrying out its governing responsibility, the Board, as a whole, will shall keep adequately informed about</li> </ol>                               | 1  | Formatted | [806]   |
| educational and other relevant issues, actively gathering and retaining necessary   | 1  | Formatted | [805]   |
| information to enhance the decision-making process.   | /  | Formatted | [807]   |
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| 3. Focus on intended long term outcomes.  |  | Formatted | ( [810] |
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| 4. Use the expertise of individual members Trustees to enhance the ability of the   |  | Formatted | [813]   |
| Board as a body.  | 11/1/1   | Formatted | [814]   |
| 4.  |  | Formatted | [815]   |
| 5. Ensure the continuity of its governance capability through retraining, r-  | 119  | Formatted | [816]   |
| redevelopment, and the orientation of new members.  |  | ,         | [817]   |
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| 6. Make decisions, to the extent possible, on a consensus basis,  |  | Formatted | [ [819] |
| Section 5. Authority and Responsibility of MembersTrustees  |  | Formatted | [820]   |
| Dection 5. Authority and Responsibility of Members Fusices  |  | Formatted | [821]   |
| Trustees have authority when acting as a part of the Board of Trustees in a legal session or  |  | Formatted | [822]   |
| proceeding of the Board. No individual member of the Board of Trustees has the power to speak   |  | Formatted | [ [823] |
| or act in the name of the Board unless authorized to do so by the Board of Trustees. Trustees will shall maintain confidentiality of privileged and confidential information, including but not limited to, |  | Formatted | [ [824] |
| all information discussed in closed session meetings and other communications, such as  |  | Formatted | [ [825] |
| attorney-client privilege communications. Trustees will shall strive to demonstrate personal  |  | Formatted | [ [826] |
| integrity and ethical behavior in word and action,  |  | Formatted | [ [827] |
| Section 6. Code of Ethics   |  | Formatted | [ [828] |
| Cooling of Barries  |  | Formatted | [ [829] |
| The Board of Trustees will shall conduct themselves in accordance with the Illinois State Officials   |  | Formatted | [ [830] |
| and Employees Ethics Act. (Public Act 93-615, effective November 19, 2003, as amended by  |  | Formatted | [831]   |
| *   |  | Formatted | [832]   |
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Public Act 93-617, effective December 9, 2003)5 ILCS 430/1 et seq., which is a contplenental revision of State statutes regulating ethical conduct political activities and the solicitation and acceptance of gifts by State officials and employees.

A. Prohibited Political Activities:

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#### Prohibited Political Activities:

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- No officer or employee shall intentionally perform any prohibited political activity during any compensated time, in accordance with Section 5-15 of the Illinois State Officials and Employee Ethics Act, 5 ILCS 430/5-15 et seq as defined herein. No officer, or employee shall intentionally use misappropriate any property or resources of Rock Valley College in connection with any prohibited political activity.
- At no time shall any officer or employee intentionally <u>misappropriate the services</u>
   <u>of require</u>-any other officer or employee to <u>perform any prohibited political activity</u>
   (i) as part of that officer or employee's duties (ii) as a condition of employment or
- (iii) during any compensated compensated time off (such as holidays, vacation or personal time off).
- 3. No officer-or employee shall be required at any time to participate in any prohibited political activity in consideration for that officer or employee being awarded any additional compensation or any officer or employee benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise, nor shall any officer-or employee be awarded additional compensation or any officer or employee benefit in consideration for his/or her/their participation in any prohibited political activity.
- 4. Nothing in this Section prohibits activities that are <u>permissible</u> <u>otherwise</u> <u>appropriate</u> for an officer\_or employee to engage in as part of his/<u>or</u>-her/<u>their</u> official duties, or activities that are undertaken by an officer\_or employee on a voluntary basis which are not prohibited by this Code of Ethicsas permitted by law.

4.

5. No person either (i) in a position that is subject to recognized merit principles of public employment or (ii) in a position the salary for which is paid in whole or in part by federal funds and that is subject to the Federal Standards for a Merit System of Personnel Administration applicable to grant-in-aid programs, shall be denied or deprived of employment or tenure solely because he or she is a member or an officer of a political committee, of a political party, or of a political organization or club.

#### B. B. Gift Ban:

Except as permitted by this Article, no officer\_or employee, and no spouse of or immediate family-member living with any\_officer\_or employee (collectively referred to herein as "recipients")\_shall intentionally solicit or accept any gift from any prohibited source, as defined herein, or which is otherwise prohibited by law or Policy\_No prohibited source shall intentionally offer or make a gift that violates this Section.

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Exceptions. In accordance with Section 10-15 of the Illinois State Officials and Employees Ethics Act, 5 ILCS 430/10-15, Section 1:10.010(B) is not applicable to the following:

- Opportunities, benefits, and services that are available on the same conditions as
  for the general public.
- Anything for which the officer or employee, or his/er-her/their spouse or immediate family, member pays the fair market value.
- Any (i) contribution that is lawfully made under the *Illinois Election Code*, 10 ILCS\* 430/1 et seq. or the *Illinois State Officials and Employees Ethics Act*, 5 ILCS 430/1 et seq., or (ii) activities associated with a fundraising event in support of a political organization or candidate.
- Educational materials and missions, as may be further defined by the appropriate
   ethics commission, or by the Auditor General for the Auditor General, and
   employees of the Office of the Auditor General,
- Travel expenses for a meeting to discuss business, as may be further defined by the appropriate ethics commission, or by the Auditor General for the Auditor General, and employees of the Office of the Auditor General.
- 6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half, brother, half, sister, and including the father, mother grandfather, or, grandmother of the individual's spouse and the individual's fiance or, fiancee.
- Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that under the circumstances, the gift was provided.
  - her/their spouse or immediate family member and not because of the personal friendship. In determining whether, a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (i) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (ii) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (iii) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other officers or employees, or their spouses or immediate family members.

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- Food or refreshments not exceeding \$75 per person in value on a single calendar 8 day; provided that the food or refreshments are (i) consumed on the premises from which they were purchased or prepared or (ii) catered. For the purposes of this Section, "catered" means food or refreshments that are purchased ready to consume eat which areand delivered by any means.
- Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of an officer\_or employee as an office holder or employee) of the officer or employee, or the spouse of the officer or employee, if the benefits have not been offered or enhanced because of the official position or employment of the officer\_-or employee, and are customarily provided to others in similar circumstances.
- Intra-governmental and inter-governmental gifts. For the purpose of this-ActSection, "intra-governmental gift" means any gift given to an officer or employee from another officer or employee, and "inter-governmental gift" means any gift given to an officer or employee by an officer or employee of another governmental entity.
- Bequests, inheritances, and other transfers at death, 11.
- 12 Any item or items from any one prohibited source during any calendar year havinga cumulative total value of less than \$100. Each of the exceptions listed in this Section is mutually exclusive and independent of every other.

Disposition of gifts. An officer or employee, his or her spouse or an immediate family memberliving with the officer or employee, does not violate this Policy if the recipient promptly, takes reasonable action to return the prohibited gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under Section 501 (c)(3) of the Internal Revenue Code of 1986, as now or hereafter amended, renumbered, or succeeded,

C. C. Definitions;

For purposes of this Code of Ethics, the following terms shall be given these definitions:

"Board" means the Board of Trustees of Community College District No. 511, Winnebago, Boone, DeKalb, McHenry, Ogle and Stephenson Counties, Illinois.

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- 2. "Campaign for elective office" means any activity in furtherance of an effort to-influence the selection, nomination, election, or appointment of any individual to any federal, State, or local public office or office in a political organization, or the selection, nomination, or election of Presidential or Vice-Presidential electors, but does not include activities (i) relating to the support or opposition of any executive, legislative, or administrative action (as those terms are defined in Section 2 of the Illinois Lobbyist Registration Act, 25 ILCS 170/2), (ii) relating to collective bargaining, or (iii) that are otherwise in furtherance of the person"s official duties.
- 3. ""Candidate"" means a person who has filed nominating papers or petitions for nomination or election to an elected State office, or who has been appointed to fill a vacancy in nomination, and who remains eligible for placement on the ballot at either a regular election, as defined in section 1-3 of the Election Code, 10 ILCS 5/1-3general primary election or general election as set forth in Section 1-5 of the Illinois State Officials and Employees Ethics Act, 5 ILCS 430/1-5.
- "Collective bargaining" has the same meaning as that term als defined in Sections
   3 of the Illinois Public Labor Relations Act, 5 ILCS 315/3.
- 5. "Compensated time" means, with respect to an officer or employee, any time worked by or credited to the officer or employee that counts toward any minimum work time requirement imposed as a condition of his/-or-her/their employment, but for purposes of this Policy, does not include any designated State holidays vacation periods, personal time, compensatory time off-or any period when the officer or employee is on a leave of absence. With respect to officers or employees whose hours are not fixed "compensated time" includes any period of time when the officer is on premises under the control of the employer and any other time when the officer or employee is executing his/-or-her/their official duties regardless of location.
- 6. "Compensatory time off, means authorized time off earned by or awarded to an officer or employee to compensate in whole or in part for time worked in excess of the minimum work time required of that employee as a condition of his/or-her/their employment.
- "Contribution" has the same meaning as that term is defined in section 9-1.4 of the *Illinois Election Code*, 10 ILCS 5/9-1.4.
- 8. "Employee" means a person employed by Rock Valley College, whether on a full-time or part-time basis or pursuant to a contract, and whose duties are subject to the direction and control of an employer with regard to the material details of how the work is to be performed, but does not include an independent contractor.

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|     | 1:10.0   | 10 Formatted     | [879]   |
| 9.  | "Employer" means Community College District No. 511,   | Formatted        | [880]   |
| 10. | "Gift" means any gratuity, discount, entertainment, hospitality, loan, forbeara  | Formatted        | [878]   |
| 10. | Gilt Thearis any gradulty, discount, entertainment, nospitality, loan, lorbeara  | Formatted        | [ [881] |
|     | or other tangible or intangible item having monetary value inclu   |                  | [882]   |
|     | but not limited limited to, cash, food and drink, and honoraria for spe  |                  | [883]   |
|     | engagements related to or attributable to government employment or the costition of an officer or employee. The value of a gift may be further defin           |                  | [884]   |
|     | rules adopted by the appropriate ethics commission, or by the Auditor Gene   |                  | [885]   |
|     | the Auditor General, and employees of the Office of the Auditor General,   | Formatted        | [886]   |
| 11. | "Leave of absence" means any period during which an employee or officer  | does*Formatted   | [ [887] |
| 11. | not receive (i) compensation for employment, (ii) service credit towards pe  | 4000             |         |
|     | benefits, and (iii) health insurance benefits paid for by the employer,  | Formatted        | [888]   |
|     | NO.  |                  | [ [889] |
| 12. | "Officer" means a person who holds by election or appointment, an office or by statute or law, regardless of whether the officer is compensated for serv       | ing in           | [ [890] |
|     | his/or her/their official capacity. The term "officer" includes all members  | of the           | [ [892] |
|     | Board of Trustees.   | Formatted        | [ [891] |
|     |  | Formatted        | [893]   |
| 3.  | "Political activity" means any activity in support of or in connection with campaign for elective office or any political organization, but does not in        |                  | ( [894] |
|     | activities (i) relating to the support or opposition of any executive, legislating   |                  | [895]   |
|     | administrative action (as those terms are defined in Section 2 of the Illinois Lo.   |                  | [ [896] |
|     | Registration Act, 25 ILCS 170/2) (ii) relating to collective bargaining or   | Formatted        | [897]   |
|     | (iii) that are otherwise in furtherance of the person's official duties,   | Formatted        | [898]   |
| 14. | "Political organization" means a party, committee, association, fund, or   | other Formatted  | [899]   |
|     | organization (whether or not incorporated) that is required to file a statement  | ent of Formatted | [900]   |
|     | organization with the State Board of Elections or a county clerk under Section   | on 9-3 // /      |         |
|     | of the <i>Illinois Election Code</i> 10 ILCS 5/9-3, but only with regard to those act that require filing with the State Board of Elections or a county clerk. | IVILIES / //     | [ [901] |
|     | that require liling with the State Board of Elections of a county clerk.   | Formatted        | [902]   |
| 15. | "Prohibited political activity" means:   | Formatted        | [ [903] |
|     |  | Formatted        | [904]   |
|     | <ul> <li>(a) Preparing for, organizing, or participating in any political meeting, por<br/>rally political demonstration or other political event.</li> </ul>  | Formatted        | [905]   |
|     | i any mponincal permonananon monto ano managara vent.  | Formatted        | ( [906] |
|     | (b) Soliciting contributions, including but not limited to the purchase of, s  |                  | [907]   |
|     | distributing, or receiving payment for tickets for any political fundr   | aiser, Formatted | [908]   |
|     | political_meeting, or_other_political_event.   | Formatted        | [909]   |
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Soliciting, planning the solicitation of, or preparing any document or report-

regarding any thinganything of value intended as a campaign contribution,

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|                  | $/\!\!/$   | 11  | Formatted | [918]   |
|                  | 1.10.010   | 11  | Formatted | [919]   |
| (d)              | Planning, conducting, or participating in a public opinion poll in connection  | 11  | Formatted | [920]   |
| (α)              | with a campaign for elective office or on behalf of a political organization   | 11  | Formatted | [922]   |
|                  | for political purposes or for or against any referendum question.  | 1.  | Formatted | [921]   |
| (e)              | Surveying or gathering information from potential or actual voters in an   | / / | Formatted | [923]   |
| (0)              | election to determine probable vote outcome in connection with a campaign  | 11  | Formatted | [924]   |
|                  | for elective office or on behalf of a political organization for political   | 1   | Formatted | [925]   |
|                  | purposes or for or against any referendum question.  | 1   | Formatted | [926]   |
| (f)              | Assisting at the polls on election delay on behalf of any political Assisting  | 1   | Formatted | [ [927] |
|                  | organization or candidate for elective office or for or against any  | 1   | Formatted | [928]   |
|                  | referendum question.   |     | Formatted | [929]   |
| (g)              | Soliciting votes on behalf of a candidate for elective office or a political   |     | Formatted | [930]   |
|                  | organization or for or against any referendum question or helping in an  | /   | Formatted | [931]   |
|                  | effort to get voters to the polls.   | , , | Formatted | [ [932] |
| (h)              | —Initiating for circulation, preparing, circulating, reviewing, or filing any  | 1   | Formatted | [933]   |
|                  | petition on behalf of a candidate for elective office or for or against any  | 1   | Formatted | [934]   |
|                  | referendum question.   | 1   | Formatted | [935]   |
| (h)              | _  | 1   | Formatted | [936]   |
|                  | $f_{J}$  | //  | Formatted | [937]   |
| (i)              | —<br>—Making contributions on behalf of any candidate for elective office in that  | 1   | Formatted | [938]   |
| (.)              | capacity or in connection with a campaign for elective office.   |     | Formatted | [939]   |
| /:>              | $\mathcal{H}$  | 11/ | Formatted | [940]   |
| <u>(i)</u>       | — / <i>//</i> /  | /   | Formatted | [941]   |
|                  |  | 11  | Formatted | [942]   |
| <del>(j)</del> — | Preparing or reviewing responses to candidate questionnaires in Preparing or review in Preparing or revie |     | Formatted | [943]   |
|                  | connection with a campaign for elective office or on behalf of a political organization for political purposes.  | //  | Formatted | [944]   |
| (j)              |  | 11  | Formatted | [945]   |
|                  | 4///<br>4///   | 1   | Formatted | [946]   |
| (k)              | —Distributing, preparing for distribution, or mailing campaign literature  | 11  | Formatted | [947]   |
|                  | campaign, signs, or other campaign material on behalf of any candidate for   | 1   | Formatted | [948]   |
| (k)              | elective office or for or against any referendum question.   |     | Formatted | [949]   |
| 111/             | <u> </u>   | 1   | Formatted | [950]   |
| (1)              | ~// <sub>/</sub> /   | 11  | Formatted | [951]   |
| (1)              | —Campaigning for any elective office or for or against any referendumed question.  | '   | Formatted | [952]   |
| (1)              |  | '   | Formatted | [ [953] |
|                  | J-   |     | Formatted | [ [954] |
| Mana             | aging or working on a campaign for elective office or for or against any   |     | Formatted | [ [955] |
| 2                | 2.5  | , , | Formatted | [ [956] |
|                  |  | 1   | Formatted | [ [957] |
|                  |  |     |           | ([931]) |

|              |                  | referendum question.   | 1:10.010           | Formatted: Font: 11 pt, Font color  | : Auto              |
|--------------|------------------|--|--------------------|---|---------------------|
|              | <u>(m)</u>       | <b>-</b>   |                    | Formatted: Font: 11 pt, Font color  | : Auto              |
|              | A                |  |                    | Formatted: Font color: Auto   |                     |
|              | Servi<br>(n)     | ng as a delegate, alternate, or proxy to a political party convent   | ion.               | Formatted: Not Expanded by / Co   | indensed by         |
|              | (11)             | _  | 4                  | Formatted: Justified, Indent: Left: 0.48"   | 1.02", Hanging:     |
|              | <del>(m)(c</del> | Participating in any recount or challenge to the outcome of except to the extent that under subsection (d) of Section 6 or the Illinois Constitution each house of the General Assemble the elections, returns, and qualifications of its members. | Article IV of      | Formatted: List Paragraph, Indent<br>Numbered + Level: 1 + Numbering<br>Start at: 1 + Alignment: Left + Alig<br>Indent at: 2.24"      | g Style: a, b, c, + |
|              |                  |  | · ·                | Commented [AK9]: This should be   | pe (o) not (n)      |
| 16           | S. "Proh         | ibited source" means any person or entity who:   |                    | Formatted: Indent: Left: 1.01", Rig   |                     |
|              | (a)              | is seeking official action (i) by an officer or (ii) in the case of by or by the officer or another employee directing that employee   | 1. 1.1             | 0 pt, Line spacing: single, Numbe<br>Numbering Style: a, b, c, + Start<br>Left + Aligned at: 1.76" + Indent a<br>Not at 2.26" + 2.26" | at: 1 + Alignment:  |
|              | (b)              | does business or seeks to do business (i) with the officer or (i   |                    | Formatted: Font: 11 pt, Font color  | r: Auto             |
|              |                  | ofwith an employee, or with the officer or another employee<br>employee;   | directing that     | Formatted: Indent: Left: 0.5"   |                     |
|              |                  | employee   | ///                | Formatted   | [ [958]             |
|              | (c)              | conducts activities regulated (i) by the officer or (ii) by in the   |                    | Formatted: Indent: Left: 1.02", Rig   | ght: 0"             |
|              |                  | employee, or by the officer or another employee directing the  | at employee;       | Formatted   | [ [959]             |
|              |                  |  |                    | Formatted   | [ [960]             |
|              | <u>(d)</u>       | has interests that may be substantially affected by the perform  |                    | Formatted   | [ [961]             |
|              |                  | -performance of the official duties of the officer or employee;  | 7                  | Formatted: Font: 11 pt, Font color  | r: Auto             |
|              |                  |  | •                  | Formatted: Indent: Left: 1.02"  |                     |
|              | /-               | ) Is a solictored as a solicited to be a solicited with the Ocean  | A                  | Formatted   | [ [962]             |
|              | <u>(e</u>        | <ul> <li>is registered or required to be registered with the Secretary under the Illinois Lobbyist Registration Act, 25 ILCS 1</li> </ul>  |                    | Formatted: Font color: Auto   |                     |
|              |                  | except that an entity not otherwise a prohibited source does a prohibited source merely because a registered lobbyist  | s not become       | Formatted: Indent: Left: 1.25", Ha spacing: Multiple 1.07 li, No bulle  | 5 5                 |
|              |                  | members or serves on its board of directors; or  |                    | Formatted: Font: 11 pt  |                     |
|              | 1-               | (VE) is an area of a second of a second interest for all the second of   | , uda a la liula a | Formatted   | [963]               |
|              | (€               | <ul> <li>is an agent of, a spouse of, or an immediate family member<br/>with a 'prohibited source.'-</li> </ul>  | who is living      | Formatted: Indent: Left: 0.25"  |                     |
|              |                  | With a prompted deares.  | F.                 | Formatted: Font: 11 pt, Underline   | , Font color: Auto  |
| D.           | Construct        | ion;   | <b>*</b> \$***     | Formatted: Font: 11 pt, Font color  | r: Auto             |
| This Ordin   | nance-Polic      | cy shall be construed in a manner consistent with the provisions   | of the Illinois    | Formatted: Indent: Left: 0", Right  | : 0"                |
| State Office | cials and E      | Employees Ethics Act-(codified at _ 5 ILCS 430/1-1, et- seq., incl   | uding but not      | Formatted   | [964]               |
|              |                  | <u>1/70-5</u> ). This <u>Ordinance-Policy</u> is intended to impose the same by  | ut not greater     | Formatted   | [ [965]             |
| restriction  | s than the       | Act,   |                    | Formatted: Indent: Left: 0.25"  | ( [503]             |
| E.           | Penalties        |  | *//                | Formatted: Font: 11 pt, Underline   | . Font color: Auto  |
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A person who violates this Policy may be subject to discipline or other action by the College in addition to the penalties intentionally violates any provision of Section 6(a) of this Code of Ethics may be punished by a term of incarceration in a penal institution other than a penitentiary for a period of not more than 364 days, and may be fined in an amount not to exceed \$2,500.

A person who intentionally violates any provision of Section 6(b) of this Code of Ethics is subject to a fine in an amount of not less than \$1,001 and not more than \$5,000.

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Any person who intentionally makes a false report alleging a violation of any provision of this+Code of Ethics to the local enforcement authorities, the State's Attorney or any other law enforcement official may be punished by a term of incarceration in a penal institution other than a penitentiary for a period of not more than 364 days, and may be fined in an amount not to exceed \$2,500-set forth in Section 50-5 of the Illinois State Officials and Employees Ethics Act, 5 ILCS 430/50-5.

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- 3. A violation of Section 6(a) of this Code of Ethics shall be prosecuted as a criminal offense by an attorney for Rock Valley College by filing in the circuit court any information, or sworn complaint, charging such offense. The prosecution shall be under and conform to the rules of criminal procedure. Conviction shall require the establishment of the guilt of the defendant beyond a reasonable doubt. A violation of Section 6(b) of this Policy may be prosecuted as a quasi-criminal offense by an attorney for Rock Valley College, or, if an Ethics Commission has been created, by the Commission through the designated administrative procedure.
- In addition to any other penalty that may be applicable, whether criminal or civil, an officer or employee who intentionally violates any provision of Section 6, Code of Ethics, is subject to discipline or discharge.

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#### Section 7, Conflicts of Interest

All Trustees Officers and employees shall conduct themselves and College business in a manner that reflects the highest standards of ethical conduct, and in accordance with all federal, state, and local laws and regulations. This includes avoiding real and potential conflicts of interests.

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A conflict of interest arises whenever the <u>officer or employee Trustee</u>-has the opportunity to influence College operations or business decisions in ways that could result in a personal financial or political benefits to the <u>officer or employee employee</u>-or a member of <u>a Trustee's their immediate family.</u> Personal financial benefits include, but are not limited to, direct financial payments, deferred compensation, gifts, or in-kind donations to the <u>officer, employee, Trustee</u>-or their immediate family members. Personal political benefits include, but are not limited to, contributions, donations, direct financial payments, loans, gifts, or in-kind donations to political campaigns or political action committees that support the <u>officer and employee Trustee</u>.

Trustees Officers and designated employees shall voluntarily disclose any real or potentials conflict of interest, and/or shall abstain from voting on any conflict of interest in accordance with applicable law and regulations. Each Trustee officer and designated employee will shall observe and adhere to the College's Code of Ethics Policy. No later than July 1st of each year, each Trustee officer and designated employee shall provide a copy of the Statement of Economic Interest that is required to be filed annually with Winnebago County pursuant to the Illinois Governmental Ethics Act. –(5 ILCS 420/4A-102,) to the College's Department of Human Resources.

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A person who violates this Policy

Wielation of this policy or failure fails to disclose or properly identify a conflict of interest -may be subject to discipline or other action by the College, including but not limited to, a public censure.

where sSuch public censure shall be made in a Board resolution which shall state the nature of the violation; in addition, the person may be subject subject the Trustee to the penalties set forth in the Public Officer Prohibited Activities Act. (50 ILCS 105/0.01; et seq.), the Illinois State Officials and Employees Ethics Act. (5 ILCS 430/1-1; et seq.), and/or a public censure by the Board of Trustees, and applicable law Such public censure shall be made in a Board resolution which shall state the nature of the violation.

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Reference: Adopted: Revised:

AR 307, 1:10.010

Board

Report

#7573,

#7620

July, 23,

2013

December

11, 2018,

June, 25,

2019

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ROCK VALLEY COLLEGE

**BOARD POLICY** 

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#### MEMBERSHIP OF THE BOARD

#### Section 1. Number and Selection

The Board of Trustees is comprised of seven (7) qualified voting members elected at large by the District—College electorate and one (1) non-voting member elected by the student body in accordance with Section 3-7 of the Illinois Public Community College Act, 110 ILCS 805/3-7, the Illinois Illinois Flection Code, 10 ILCS 5/1\_-1\_et seq., and other applicable statutes.

#### Section 2. Election

Board Trustee elections are conducted biannually in accordance with Sections 3-7 through 3-7.13\* (as amended) of the *Illinois Public Community College Act*, 110 ILCS 805/1 et seq. Voting Trustees are elected for staggered terms of six (6) years,

#### Section 3. Qualifications of Members Trustees

Each voting Trustee shall, on the date of their election, be citizens of the United States, 18 years of age or older, and a residents of Illinois and District 511 for at least one year immediately preceding the election.

#### Section 4. Student Trustee

The Board of Trustees will-shall have one (1) non-voting member who is a student. 18 years of age or older, enrolled in the College as provided by Section 3-7.24 of the *Illinois Public Community College Act*, 110 ILCS 805/3-7.24.

The Setudent Trustee will shall be elected by the student body to a one-year term beginning on the date of the next regular meeting after the organizational meeting. The student assumes all the rights and responsibilities of a district-elected Board member Trustees with the exception of non-voting status. The Setudent Trustee has the right to make and second motions, to attend all sessions of the Board, receive all materials district-elected Board members Trustees do, and has an advisory vote.

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#### Section 5. Vacancies

Vacancies on the Board of Trustees shall be filled by the Board through appointment in accordance with Section 3-7 (d)f) of the *Illinois Public Community College Act*, 110 ILCS 805/3-7 (df). A vacancy arising because of resignation shall be deemed to have occurred whenever written notice of the resignation is received by the Board Secretary or when notice is given in a Board meeting. All Trustees shall be involved in the selection process for filing any vacancy.

The vacancy shall be filled by the remaining Board members Trustees in the following manner

- \*1. The person appointed to fill the vacancy must be 18 years of age and a resident of Community College District 511 for at least one year;
- \*2. The person appointed shall serve until a successor is elected and certified in accordance with the Illinois Election Code, 10 ILCS 5/1 et seq.;
- \*3. If the vacancy occurs with less than four months remaining before the next scheduled consolidated election and the vacant seat is not scheduled to expire at that election, then the term of the appointee shall extend through that election until the succeeding consolidated election;
- 4. If the term of the vacant position is scheduled to expire at the upcoming consolidated election, the appointed person shall serve only until a successor is election and certified; and
- \*5. The Board shall take all action required by applicable law in responding to and filling the vacancy, including but not limited to the *Illinois Public Community College Act*, 110 ILCS 805/3-7. The Board shall appoint a person to fill the vacancy within 60 days after the vacancy occurs. If the Board fails to fill the vacancy within 60 days after the vacancy occurs, then the Board shall notify the Illinois Community College Board (ICCB) which may fill that vacancy and take action authorized by statute, where the ICCB appointed person shall serve until a successor is elected and certified.

1. The Board must appoint a person to fill the vacancy within 60 days after the vacancy occurs. If the Board fails to fill the vacancy within 60 days after the vacancy occurs, then the chair of the Illinois Community College Board shall fill that vacancy and the person shall serve-until a successor is elected and certified. SHALL WE ADD #6 OR MODIFY #5? AK

The Board shall follow the new procedures required by ICCB to notify the Illinois Community College Board (ICCB) of a Board vacancy. (amended at 48 III. Reg. 10170, effective June 25, 2024.

a) Within five working days after a vacancy occurs on an elected board of

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trustee, the chair of the board of trustees shall notify the ICCB in writing of the name of the trustee and the date of vacancy.

b) The remaining members shall fill the vacancy in accordance with Section 3-7 of the Act. [110 ILCS 805]. Upon filling the vacancy, the chair of the board of trustees shall notify the ICCB in writing of the name of the newly appointed trustee and the effective date of the appointment.

c) If the remaining members fail to act within 60 days after the vacancy occurs, the chair of the ICCB shall fill the vacancy in accordance with Section 3-7 of the Act. [110 ILCS 805].

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| BOARD POLICY | 1:10.030 |
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#### Section 1. Number, Election, Eligibility, and Term

The officers of the Board of Trustees shall be the Chairperson, Vice Chairperson, Secretary, and Treasurer and any assistant to the above officers deemed necessary by the Board. The officers shall be elected or appointed by the Board of Trustees at the Reorganization Meeting. Vacancies in said offices may be filled at any meeting of the Board. The term of all officers shall be one (1) year or until their successors are elected, unless, by Board action, the term is extended to two years, in accordance with the statute.

#### Section 2. Chairperson

The Chairperson ("Chair") shall preside at all Board meetings and, whenever possible, represent the Board of Trustees at all official College or community functions.

The role of the Chair is, primarily, to uphold the integrity of the Board's process and, secondarily, to represent the Board to outside parties.

The Chair of the Board of Trustees will shall;

- Preside at all Board meetings in an efficient and effective manner, using Robert's
   Rules of Order, and shall set the tone for each meeting through positive leadership;
- Ensure that other Board members Trustees are informed of current and pending Board issues and processes;
- Make all Board standing committee appointments with the advice and consent of the Board;
- 4. Attempt to arrive at a consensus by the members on Board decisions;
- 5. Appoint and dissolve special ad hoc committees;
- 6. Call special meetings, as required;
- Direct the preparation of the meeting agenda;
- 7. Serve
- 8. as an ex-officio member of all Board committees;
- Represent the interests of the Board on a day-to-day basis;

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- 8. Serve as an ex-officio member of all Board committees;
- . 1. Represent the interests of the Board on a day to day basis:
- 10. Perform such other duties as prescribed by Board policy, law or by Board action; and

10.

11. Act or designate another person to act, as spokesperson for the Board in communication to the public. The Chair or designated spokesperson will shall notify all individual Trustees as promptly as possible of his/her/their actions as the Board's representative.

#### Section 3. Vice Chairperson

In the absence of the Chairperson, or in the event of his/her/their inability or refusal to act, the Vice Chairperson (Vice Chair) shall perform the duties of and shall have the same powers of the said—Chairperson. The Vice Chairperson shall serve as Chairperson until the duly elected Chairperson assumes or resumes his/-or-her/their duties.

The Vice Chairperson shall perform such other duties as may be assigned to him by the Chairperson and the Board of Trustees,

#### Section 4. Secretary

The Board of Trustees shall elect a Secretary to serve at the discretion of the Board. The Secretary shall certify a true copy of each official Board policy and the Board minutes.

The Secretary shall certify at the Reorganization Meeting of the Board and on request at any other time, that a complete and accurate set of all Board minutes and policies are kept in compliance with State Statutes. The Secretary (or his/her-designee) shall be the keeper of all books records and the Seal of the Board of Trustees and shall perform all duties assigned to him or her by the Chairperson and the Board of Trustees which includes attendance at all Board and committee meetings. If the Secretary is absent from a meeting, the Board of Trustees shall appoint a Board member Trustee as Secretary Pro Tempore.

Board minutes so certified shall be prepared by the Recording Secretary who shall be selected by the President and who shall be required to attend the meetings of the Board. Minutes shall be kept on file in the Office of the President of the main campus and approved minutes shall be kept in Building E and the Bradford Room in the Support Services Building as the official record of Board activity and shall be open to public inspection in accordance with applicable law, including but not limited to Section 2.06 of the *Illinois Open Meetings Act*, 5 ILCS 120/2.06.

Board minutes so certified shall be prepared by the Recording Secretary who shall be selected by the President and who shall be required to attend the meetings of the Board. Minutes shall be

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kept in an official record book specifically for that purpose and shall be kept on the Administration Center of the President of the main campus as the official record of Board activity and shall be open to public inspection.

The duties of the Recording Secretary of the Board shall be as follows:

- Attend all meetings of the Board and keep or cause to be kept by a competent\*
  recorder a full and accurate record of all votes and acts of the Board.
- Promptly furnish, or cause to be furnished, a copy of the minutes of each.
   Committee of the Whole, committee, regular or special meeting of the Board to all members of the Board and to the President of the College.
- Record, or cause to be recorded, all calls for meetings of the Board, and notify all
  members of such meetings.
- Keep, or cause to be kept, a <u>digitized</u> record in a separate book of the names of allmembers of the Board, the dates of their election, their length of term, the date of
  expiration of their terms of office, and a file of all reports made by committees of
  the Board.
- Keep, or cause to be kept, a current and complete record and text of the Policies
   of the Board and publish the same from time to time as directed by the Board.
- 6. Furnish to the President of the College and to all members of the Board, immediately after change, amendments, or additions to the Policies of the Board, a complete, accurate, and official copy of the text thereof.
- 6-7. Perform other actions as contemplated by the Illinois Public Community College
  Act, 110 ILCS 805/ et seq.

#### Section 5. Treasurer

A Treasurer shall be appointed by the Board as provided by the *Illinois Public Community College*, *Act.*, 110 JLCS, 805/3-18, Before duties begin, the Treasurer shall execute a bond in the manner and form provided for in the *Illinois Public Community College Act.*, 110 ILCS 805/3-19. It shall be the duty of the Treasurer to:

- 1. Perform all duties which the State of Illinois requires of the Treasurer.
- 1. Keep an accurate record of all functions and transactions appropriate for the office.
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- 3. Furnish the Board with such reports as may be required.

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Invest funds in accordance with prescribed policy.

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 Perform other actions as contemplated by the Illinois Public Community College Act, 110-ILCS 805/1 et seg.

#### Section 6. Removal

Any officer or agent elected or appointed by the Board of Trustees may be removed by the Board whenever, in its judgment, the best interests of the College would be served thereby, but such removal shall be without prejudice to other rights and duties of the office or agent.

Adopted: July 23, 2013

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| appropriate for the office.   |        | Formatted: Not Expanded by / Condensed by           |
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| whenever, in its judgment, the best interests of the College would be served thereby, but s |        | Formatted: Font: 11 pt, Highlight                   |
| removal shall be without prejudice to other rights and duties of the office or agent.       | 111    | Formatted: Font: 11 pt, Font color: Auto, Highlight |
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| BOARD POLICY   | 1:10.040  |
| ,MEETINGS, OF, | THE BOARD |

#### Section 1. Proclaiming Election Winners and Training for Trustees

At the first meeting following the election of Board MembersTrustees held on the date required under the Consolidated Election Laws of the State of Illinois and not later than twenty- one (21) days thereafter the Board shall meet for the purpose of proclaiming the winners of the election.

As set forth in the *Illinois Public Community College Act*, 110 ILCS 805/3-8.5 *et seq.* every voting Trustee shall complete a minimum of 4 hours of professional development leadership training covering topics that shall include, but are not limited to, open meetings law, community college and labor law, freedom of information law, contract law, ethics, sexual violence on campus, financial oversight and accountability, audits, and fiduciary responsibilities of the Trustee during the first, third, and fifth year of his/her/their term. The College shall maintain on its website, the names of all voting Trustees who have successfully completed the training and the names of all voting Trustees who have not successfully completed the training. The voting Trustee shall certify completion of the training required under this Policy and applicable law to the secretary of the Board.

#### Section 2. Reorganization Meeting

The Reorganization Meeting shall be held annually. The reorganization in election years shall be held on or before the twenty-eighth (28th) day after the election. At all Organizational Meetings, the Chairperson of the Board, or, in his <u>for her/their</u> absence, the President of the Community College or the acting Chief Executive Officer of the College, shall convene the new Board, and conduct the election for Chairperson, Vice Chairperson, and Secretary. The reorganization meetings for non-election years shall be held at the regular meeting of the Board for the month of April.

The order of business shall be:

- 1. Call to Order by Chairperson of Retiring Board;
- 2. Roll Call by Secretary;
- Certification of Audit and Board Minutes and Policies by Secretary:
- 4. Adjournment of Retiring Board, sine die;
- Convening of new Board by ranking hold-over officer from retiring Board who shalls serve as temporary Chairperson;

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| 6. Seating of new members (Election Year);  | 1//   | Formatted | [1263]   |
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| 7. Election of Chairperson of Board:  | 4-/   | Formatted | [1265]   |
| 8. Election of Vice Chairperson;  |   | Formatted | [1266]   |
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| 9. Election of Secretary:   | 4/1/1   | Formatted | [1268]   |
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| 10. Appointment of Treasurer;   |   | Formatted | [1270]   |
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| 12.—Adoption of Policies of the Board;  |   | Formatted | [ [1276] |
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| 43. Appointment of Bank Depository(s):  | <i>                                      </i> | Formatted | [1279]   |
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| 14. Appointment of Auditor(s):  |   | Formatted | [1282]   |
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| Appointment of Representatives to Standing Committees; and                                  |   | Formatted | [1285]   |
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| Setting the Schedule of Regular Meetings for the Next Calendar Year.                        |   | Formatted | [1288]   |
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| Section 3. Regular Meetings   |   | Formatted | [1291]   |
| Regular business meetings of the Board shall be held on the fourth Tuesday of every month a | and   | Formatted | [1292]   |
| shall be open to the public. Additional strategic meetings may be held as needed and shall  |   | Formatted | [1293]   |
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| A schedule of the regular meetings shall be posted at the beginning of each calendar year   | r. or \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\      | Formatted | [1295]   |
| fiscal year and shall state the regular dates, times and places of such meetings. An agenda |   | Formatted | [1296]   |

fiscal year and shall state the regular dates, times and places of such meetings. An agenda for each regular meeting shall be posted at the entrance of the principal administration office, on the

College's website and at the location where the actual meeting is to be held at least 48 hours in

advance of each regular meeting. The agenda shall remain posted on the College's website until

the regular meeting is concluded. The place of said meeting shall be the regular meeting place of

the Board or any properly designated place within Community College District 511,

#### Section 4. Agenda for Regular Meetings

The order of business set forth on the agenda may vary, as needed from meeting to meeting, but shall generally contain one or more of the following items of regular business and/or matters relevant to the exercise of the powers of duties of the Board of Trustees. In the event there is a public hearing, the public hearing shall be held generally before the regular meeting. The agenda for Regular Meetings may be as follows:

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|           | 1:10.040   | Formatted                | [ [1306] |
| . A       | ppointment of Treasurer;   | Formatted                | [1308]   |
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| ), A      | ppointment of Attorney;  | Formatted                | [ [1309] |
| ′. A      | doption of Policies of the Board;  | Formatted                | [1310]   |
|           | 4 The state of the | Formatted                | [1311]   |
| 3. A      | ppointment of Bank Depository(s);  | Formatted                | [1312]   |
| ). A      | ppointment of Auditor(s);  | Formatted                | [1313]   |
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| pointn    | nont_of_Representatives_to_Standing_Committees;  | Formatted                | [ [1315] |
| tting th  | ne Schedule of Regular Meetings for the Next Calendar Year.  | Formatted                | [ [1316] |
|           | n 3. Regular Meetings  | Formatted                |          |
|           | ousiness meetings of the Board shall be held on the fourth Tuesday of every month and  | Formatted                | [ [1317] |
|           | ppen to the public. Additional strategic meetings may be held as needed and shall be he public.  |                          | [ [1318] |
|           | re public.<br>Ile of the regular meetings shall be posted at the beginning of each calendar year <u>or</u>   | Formatted                | [ [1319] |
| cal yea   | ar and shall state the regular dates, times and places of such meetings. An agenda for   | Formatted                | ( [1320] |
|           | ular meeting shall be posted at the entrance of the principal administration office, on  | Formatted                |          |
|           | ge's website and at the location where the actual meeting is to be held on the Friday <u>at</u>  | Formatted                | [1322]   |
| e Colle   | ge's website until the regular meeting is concluded. The place of said meeting shall be  | Formatted                | [1323]   |
|           | ar meeting place of the Board or any properly designated place within Community  | Formatted                | [1324]   |
|           | District 511.  In will provide notice of its regular meetings to any news media that has filed an annual.  | Formatted                | [1325]   |
|           | or such notice.  | Formatted                | [1326]   |
|           | n 4. Agenda for Regular Meetings   | Formatted                | [1327]   |
| e orde    | r of business set forth on the agenda may vary, as needed from meeting to meeting,   | Formatted                | [1328]   |
|           | generally contain one or more of the following items of regular business and/or matters  | Formatted                | [1329]   |
|           | to the exercise of the powers of duties of the Board of Trustees. In the event there is a aring, the public hearing will be held after the Study Session and generally before the  | Formatted                | [ [1330] |
|           | Session <u>regular meeting. The agenda for Regular Meetings shall may</u> be as follows:   | Formatted                | [ [1331] |
|           | 4  | Formatted                | [1332]   |
| A.        | Call to Order  | Formatted                | [1333]   |
|           |  | Formatted                |          |
| <u>B.</u> | Roll Call  | Formatted                | [1334]   |
| C         | Communications and Batitions (Bublia Comment)  | V >                      | [ [1335] |
| <u>C.</u> | Communications and Petitions (Public Comment)  | Commented [AK15]: We sho |          |
| D.        | Recognition of Registered Visitors   | Commented [AK16]: RVC no |          |
| _         |  | Formatted                | [ [1338] |
| Ε.        | General Presentations +  | Formatted                | [1339]   |
| F.        | ,Minutes   | Formatted                | [1340]   |
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| G. Board Committee Reports 1:10.040   | Formatted                  | [1361]    |
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| H. Action Items *>  | Formatted                  | [1364]    |
| I. Unfinished/New Business  | Formatted                  | [1363]    |
| 4.\   | Formatted                  | [1365]    |
| J. Reports :  | Formatted                  | [1366]    |
| 1. President's Leadership Team  | Formatted                  | [1367]    |
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| 2. Illinois Community College Trustees Association (ICCTA)  | Formatted                  | [1369]    |
| 3. Trustee Comments   | Formatted                  | [1370]    |
| 4 Student Trustee   | Formatted                  | [1372]    |
| 4. Student Trustee  | Formatted                  | [1371]    |
| 5. RVC Foundation Liaison   | Formatted                  | [1373]    |
| 6. Freedom of Information Act   | Formatted                  | [1374]    |
| o. , reedoin of information Act   | Formatted                  | [1375]    |
| 7. Other  | Formatted                  | [1376]    |
| K. Closed Session   | Formatted                  | [ [1377]  |
| 1. 100000 0000000   | Formatted                  | [1378]    |
| L. Adjourn  | Formatted                  | [ [1379]  |
| The agenda shall set forth the general subject matter of any resolution or ordinance that shall will  | Formatted                  | [1380]    |
| be the subject of final action at the meeting.  | Formatted                  | [1381]    |
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| Section 5. Special Meetings   | Formatted                  | [ [1383]  |
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| A Special Meeting of the Board may be called by the Chairperson or by any three (3) members of the Board by giving notice thereof in writing stating the time, place, and purpose of the meeting. | Formatted                  | [1385]    |
| Except in the event of a bona fide emergency, such notice shall be given at least 48 hours  | Formatted                  | [1386]    |
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| before such meeting or by personal service 24 hours before the meeting. The notice shall include  | Formatted                  | [ [1389]  |
| the agenda for the special meeting.   | Formatted                  | [ [1390]  |
| Section 6. Emergency Meetings   | Commented [AK18]: This sta |           |
| Notice of an Emergency Macting shall be given as even as practicable but in any event prior to  | Formatted                  | [ [1392]  |
| Notice of an Emergency Meeting shall be given as soon as practicable, but in any event prior to the holding of such meeting, to any news medium which has filed an annual request for notice.     | Formatted                  | [1393]    |
|   | Formatted                  | [ [1394]  |
| Section 7. Adjourned Meetings   | Formatted                  | [1395]    |
| A Regular, Meeting may be adjourned to a future date as the Board may determine.  | Formatted                  | [1396]    |
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|   | romatteu                   | [1398]    |

1:10.040 Waiver of Notice of Meetings Section 8. Formatted: Font: 14 pt, Font color: Auto, Character scale: 100%, Not Expanded by / Condensed by Notice of any meeting may be waived by a Trustee. The attendance of a Trustee at any meeting **Formatted** ... [1399] shall constitute a waiver of such notice for that meeting, except when the member attends the **Formatted** ... [1400] meeting for the express purpose of objecting to the transaction of any Board business because the meeting is not lawfully called or convened, Section 9. Closed Sessions Formatted: Font: 14 pt, Font color: Auto, Character scale: 100% Closed Sessions may be held in accordance with the Illinois Open Meetings Act, 5 ILCS, 120/1 et **Formatted** ... [1401] seq. as amended modified or construed and pursuant to adopted College policies. Commented (AK191: I think we should continue using At any meeting for which proper notice has been given, the Board may close all or part of the have both. A closed session can occur within an open meeting by a majority vote of a quorum present for any of the reasons listed below or otherwise meeting, while we could also have an entire meeting in permitted by the Illinois Open Meetings Act, 5 ILCS, 120/1 et seg. The specific authorized reason must be stated in the motion, recorded in the minutes, and approved by a roll call vote. **Formatted** ... [1402] **Formatted** ... [1403] A single vote may be taken with respect to a series of meetings, a portion or portions of which are proposed to be closed to the public, provided that each meeting in such series involves the same particular matters and is scheduled to be held within three months of the vote. The following subjects may be discussed in closed sessions: **Formatted** ... [1404] The appointment, employment, compensation, performance, or dismissal of Formatted ... [1405] specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers, or legal counsel. However, a meeting to consider an increase in compensation to a specific employee that is subject to the Local Government Wage Increase Transparency Act, 50 ILCS 155/1 et seq., may not be in closed session; Collective negotiating matters between the public body and its employees or their **Formatted** ... [1406] representatives, or deliberations concerning salary schedules for one or more classes of employees; Formatted: Font color: Auto Formatted: Indent: Left: 0.98", No bullets or Selection of a person to fill a vacancy on the Board, or discipline, performance, or numbering removal of the Trustee when the Board has such power to remove under applicable Formatted law or ordinance; ... [1407] Evidence or testimony presented to the Board regarding denial of admission to **Formatted** [ ... [1408] College events or property pursuant to Section 24-24 of the Illinois School Code, Commented [AK20]: What is the OMA closed session 105 ILCS 5/24-24, or as otherwise authorized by law provided that the Board prepares and makes available for public inspection a written decision setting forth Commented [LS21R20]: Section 4.5 of 5 ILCS 120/2. its determinative finding: Formatted: Font: 11 pt Acquisition, purchase or lease of real property, including meetings held for the Formatted: Font: 11 pt, Font color: Auto

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purpose of discussing whether a particular parcel should be acquired;

| 6.             | The setting of a price for sale or lease of property owned: 1:10.040   |               | Formatted                  | [1410]  |
|----------------|--|---------------|----------------------------|---|
| 7.             | The sale or purchase of securities, investments, or investment contract. However this exception shall not apply to the investment of assets or income deposited into the Illinois Prepaid Tuition Trust Fund;  |               | Formatted                  | ( [1411 <u>]</u>  |
| 8.             | Campus security measures to respond to actual, a threatened, or a reasonable potential danger to the safety of employees, students, staff, the public, or public property;   |               |                            |   |
| 9.             | Student disciplinary cases:  |               | Formatted                  | [1412]  |
| 10.            | Matters relating to individual students;   |               | Formatted                  | [1413   |
| 11.            | Litigation, when an action against, affecting or on behalf of the Board of Trustee has been filed and is pending before a court or other administrative tribunal, owhen the Board of Trustees, finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed sessions;  | <u>r</u><br>1 | Formatted                  | ( [1414   |
| 12.            | The establishment of reserves or settlement of claims as provided in the <i>Illinoi Local Governmental and Governmental Employees Tort Immunity Act.</i> , 745 ILCS 10/1 et seq., if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to an insurer of the Board of Trustees or any intergovernmental risk management association or self insurance pool of which the Board of Trustees is a member:  |               | Formatted                  | [1415   |
| 13.<br>14.     | The discussion of minutes of meetings lawfully closed under the <i>Illinois Oper Meetings Act</i> , 5 ILCS,120/1 et seq. whether for purpose of approval by the Board of the minutes or semi-annual review of the minutes; and  Any other subject set forth in Section 2 of the <i>Illinois Open Meetings Act</i> , 5 ILCS 120/2.  | 1             | 0.48", Space Before: 12.25 | Indent: Left: 0.5", Hanging:<br>pt, Line spacing: Multiple<br>1 + Numbering Style: 1, 2, 3,<br>: Left + Aligned at: 1.29" + |
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| on 1           | 0. Recording of Closed Sessions  |               | Formatted Formatted        | [1417]  |
|                | MENTER OF THE CONTROL |               | Formatted                  | [1418   |
| body"<br>batim | ecord shall be kept of all closed sessions of the Board of Trustees or any subsidiar (as defined by the <i>Illinois Open Meetings Act</i> , 5 ILCS 120/1, et seg. of the College record shall be in the form of an audio or video recording. In addition, minutes shall be a sessions in the manner required by the <i>Illinois Open Meetings Act</i> , 5 ILCS   | i///          | Formatted                  | [1419   |

be kept of all closed sessions in the manner required by the *Illinois Open Meetings Act*, 5 ILCS 120/1 et seq., minutes of closed sessions shall be placed before the Board or the subsidiary body, as the case may be, for approval as to form and content as soon as practicable following the closed sessions. The Secretary of the Board, or his/her/their designee, shall maintain the verbatim recordings and minutes of all closed sessions of the Board and all subsidiary public bodies of the College. The President shall promulgate such procedures as may be necessary to maintain the

| shall not be open for public inspection or subject to discovery, except as provided by law,   | Formatted: Font: 11 pt                               |                          |
|---|--|--------------------------|
| Section 11. Budget Hearing  | Formatted  | ( [1420]                 |
| A public hearing on the budget shall be held each year prior to its adoption. Notice of the hearing shall be published in the local newspapers in accordance with Section 103-20.1 of the Illinois Public Community College Act, -110 ILCS 805/103-20.1, as amended, modified or construed.   | Formatted  | ( [1421]                 |
| Section 12. Special Hearings  | Formatted  | [1422]                   |
| Special hearings shall be set by official Board action, and the date and place for the hearings shall be published in the local newspapers.   | Formatted  | ( [1423]                 |
| Section 13, Quorum and Voting   | Formatted  | [1424]                   |
| A majority of the voting Trustees of the Board of Trustees shall constitute a quorum for transaction of business at any meeting of said Board. For all meetings of the Board of Trustees, a quorum of Trustees must be physically present at the location of the meeting. If less than a majority of the duly qualified and acting voting Trustees are present at said meeting, a majority of the Trustees present may adjourn the meeting without further notice.  | Formatted  | [1425]                   |
| Unless otherwise provided herein and/or in the <i>Illinois Public Community College Act</i> , 110 ILCS 805/1 et seq. a majority of the votes of the Trustees voting on a measure shall determine the outcome thereof, provided there is a quorum present. Voting ordinarily shall be by voice except in matters requiring the expenditure of funds or the execution of contracts, when a roll call vote of the Trustees shall be required. A roll call vote may also be used when requested by any member of the Board of Trustees. | Formatted  | [1426]                   |
| For committee meetings, a majority of voting Trustees of the committee shall constitute a quorum.   | Formatted: Font: 11 pt, Font                         | color: Auto              |
| If Jess than a majority of the duly qualified and acting committee members is present at the  | Formatted: Right: 0"                                 |                          |
| meeting, the Board Chair may act as an ex officio Board member to create a quorum at the  | Formatted  | [1427]                   |
|   | Formatted: Font: 11 pt, Font                         | color: Auto              |
| Section 14. Open to the Public; Communications and Petitions (Public  | Formatted  | [1428]                   |
| Comment)  | Formatted  | [1429]                   |
|   | Commented [AK22]: RVC us and Closed Meetings terms.  | ses both Closed Sessions |
| All meetings and hearings of the Board shall be open to the public, except Closed Sessions as indicated in Section 9 above. Members of the public may participate in the meetings. The public   | and oloopa mootings termor                           | salam Auto               |
| indicated in Section 9 above. Members of the public may participate in the meetings. The public comment section of the agenda shall be limited to a thirty (30) minute maximum, to be extended.   | Formatted: Font: 11 pt, Font                         | color: Auto              |
| indicated in Section 9 above. Members of the public may participate in the meetings. The public comment section of the agenda shall be limited to a thirty (30) minute maximum, to be extended, if necessary, at the discretion of the Chairperson. Presentations by any one individual shall be  |  | color. Auto              |
| indicated in Section 9 above. Members of the public may participate in the meetings. The public comment section of the agenda shall be limited to a thirty (30) minute maximum, to be extended.   | Formatted: Font: 11 pt, Font                         | [1430]                   |
| indicated in Section 9 above. Members of the public may participate in the meetings. The public comment section of the agenda shall be limited to a thirty (30) minute maximum, to be extended, if necessary, at the discretion of the Chairperson. Presentations by any one individual shall be limited to three (3) minutes. The Board, at its option, may not publicly comment on the substance  | Formatted: Font: 11 pt, Font of Formatted: Right: 0" |                          |

Trustees may attend workshops or retreats organized for the purpose of assisting IF16:040 to **Formatted** ... [1433] gain greater understanding of the College and issues affecting higher education. Workshops and/or retreats may be scheduled as deemed necessary or advisable. When required, the news media shall be given notice of the time and place of such meetings in compliance with the Illinois Open Meetings Act, 5 ILCS 120/1 et seq. Section 16. Board Member use of Electronic Means of Communication Commented [AK23]: What is guideline to using Board Electronic means of communication (such as, without limitation, electronic mail, electronic chat, Formatted: Font: 14 pt, Font color: Auto, Character instant messaging, or other means of contemporaneous interactive communication) to, by, and scale: 100% between Trustees in their capacity as Board membersBoard members, shall not be used to **Formatted** ... [1434] conduct Board business in a manner that duplicates such contemporaneous interactive **Formatted** ... [1435] communication. Electronic communication use by Trustees, in their capacity as Board members Board members, shall be limited to: **Formatted** ... [1436] 1. Disseminating information; and **Formatted** ... [1437] Messages or communications not involving deliberation, debate or decision-**Formatted** [ ... [1438] making decision-making among three or more Board members Trustees, Examples of permissible electronic communication are; **Formatted** ... [1439] 1. Agenda item suggestions; **Formatted** ... [1440] Reminders regarding meeting times, date, and places; **Formatted** ... [1441] The dissemination of Board meeting agenda or public record information concerning **Formatted** ... [1442] agenda items; Formatted: Font: 11 pt 4. Responses to questions posed by the community, administrators or College staff; and Formatted: Normal, No bullets or numbering Formatted: Font: 11 pt, Font color: Auto 5. Questions or requests for information directed to administrators or College staff, Formatted: Indent: Left: 0.5", Right: 0" Trustees Attendance by a Means Other Than Physical Presence; **Formatted** ... [1443] Formatted: Font: 11 pt, Font color: Auto 1. If a quorum of Trustees, is physically present at a Board meeting, a majority of the Board may vote to allow a Board member who is not physically present to attend the Formatted: Indent: Left: 0.5" meeting by other means if the member is prevented from physically attending because **Formatted** ... [1444] of: (i) personal illness or disability; (ii) employment purposes or the business of the **Formatted** ... [1445] College; (iii) a family or other emergency; or (iv) unexpected childcare obligations. "Other means" is by video or audio conference, **Formatted** [ ... [1446] 2. If a Trustee wishes to attend a meeting by other means, the Trustee must notify the Formatted ... [1447] Board Chairperson of the College before the meeting unless advance notice is Commented [AK24]: What position do we want to impractical, designate here? Board Chair or College President? I'm thinking about current/past practice 3. A majority of the Trustees may allow a Trustee to attend a meeting by other means **Formatted** ... [1448] only in accordance with and to the extent allowed by the College, and in accordance

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| with this Section 16. 1:10  | Commented [AK25]: Not su referring to.    | re what Section 16 is |
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| Section 17, Rules of Procedure  | Formatted                                 | [ [1450]              |
| In matters of procedure not governed by these Policies of the Board, or modified by the   | Board. Formatted                          | [ [1451]              |
| Robert's Rules of Order, as revised, shall govern,  | Formatted                                 | [1452]                |
| Board meetings shall be conducted according to current Robert's Rules of Parlian Procedure, except as modified by the Board. The ayes and nays shall be called and entere each vote. Voting ordinarily, shall be by voice except when formal resolutions are required of funds are to be expended, in which case the vote shall be by call of the roll. A roll call voalso be used when requested by any Trustee. Whenever a committee makes a report to the and the committee chairperson or other person making the report on behalf of the chair moves to accept the report, this motion shall not require a second. | ed upon<br>or when<br>ote, may<br>e Board | [1453]                |
| Section 18. Recognition of Registered Visitors  | Formatted                                 | [ [1454]              |
| Visitors wishing to be heard at a Board meeting may be afforded time, subject to reas constraints, to comment or to ask questions of the Board and shall comply with the forguidelines:   |   | [1455]                |
| <ol> <li>Individuals or groups who desire to speak to the Board shall submit a requested designated form and turn in the request to the designated staff up to 10 reprior to the scheduled beginning of the meeting.</li> </ol>   |   | [1456]                |
| <ol> <li>Any request to speak to the Board shall include the name of individual<br/>organization represented (if any), the topic to be addressed, and wheth<br/>shallwill speak for or against the issue.</li> </ol>  |   | [1457]                |
| <ol> <li>The public comment section of the agenda shallwill be limited to a thirty (30) maximum, to be extended, if necessary, at the discretion of the Chairperso</li> </ol>   |   | [1458]                |
| 4. Presentations by any one individual shall be limited to three (3) minutes.   | Formatted                                 | [1459]                |
| 5. If more than one individual is to speak on a topic, each must speak consect Each individual's presentation shallwill be limited to three (3) minute Chairperson shall have the option of halting presentations which repeat already presented, or, to limit the number of speakers addressing the perspective (for or, against) on a topic.  | es. The t points                          | [ [1460]              |
| perspective flor, or, against fort a topic.   | Formatted: Font: 11 pt                    |                       |
| <ol> <li>The Board, at its option, may not publicly comment on the substated presentation to the Board.</li> </ol>  | ance of Formatted                         | [1461]                |
| 7. Informal opportunities to address the Board may be granted at the Chairp discretion.   |   | [1462]                |
| 8. Ten (10) copies of any document or other medium to be submitted to the   | Formatted: Font: 11 pt                    |                       |
| 8. Ten (10) copies of any document or other medium to be submitted to the are to be supplied for distribution to the President's Office at least three (before a Board meeting.   |   | [1463]                |

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| 9.  | Visitor presentations and discussions related thereto may be taken into closed |  |  |
| session or taken under advisement as the Board deems appropriate. |  |  |  |
|   | /  |  |  |

 Nothing contained herein shall be construed to limit the power of the Board to impose other reasonable constraints upon the ability of visitors to comment to or ask guestions of the Board.

#### Section 19. Minutes

A record of all transactions of the Board shall be set forth in the minutes of the Board, and ally minutes shall be kept by the Secretary of the Board as a permanent record of all Board actions and policy decisions in the College; this Section 19 shall be read in conjunction with Section 10. The approved minutes of all open sessions shall be open to the inspection of the public at any time during normal business hours. Minutes of closed sessions shall be kept in the same manner, but shall remain closed until such time the items or topics of discussion are judged to be open under the requirements of the *Illinois Open Meetings Act*, 5 ILCS 120/1 et seq. All minutes shall record the name of the person making a motion, the name of the person seconding the motion, and the vote, A Trustee may request that the reason for his/her/their vote be recorded in the minutes, such request to be made at the time of voting.

All minutes shall be recorded and kept according to the amendments to Section 120/2.06 (a-h) of the *Jllinois Open Meetings Act*, 5 ILCS 120/2.06.

|  | 4  |
|--|----|
| I. Study Session   | 4  |
| A. Call to Order   | 4  |
| B. Roll Call   | 4  |
| II. General Session  | 4  |
| A. Minutes   | 4  |
| Public Comment (Eliminate using "Communications and Petitions" | 4  |
| B. Recognition of Registered Visitors                          | 1  |
| C. General Presentations                                       | 4" |
|  | 4/ |
| Minutes  | 4; |
| Board Committee Reports  |    |
| Action Items   | -  |
| D. Unfinished/New Business                                     |    |
| 5. Reports   | 4. |
| 1. Vital Signs President's                                     | 4  |
| 2. President   | 4  |
| Leadership Team  | 4  |
| 3. Attorney  | "  |
| Illinois Community College Trustees Association (ICCTA)        | 1  |
|  | 1  |

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| Commented [AK26]: Not deleting Illinois to | b [ [1472] |
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| Commented [AK28]: Should we add Comm       | mu [1490]  |
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| 4.         | Trustee Comments           | 1:10.040   |
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| <b>RVC</b> | Foundation Liaison         |  |
| 5.         | Freedom of Information Act |  |
| 6.         | Other                      | 4,   |
| H.         | New Business               | 4,   |
|            |                            | 4,1  |
| I          | Unfinished Business        | <b>4</b> 115   |
|            | •                          | 4.1  |
| J          | Trustee Comments           | 4.1  |
| K          | President's Comments       | •  |
|            | •                          | 4.)  |
| L.         | Closed Session             | 4  |
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The agenda shall set forth the general subject matter of any resolution or ordinance that will be the subject of final action at the meeting.

#### Section 5. Special Meetings

A Special Meeting of the Board may be called by the Chairperson or by any three (3) members of the Board by giving notice thereof in writing stating the time, place, and purpose of the meeting. Except in the event of a bona fide emergency, such notice shall be shall be given at least forty eight 48 hours before such meeting. The notice will include the agenda for the special meeting. The Board will provide notice of its special meetings to any news media that has filed an annual request for such notice.

#### Section 6. <u>Emergency Meetings</u>

Notice of an Emergency Meeting shall be given as soon as practicable, but in any event priore to the holding of such meeting, to any news medium which has filed an annual request for notice.

#### Section 7. Adjourned Meetings

A Regular Meeting may be adjourned to a future date as the Board may determine.

#### Section 8. Waiver of Notice of Meetings

Notice of any meeting may be waived by a Board member. The attendance of a Board-member at any meeting shall constitute a waiver of such notice for that meeting, except when the member attends the meeting for the express purpose of objecting to the transaction of any Board business because the meeting is not lawfully called or convened.

#### Section 9. Closed Sessions and Closed Meetings

Closed Sessions and KEEP Closed Meetings may be held in accordance with the Illinois\* Open Meetings Act, 5 ILCS 120/1 et seq., as amended, modified or construed, and pursuant to adopted College policies.

At any meeting for which proper notice has been given, the Board may close all or part of the meeting by a majority vote of a quorum present for any of the reasons listed below or otherwise permitted by the Illinois Open Meetings Act The specific authorized reason must be stated in the motion, recorded in the minutes, and approved by a roll call vote.

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Commented [AK30]: I think we should continue using Closed Sessions and Closed Meetings, as we could have both. A closed session can occur within an open meeting, while we could also have an entire meeting in closed

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A single vote may be taken with respect to a series of meetings, a portion or portions of which. Formatted: Font color: Auto are proposed to be closed to the public, provided that each meeting in such series involves Formatted: Indent: Left: 0", First line: 0", Right: 0" the same particular matters and is scheduled to be held within three months of the vote. The following subjects may be discussed in closed sessions: Formatted: Font color: Auto Formatted: Indent: Left: 0" in a park, recreational, or educational settingCollective bargaining. Formatted: Font color: Auto matters; Formatted: Indent: Left: 0", First line: 0" Information regarding the appointment, employment,⁴ Formatted: Indent: Left: 0", First line: 0", Right: 0" compensation, discipline, performance, or dismissal of an employee including testimony on a complaint lodged against an employee; Appointment of a member to fill a vacancy on the Board; Commented [LS32R31]: Section 4.5 of 5 ILCS 120/2 Formatted: Indent: Left: 0", First line: 0" Acquisition, purchase or lease of real property, including meetings Commented [AK31]: What is the OMA closed session held for the purpose of discussing whether a particular parcel should be acquired; Formatted: Indent: Left: 0", First line: 0", Right: 0" The setting of a price for sale or lease of property owned; Formatted: Indent: Left: 0", First line: 0" The sale or purchase of securities, investments, or investment contract; Campus security measures to respond to actual danger to the Formatted: Indent: Left: 0", First line: 0", Right: 0" safety of employees, student, staff or public property; Student disciplinary cases; Formatted: Font color: Auto, Not Expanded by / Condensed by Litigation, when an action against, affecting or on behalf of the Board of Formatted: Indent: Left: 0", First line: 0" Trustees has been filed and is pending before a court or other-Formatted: Indent: Left: 0", First line: 0", Right: 0" administrative tribunal, or when the Board of Trustees finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting; The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees TortImmunity Act, 745 ILCS 10/1, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or

communications from or with respect to any insurer of the Board of Trustees or any intergovernmental risk management association or self insurance pool of which the Board of

Trustees is a member; and

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11. <u>13.</u> The discussion of minutes of meetings lawfully closed under the Illinois Open Meetings Act, whether for purpose of approval by the Board of the minutes or semi-annual review of the minutes. Illinois

#### Section 10. Recording of Closed Sessions and Closed Meetings

A verbatim record shall be kept of all <u>closed sessions and</u> meetings of the Board of Trustees or any subsidiary "public body" (as defined by the Illinois *Open Meetings Act*, 5 ILCS 120 et seq. of the College which are closed to the public. The verbatim record shall be in the form of an audio or video recording. In addition, minutes shall be kept of all <u>closed sessions and</u> closed meetings in the manner required by the Illinois *Open Meetings Act* Minutes of <u>closed sessions and</u> closed meetings shall be placed before the Board or the subsidiary body, as the case may be, for approval as to form and content as soon as practicable following the closed meeting. The Secretary of the Board, or his/her designee, shall maintain the verbatim recordings and minutes of all <u>closed sessions and closed meetings</u> of the Board and all subsidiary public bodies of the College. The President shall promulgate such procedures as may be necessary to maintain the confidentiality of such verbatim recordings and minutes. The verbatim record of closed sessions and closed meetings shall not be open for public inspection or subject to discovery, except as provided by law.

#### Section 11. Budget Hearing

A public hearing on the budget will be held each year prior to its adoption. Notice of the hearing will be published in the local newspapers in accordance with Section 103-20.1 of the Illinois Public Community College Act as amended, modified or construed.

#### Section 12. Special Hearings

Special hearings will be set by official Board action, and the date and place for the hearings will be published in the local newspapers.

#### Section 13. Quorum and Voting

A majority of the voting members of the Board of Trustees shall constitute a quorum for transaction of business at any meeting of said Board.physically. If less than a majority of the duly qualified and acting voting Board members are present at said meeting, a majority of the members present may adjourn the meeting without further notice.

"Unless otherwise provided herein and/or in the Illinois Public Community College Act, as majority of the votes of the members voting on a measure shall determine the outcome thereof, provided there is a quorum present. Voting ordinarily will be by voice except in matters requiring the expenditure of funds or the execution of contracts, when a roll call vote of the members shall be required. A roll call vote may also be used when requested by any member of the Board of Trustees.

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For committee meetings, a majority of voting members of the committee shall constitute a quorum. If less than a majority of the duly qualified and acting committee members is present at the meeting, the Board Chair may act as an ex officio Board member to create a quorum at the committee meeting.

#### Section 14. Open to the Public

All meetings and hearings of the Board will be open to the public, except Closed Sessions and Closed Meetings as indicated in Section 9 above.

#### Section 15. · Workshops/BoardRetreats

The Board shall attend in-depth workshops or retreats organized for the purpose of assisting. Board members to gain greater understanding of the College and issues affecting higher education. Workshops and/or retreats may be scheduled as deemed necessary or advisable. The news media will be given notice of the time and place of such meetings. Notice shall be posted at the entrance of the principal administration office and, when practicable, at the location where the actual meeting is to be held, not less than forty-eight (48) hours prior to the time of the meeting.

#### Section 16. Board Member use of Electronic Means of Communication

Electronic means of communication (such as, without limitation, electronic mail, electronic chat, instant messaging, or other means of contemporaneous interactive communication) to, by, and between Board members in their capacity as Board members, shall not be used to conduct Board business in a manner that duplicates such contemporaneous interactive communication. Electronic communication use by Board members, in their capacity as Board members, shall be limited to:

| 1.                    | - Usseminating Information; and  |     |
|-----------------------|--|-----|
| 2.<br>decision-making | _Messages or communications not involving deliberation, debate among three or more Board members | or• |
| Examples of pern      | nissible electronic communication are:   | 4   |
| 1.                    | Agenda item suggestions;   | 4   |
| 2.                    | Reminders regarding meeting times, date, and places;   | 41  |
| 3. concerning agence  | The dissemination of Board meeting agenda or public record Information at items;                 | ∍n⁴ |

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| 4. Responses to questions posed by the community, administrators or College   | Formatted: Font color: Auto  |
| staff; and  5. Questions or requests for information directed to administrators or College staff.   | Formatted: Indent: Left: 0", First line: 0", Tab stops:<br>Not at 1.37" + 1.37"  |
| 5. Questions or requests for information directed to administrators or College staff.   | Formatted: Font color: Auto  |
| Board Member Attendance by a Means Other Than Physical Presence:  | Formatted: Indent: Left: 0", First line: 0", Tab stops: Not at 1.37"   |
| 1. If a quorum of Board members is physically present at a Board meeting, a majority of the Board may vote to allow a Board member who is not physically present to   | Formatted: Font color: Auto, Not Expanded by /<br>Condensed by   |
| attend the meeting by other means if the member is prevented from physically attending  | Formatted: Indent: Left: 0"  |
| because of: (i) personal illness or disability; (ii) employment purposes or the business of the College; or (iii) a family or other emergency. "Other means" is by video or audio conference.   | Formatted: Font color: Auto  |
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| 2. If a Board member wishes to attend a meeting by other means, the Board   | Formatted: Font color: Auto  |
| member must notify the Board Secretary <u>Chairperson</u> of the College before the meeting unless advance notice is impractical.   | Commented [AK35]: What position do we want to designate here? Board Chair or College President? I' thinking about current/past practice. |
| Section 17. Rules of Procedure  | Commented [AK36]: Not sure what Section 16 is referring to.  |
| In matters of procedure not governed by these Policies of the Board, or modified by the Board, Robert's Rules of Order, as revised, shall govern.   | Formatted: Font color: Auto, Character scale: 100%   |
| Troborts Trains of Order, as revised, shall govern.   | Formatted: Indent: Left: 0"  |
| Board meetings shall be conducted according to current Robert's Rules of Parliamentary  | Formatted: Font color: Auto  |
| Procedure, except as modified by the Board. The ayes and nays shall be called and entered upon each vote. Voting ordinarily will be by voice except when formal resolutions are required  | Formatted: Indent: Left: 0", First line: 0", Right: 0"   |
| or when funds are to be expended, in which case the vote shall be by call of the roll. A roll   | Formatted: Font color: Auto  |
| call vote may also be used when requested by any member of the Board. Whenever a committee makes a report to the Board and the committee chairperson or other person making the report on behalf of the chairperson moves to accept the report, this motion shall not require a second. |  |
| Section 18. Recognition of Registered Visitors  | Commented [AK37]: Shall we change this to Communications and Petitions (Public Comment)?   |
| Visitors wishing to be heard at a Board meeting may be afforded time, subject to reasonable constraints, to comment or to ask questions of the Board and shall comply with the following  | Formatted: Font: 14.5 pt, Font color: Auto, Character scale: 100%  |
| guidelines:   | Formatted: Indent: Left: 0"  |
| 1Individuals or groups who desire to speak to the Board shall submit  | Formatted: Font color: Auto  |
| a request on a designated card form and turn in to the designated staff up to 10 minutes prior  | Formatted: Indent: Left: 0", First line: 0", Right: 0"   |

to the scheduled beginning of the meeting.

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| 2. Any request to speak to the Board shall include the name of individual(s), the organization represented (if any), the topic to the <u>be</u> addressed, and whether they will speak for or against the issue.  | ' '     |
| 3. The public comment section of the agenda will be limited to a thirty (30) minute maximum, to be extended if necessary at the discretion of the Chairperson.  |         |
| 4. Presentations by any one individual shall be limited to three (3)* minutes.  | - ' ' ' |
| 5. If more than one individual is to speak on a topic, each must- speak consecutively. Each individual's presentation will be limited to three (3) minutes. The Chairperson shall have the option of halting presentations which repeat points already presented, or to limit the number of speakers addressing the same perspective (for or against) on a topic. |         |
| 6. The Board, at its option, may not comment on presentation to the Board.  |         |
| 7. Informal opportunities to address the Board may be granted at the Chairperson's discretion.  |         |
| 8. Ten copies of any document or other medium to be submitted to the Board are to be supplied for distribution to the President's Office at least three (3) days before a Board meeting.  |         |
| 9. Visitor presentations and discussions related thereto may be closed or taken under advisement as the Board deems appropriate.  | 17      |
| 10. Nothing contained herein shall be construed to limit the power of the Board to impose other reasonable constraints upon the ability of visitors to comment to or ask questions of the Board.  |         |
| Section 19. <u>Minutes</u>  |         |

A record of all transactions of the Board will be set forth in the minute book of the Board, and all minute books will be kept by the Secretary of the Board as a permanent record of all Board actions and policy decisions in the College District. The approved minutes of all open sessions will be open to the inspection of the public at any time during normal business hours. Minutes of closed sessions and closed meetings will be kept in the same manner, but will remain closed until such time the items or topics of discussion are judged to be open under the requirements of the Illinois Open Meetings Act All minutes will record

the name of the person making a motion, the name of the person seconding the motion,

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| and the vote. A member may request that the reason for his vote be | 1:10.040 |  |
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recorded in the minutes, such request to be made at the time of voting.

All closed session minutes shall be recorded verbatim (audio or video), according to the amendments to Section 120/2.06 (a-f) of the Illinois Open Meetings Act

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Commented [AK40]: RVC prefers to keep Illinois as part of the "title" of the OMA.

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Adopted: July 23, 2013

Revised: June 24, 2014

ROCK VALLEY COLLEGE
BOARD POLICY 1:10.050

#### COMMITTEES

#### Section 1. Special Committees

Special Committees may be created by the Chairperson of the Board or by Board action. The President of the College with the approval of the Chairperson of the Board may call meetings of the Board Committees and may (shall) attend all committee meetings, except when his/or her/their employment or salary is under consideration. A Special Committee shall report recommendations to the Board for appropriate action and shall be dissolved when its report is complete and accepted by the Board.

#### Section 2. Committee of the Whole

The Board shall maintain a Committee of the Whole consisting of every Trustee. The Committee of the Whole will\_shall\_generally meet monthly to discuss College business in preparation for the Regular Board Meeting. Items discussed at the Committee of the Whole shall be according to the agenda for that specific meeting. The Committee of the Whole will\_shall\_not be used for the taking of Board actions.

#### Section 3. Standing Committees

The Board may appoint Standing Committees to provide the Trustees with additional oversight or heightened levels of awareness of key College matters. Standing

Committees are comprised of Board members Trustees appointed by the Chair with the advice of the Board. College administrators may also be assigned to a Standing Committee as deemed appropriate by the Board of Trustees.

Standing Committees will shall not interfere with the wholeness of the Board's duties and responsibilities nor with delegation from the Board to the President nor with President's authority.

References: Board Report 4377-1, through 4377-9, February 20, 1989
Board Report 3257, September 22, 1980
Attorney Resolution 307, July 23, 2013; Board Report 7430
Adopted: June 27, 2017

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ROCK VALLEY COLLEGE BOARD POLICY

CONTRACTS AND FINANCES

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#### Section 1. Contracts

The Board of Trustees may authorize any officer or officers, agent or agents, the Resolution, to enter into any contract and execute and deliver any instrument on behalf of this Board. The President is expressly authorized to execute any contracts and grant documents approved by the Board,

#### Section 2. Finances

No funds shall be borrowed without specific authorization by Resolution of the Board for contracting any indebtedness.

#### Section 3. Checks and Depository

All checks, drafts, or orders for payment of wages, salaries, and/or other bills issued by this Ceollege district shall be signed by the properly designated officers in accordance with the Board action Resolution, filed with the depository. The depository of the funds of the Board of Trustees shall be designated by Resolution at the Reorganization Meeting.

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Commented [AK41]: We now use the Board Report format, not a Resolution to present contracts to the Board. However, some financing documents are by Resolution (bonding).

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[1553]

Commented [AK42]: Trustees do not approve the bank depository by formal resolution. It's done in memo form from the CFO on RVC letterhead.

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Adopted: July 23, 2013

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**ROCK VALLEY COLLEGE BOARD POLICY** 

BOARD POLICIES

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#### Section 1. ——Policies of the Board

The exercise of Board powers concerning the Board structure and direction regarding the internal. operating organization of the College may be classified as Policies of the Board,

"Policy/Policies"" shall hereinafter be defined as a basic assumption or principle established by the Board of Trustees as a guideline for discretionary action by the administration, faculty, and staff in conducting the affairs of the College to achieve the stated goals or objectives,

The Ppolicies adopted by the Board of Trustees have been written to be consistent with the provision of law, but do not encompass all laws relating to the District's activities. All members of the academic community shall be expected to know said applicable laws and shall be held responsible for observing all provisions of these policies pertinent to their specific activities

The operation of the College, whether or not any action is covered by the stated Policies of the Board, shall be subject to the policy policies of the Illinois Community College Board, local, state, and federal statutes and to the United States Constitution,

#### Section 2.\_\_\_\_Intent of the Policies

Rules and procedures in support of the Policies of the Board are established by the administration. faculty, and staff members with the approval of the President in order to apply Board Policy to specific situations. Such rules and procedures shall be reduced to writing and shall subsequently be made a part of the College catalog, manuals and/or such handbooks as may be appropriate.

#### Section 3.\_\_\_\_Suspension

Any policy may be temporarily suspended, on an emergency basis only, by a majority vote of the entire Board of Trustees, which vote will shall be taken by roll call and will shall be entered in the minutes of the meeting.

Board Report 6607 May 26, 2009 Reference -Adopted:

July 23, 2013

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**ROCK VALLEY COLLEGE BOARD POLICY** 

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#### AMENDMENTS AND ADOPTION OF BOARD POLICIES

The Policies of the Board may be amended by a majority vote of the entire Board at any meeting provided that Board members Trustees, receive official notice of the proposed amendment at the Regular Board meeting prior to the meeting at which said amendment is adopted. Amendment to a policy will shall be made by the repeal of an existing policy and/or the enactment of a new or additional policy. Vote on the change will-shall be taken by roll call and entered in the minutes of the meeting.

These Policies of the Board may be amended, altered, or repealed and new rules adopted at any meeting of the Board of Trustees by a unanimous vote of all voting Board members, Trustees,

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ROCK VALLEY COLLEGE BOARD POLICY ROCK VALLEY COLLEGE BOARD POLICY

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THE BOARD AND THE PRESIDENT

#### Section 1.\_\_\_\_President

The President of the College shall be the chief administrative officer of the internal operating organization of the College and shall be appointed by the Board. In addition, to the extent allowed by the Illinois Public Community College Act, the President may represent Rock the Valley College on official and ceremonial occasions.

The Board of Trustees expects;

- The President, or his designee, to attend and inform and advise, without vote, in all
  meetings of the Board of Trustees, except where his absence is expressly desired erby
  the Board when the Board is in Executive Session.
- The President or his/her/their designee to attend all committee meetings of the Board and act as the resource person to the several committees of the Board, unless expressly asked to leave to enable the committee to go into executive session by the committee.
- The President to be responsible for the overall operation of the College by initiating, guiding, and directing activities which are necessary to fulfill the mission of the College and any such other expectations that the Board of Trustees may establish.

#### Section 2.\_\_\_\_Acting President

The President shall be authorized to designate a member of the College staff as Acting President during temporary disability or absence from the College. In the case of lengthy continued disability or absence of the President, in case of vacancy of the presidency, or under other special circumstances, the Board shall name an Acting President and shall negotiate a commensurate salary for said responsibility.

#### Section 3.\_—Communication with the Board

The President shall serve as the primary channel of communication between the Board and all subordinate administrative officers and personnel of the internal organization, except that nothing herein is intended to limit the ability of the Board of Trustees to communicate with Administrators assigned to Board committees or other special projects.

Mail received by the College which is generally addressed to the "Board of Trustees" shall be opened by the President's Office and addressed with the Board accordingly, Mail addressed to individual Trustees received by the College shall not be opened and shall be forwarded to the

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Trustee as soon as practicable.

ROCK VALLEY COLLEGE
The email addresses of Trustees shall be made available to the public. Such other contact information of a Trustee which is authorized for release by a Trustee shall also be made available.

#### Section 4. Emergency Action

In the event of emergency situations not covered by specific policies, the College President shall have the authority to take any necessary or appropriate action as he or she deems to be required by such emergency. Action taken and the reason therefore shall be communicated to the Board as soon as practicable.

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Adopted: July 23, 201313

### **Building E Flooring Upgrade: Construction 2024**

Committee of the Whole: 10/08/2024

\*Denotes updated information from last presentation

\$3,040.00

| Change<br>Order |   | Date      | Amount    | Amount   |          | Date      |                            | Contingency   |
|-----------------|---|-----------|-----------|----------|----------|-----------|----------------------------|---------------|
| Number          | Description   | Received  | Requested | Approved | Status   | Approved  | <b>Company Name</b>        | Running Total |
| *001            | Deduct the Total Contingency Allowance from the Contract, as it was unused for this <u>Bldg E Flooring Upgrade</u> Project. This request approves "unencumbered amount of \$3,040.00" Project completed within Contract Amount. | 8/28/2024 | \$0.00    | \$0.00   | Approved | 8/28/2024 | BENCHMARK<br>FLOORING, Inc | \$3,040.00    |
|                 |   |           |           |          |          |           |                            |               |
|                 |   |           |           |          |          |           |                            |               |
|                 |   |           |           |          | ·        |           |                            |               |

### **Abatement - Downtown West Campus: Construction 2024**

Committee of the Whole: 10/08/2024

\*Denotes updated information from last presentation

\$42,394.00

| Description  | Date<br>Received                                    | Amount<br>Requested   | Amount<br>Approved  | Status   | Date<br>Approved  | Company Name   | Contingency<br>Running Total  |
|--|---|---|---|--|---|--|---|
|  |   |   |   |  |   |  |   |
|  |   |   |   |  |   |  |   |
|  |   |   |   |  |   |  |   |
| ransite Wall Abatement of Asbestos - additional wall etermined required abatement at old building 327 S. |   |   |   |  |   |  |   |
| /innebago St. building (former printing shop)  | 9/4/2024  | \$3,165.00  | \$3,165.00  | Approved   | 9/6/2024  | NES Inc.   | \$39,229.00   |
|  |   |   |   |  |   |  |   |
| е  | ansite Wall Abatement of Asbestos - additional wall | ansite Wall Abatement of Asbestos - additional wall etermined required abatement at old building 327 S. | Description Received Requested  ansite Wall Abatement of Asbestos - additional wall etermined required abatement at old building 327 S. | Description Received Requested Approved  ansite Wall Abatement of Asbestos - additional wall etermined required abatement at old building 327 S. | Description Received Requested Approved Status  ansite Wall Abatement of Asbestos - additional wall etermined required abatement at old building 327 S. | Description Received Requested Approved Status Approved  ansite Wall Abatement of Asbestos - additional wall etermined required abatement at old building 327 S. | Description Received Requested Approved Status Approved Company Name  ansite Wall Abatement of Asbestos - additional wall etermined required abatement at old building 327 S. |

### Lot 1 & Walkways: Construction 2024

Committee of the Whole: 10/08/2024

\*Denotes updated information from last presentation

\$62,251.95

| Change<br>Order |   | Date      | Amount         | Amount       |          | Date      |              | Contingency   |
|-----------------|---|-----------|----------------|--------------|----------|-----------|--------------|---------------|
| Number          | Description   | Received  | Requested      | Approved     | Status   | Approved  | Company Name | Running Total |
|                 | As of 6/26/2024 Upon final completion of the core out and stone base installation of all the pathways. Stenstrom had 539 cubic yards of undercut. 300 cubic yards of Contingency undercut was included in the Base Bid. This Change Order would be for the additional 239 cubic yards above the Contingency. The contract unit price for undercut is \$65/cubic yard. |           |                |              |          |           |              |               |
| 001             | (239 cubic yds X \$65/cubic yd = \$ 15,535.00)  | 7/3/2024  | \$15,535.00    |              |          | 7/3/2024  |              | \$46,716.95   |
| *002            | Undercutting of subgrade beyond the 300 cy allowance: This CO reflects update to change the request from \$15,535.00 to \$13,325.00 Correction to CO # 001, did not use all additional 239cy requested in July 2024, Amount approved was \$15,535.00, less 13,325 is a deductive amount of \$2210.00.   | 9/17/2024 | \$ (2,210.00)  | \$(2,210.00) | Approved | 9/24/2024 | STENSTROM    | \$48,926.95   |
| *003            | Added Storm Sewer (worked to level ground)  | 9/17/2024 | \$ 3,100.00    | \$ 3,100.00  | Approved | 9/24/2024 | STENSTROM    | \$45,826.95   |
| *004            | Added Concrete Step (adjacent to Creek, near SSC Walkway)   | 9/17/2024 | \$ 1,560.00    | \$ 1,560.00  | Approved | 9/24/2024 | STENSTROM    | \$44,266.95   |
| *005            | Deducted Concrete Sidewalk (removed from scope)   | 9/17/2024 | \$ (1,180.00)  | \$(1,180.00) | Approved | 9/24/2024 | STENSTROM    | \$45,446.95   |
| *006            | Deductive Change Order for remaining unused Contingency Allowance: (Running total CO's #001-005): + \$15,535.00 - \$ 2,210.00 + \$ 3,100.00 + \$ 1,560.00 - \$ 1,180.00   | 9/17/2024 | \$ (45,446.95) |              | Approved | 9/24/2024 | STENSTROM    | \$45,446.95   |
|                 |   |           |                |              |          |           |              |               |

| Date          | Event  | Staff | Student | Athletic | Communit |
|---------------|--|-------|---------|----------|----------|
| October       |  |       |         |          |          |
| 10/4/2024     | ATC Manufacturing Day - ATC, 8:30am  | Х     |         |          | Х        |
| 10/4/2024     | Brother to Brother Conference - SSC Atrium, 9am                                | х     | х       |          | Х        |
| 10/4/2024     | Kids' Shakespeare Performance - BST Grounds, 9am & 11am                        | х     | Х       |          | Х        |
| 10/4 & 10/05  | RVC Invite Volleyball Tournament - PEC Gym, 12pm                               |       | Х       | Х        |          |
| 10/4/2024     | Shakespeare Performance - BST Grounds, 7:30pm                                  | х     | х       |          | Х        |
| 10/5/2024     | Strides Against Breast Cancer Walk - GRDS WP, 8am                              |       |         |          | Х        |
| 10/05 & 10/06 | Citizens' Climate Educational Conference - SSC Atrium, 1pm                     |       |         |          | Х        |
| 10/5/2024     | Shakespeare Performance - BST Grounds, 7:30pm                                  | Х     | Х       |          | Х        |
| 10/6/2024     | Cars for CASA Fundraiser - ATC Parking Lot, 12pm                               |       |         |          | Х        |
| 10/7/2024     | First Generation Speaker Series - SSC Atrium, 12pm                             | Х     | Х       |          |          |
| 10/7/2024     | Mental Health Awareness with Delta Alpha Pi Club - SSC 1222, 1:30pm            | Х     | Х       |          |          |
| 10/9/2024     | Cabinet Meet & Greet - ERC 1420, 8am   | Х     | Х       |          |          |
| 10/9/2024     | Wellness Wednesday - SSC Atrium, 12pm  | Х     | х       |          |          |
| 10/9/2024     | Black Male Completion Initiative Forum - SSC Atrium, 1pm                       | Х     | Х       |          |          |
| 10/10/2024    | RVC 60th Anniversary Celebration - JCSM Link & SSC Atrium & BST Tent, 12pm-6pm | х     | Х       |          | Х        |
| 10/10/2024    | Phlebotomy Pinning Ceremony - SSC Atrium, 6pm                                  | Х     | Х       |          | Х        |
| 10/12/2024    | RVC Men's Basketball Jamboree - PEC Gym, 7am                                   | х     | Х       | х        | Х        |
| 10/13/2024    | RVC Women's Basketball JUCO Jamboree - PEC Gym, 7am                            | Х     | х       | х        | Х        |
| 10/15/2024    | HHM Panel Discussion - SSC Atrium, 12pm  | Х     | х       |          |          |
| 10/6/2024     | LGBTQ+ History Month Documentary Screening - ERC Library, 1:30pm               | Х     | Х       |          |          |
| 10/17/2024    | RVC Alumni & Retiree Lunch - SSC Atrium, 11:30am                               | Х     | Х       |          | х        |
| 10/18/2024    | ATC Manufacturing Day - ATC, 8:30am  | Х     |         |          | Х        |
| 10/18/2024    | Phi Theta Kappa Induction Ceremony - ERC PAR, 7pm                              | Х     | Х       |          | X        |
| 10/21 -10/25  | 2024 Rockford National Election Early Voting Site - JCSM 0208, 9am             | Х     | X       |          | Х        |
| 10/22/2024    | Starlight Theatre Friends Reception - SSC Atrium, 5pm                          | Х     |         |          | X        |
| 10/23/2024    | PICU Transfer Fair - SSC Atrium, 9am   | Х     | х       |          | Х        |
| 10/23/2024    | Mole Day 2024 - JCSM, 10:30am  | Х     | X       |          |          |
| 10/28 -11/01  | 2024 Rockford National Election Early Voting Site - JCSM 0208, 9am             | х     | Х       |          | Х        |
| Novembe       |  |       |         |          |          |
| 11/4/2024     | First Generation Speaker Series - SSC Atrium, 12pm                             | Х     | х       |          | х        |
| 11/4/2024     | DAP Goalball Game Day - SSC Atrium, 2pm  | Х     | Х       |          | Х        |
| 11/5/2024     | First Tuesday Lecture - SSC Atrium, 5:30pm                                     | Х     | Х       |          | Х        |
| 11/7/2024     | HCCTP Training Program Graduation Ceremony - ERC PAR, 3pm                      | Х     | Х       |          | Х        |
| 11/9/2024     | 95th Anniversary of the AAUW of Rockford - SSC Atrium, 12pm                    | Х     | Х       |          | Х        |
| 11/11/2024    | 2024 Veterans Celebration - SSC Atrium, 11am                                   | Х     | х       |          | х        |
| 11/12/2024    | Rockford Christian Recital - ERC PAR, 6pm                                      |       |         |          | х        |
| 11/13/2024    | Wellness Wednesday - SSC Atrium, 12pm  | Х     | Х       |          |          |
| 11/14/2024    | WEI Skilled Trades Fair - SSC Atrium, 2pm                                      | Х     | х       |          | х        |
| 11/15/2024    | TRiO Friendsgiving - SSC Atrium, 3pm   | Х     | х       |          |          |
| 11/15 & 11/22 | Rockford Christian Recital - ERC PAR, 6pm                                      |       |         |          | Х        |
| 11/20/2024    | RVC 2024 Fall Jazz Concert - ERC PAR, 7pm                                      | Х     | х       |          | Х        |
| 11/22/2024    | International Student Showcase - ERC PAR, 5:30pm                               | Х     | Х       |          | Х        |